GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

Public Services - State Services – Andhra Pradesh Industries Service – Special Rules – Re-Issued.

INDUSTRIES & COMMERCE (IE) DEPARTMENT


Read the following :-

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ORDER:

The One Man Commission was constituted in G. O. Rt. No. 4433, General Administration (Ser. A) Department, dated 4-12-1986. They took up the examination of the rules governing the Gazetted posts in the Department of Industries. The One Man Commission after holding discussions with the Commissioner of Industries prepared draft Revised Rules to the Andhra Pradesh Industries Service and the Government have examined the Rules and approved them with certain modifications.

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and in super session of the Special Rules issued in G. O. Ms. No. 998, Industries & Commerce (IE) Department, dated 16-7-1964, as amended from time to time and all the previous Rules issued in so far as they apply to the posts included in this service, the Governor of Andhra Pradesh hereby makes the following Special Rules for the Andhra Pradesh Industries Service:

SPECIAL RULES

1. Short Title:

These rules shall be called as the Andhra Pradesh Industries Service Rules.

2. Constitution:

The service shall consist of the following categories of posts in the Andhra Pradesh Industries Service.

Category (1) : Additional Director

Category (2) : Joint Director including General Manager, District Industries Centre, Development Officer;

General Manager (SES), Joint Director (ITDL), Marketing Adviser and Financial Advisor.

Category (3) : Deputy Director including Manager and Project Manager (DIC), Deputy Director (ITDL), Hyderabad, Deputy Director (MCTL, Cuddapah), Deputy Director (Testing Lab, Visakhapatnam), Senior Technical Officer (SES)

Category (4) (a) Assistant Director including Field Officer (Ceramics), Administrative Officer and Programmer, Manager (RM&M), Assistant Director (QMS), Ceramics and Assistant Director (QMS), Light Engineering, Hyderabad.

(b) Assistant Director (Statistics).
3. Method of Appointment:

Subject to the other provisions in these rules, the method of appointment shall be as follows:

**TABLE**

<table>
<thead>
<tr>
<th>SI. NO.</th>
<th>Category</th>
<th>Method of Appointment</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Additional Director</td>
<td>By promotion of Joint Director</td>
</tr>
<tr>
<td>2.</td>
<td>Joint Director</td>
<td>By promotion of Deputy Director</td>
</tr>
<tr>
<td>3.</td>
<td>Deputy Director</td>
<td>By promotion of Asst. Director (Category 4(a) and Senior Chemist (ITDL &amp; MCTL) Category 4 (c) and Asst. Director (Statistics) Category 4(b).)</td>
</tr>
<tr>
<td>4. (a)</td>
<td>Assistant Director</td>
<td>i) By direct recruitment</td>
</tr>
<tr>
<td></td>
<td></td>
<td>ii) By appointment by transfer of J.P.O’S in Industries Sub-ordinate Service.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>iii) By appointment by transfer of Superintendents (including Commercial Accountants and Internal Auditors) in A.P. Ministerial Service of the Department and Sub-Registrar. (Industrial Co-op.) in the Industries Subordinate Service.</td>
</tr>
<tr>
<td>(b)</td>
<td>Assistant Director (Statistics)</td>
<td>By appointment by transfer of Statistical Assistants.</td>
</tr>
<tr>
<td>(c)</td>
<td>Senior Chemist, ITDL</td>
<td>By appointment by transfer of Technical Assistants and Lab. Supervisors in the Testing Labs. In the A.P.I.S.S. viz. Class-B Category-I &amp; II.</td>
</tr>
</tbody>
</table>

**Note (1)**: The persons holding the posts of publicity Assts. as on the date of issue of these rules, shall also be considered along with the Superintendents in the Commissioner of Industries for appointment by transfer as Asst. Director (Category-4(a) with reference to their dates of regular appointment to the respective Categories.

**Note (2)**: (a) 50% of the vacancies of Assistant Directors shall be filled by direct recruitment.

(b) (i) The posts, other than those to be filled by direct recruitment, shall be filled by Superintendents, Sub-Registrar (Ind. Co-op) and Industrial Promotion Officers in the following order:

1st Vacancy : Industrial Promotion Officer.

2nd Vacancy : Industrial Promotion Officer.

3rd Vacancy : Superintendents and Sub-Registrar (Ind. Co-op.)
4th Vacancy : Industrial Promotion Officer.

5th Vacancy : Industrial Promotion Officer.

6th Vacancy : Industrial Promotion Officer.

(ii) In the vacancies meant for Superintendents and Sub-Registrar in Sub-clause (i) above, the vacancy in the first and third cycles of six vacancies each, shall be filled by the Superintendents of the Subordinate Offices in the respective Multi Zonal Units and the vacancy meant for Superintendents in the second cycle shall be filled up by the Superintendents including Commercial Accountants and Internal Auditors of the Office of the Commissioner of Industries.

Notwithstanding anything contained in this rule the seniority of persons appointed as Assistant Directors shall be governed by the provisions of General Rule 33 of the Andhra Pradesh State and Sub-Ordinate Service Rules.

4. Rule of Special Representation :

(a) The Rule of special representation (General Rule 22) shall not apply in so far as it relates to Physically Handicapped persons by direct recruitment for appointment to the post of Assistant Director (Inds.) (including Commercial Intelligence Officer) and shall apply in so far as it relates to scheduled castes and Scheduled Tribes, for appointment to the said post by recruitment by transfer.

(b) Preference in appointment :

In the matter of direct recruitment to the post of Assistant Director, preference shall be given to women and they shall be selected to an extent of at least 30% of posts in each category of O.C., B.C., S.C., and S.T., quota, provided that if sufficient number of women candidates are not available, such vacancies may be filled by men candidates.

5. Qualification :

No person shall be eligible for appointment to the categories specified in Column (1) of the Annexure to these rules by the method specified in Column (2) unless he possess the qualifications specified in the corresponding entry to Column (3) thereof.

6. Age :

No person shall be eligible for appointment by direct recruitment, if he has completed twenty eight years of age on the first day of July of the year in which the notification for selection is made.

7. Minimum Service :

No person shall be eligible for appointment by transfer or promotion, unless he has put in not less than three years of service in the category from which promotion or appointment by transfer is made.

Provided that no person shall be eligible for recruitment by transfer or promotion as Assistant Director of Industries unless he has put in not less than a service of three years in case of Degree holders in Engineering or Technology and five years in case of others.

8. Probation :

Every person appointed by direct recruitment shall be on probation for a total period of two years within a continuous period of three years and every person appointed
by promotion or by transfer shall be on probation for a total period of one year within a continuous period of two years, from the date on which one commences probation.

9. **Training**:

(a) Every person appointed by direct recruitment to the post of Assistant Director shall undergo immediately after appointment, a course of training for a period of six months as per the programme and syllabus prescribed by the Director/Commissioner of Industries.

(b) Every person appointed by transfer or by promotion to the post of Assistant Director shall, immediately after appointment, undergo a course of training for a period of three months as per such programme and syllabus as may be prescribed by the Director/Commissioner of Industries.

(c) Every person working as Assistant Director shall undergo training in programming (Computer) as and when he is deputed to undergo training by the competent authority.

(d) Every person appointed by direct recruitment shall before the commencement of training, execute an agreement bond that he shall serve the Department for a period of three years after the completion of training referred to in sub-rule (a) above or else, he will be liable to refund to the Government the pay and allowances and any other remuneration received by him in addition to the amount spent by the Government on his training:

(i) If he fails to serve the Department for a period of three years after the completion of his training for any reason; or

(ii) If he discontinues the training or is discharged from training course for misconduct or any other reasons; or

(iii) If he secures any other employment elsewhere than under the State Government, the procedure laid down in G. O. Ms. No. 268, Finance & Planning (FR. I) Department, dated 8-9-1990 may be followed.

(e) The period of training shall count for purpose of probation, increments, leave and pension.

(f) A direct recruit shall be eligible, during the period of training for the initial pay of the post with usual allowances admissible at the place of training.

10. **Tests**: 

(a) Every person appointed by direct recruitment to the post of Assistant Director shall pass the Accounts Test for Executive Officers or Accounts Test for Sub-Ordinate Officers Part-I & II within the period of probation.

Failure to pass Test shall result in the stoppage of increments without cumulative effect until he passes the test.

(b) No person shall be eligible for appointment by transfer/by promotion to any category of this service unless he has already passed the test prescribed in (a) above.

Provided that the persons who are holding the post of A.D.I’s and have not already passed the Test may be allowed to pass the Accounts Test for Sub-Ordinate Officers Part-I & II or Accounts Test for Executive Officers within a period of one year from the date of issue of these rules.
11. **Unit of appointment**:  

For the purposes of recruitment, appointment, seniority, promotion, transfer and appointment as a full member, the units of appointments for the posts indicated in Column (1) of the table below shall be as specified in Column (2) thereof.

<table>
<thead>
<tr>
<th>Category</th>
<th>Post</th>
<th>Unit of appointment</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>2.</td>
<td>3.</td>
</tr>
<tr>
<td>4 (a)</td>
<td>Assistant Director</td>
<td><strong>Multi Zone-I</strong>: Comprising Srikakulam, Vizianagaram, Visakhapatnam, East Godavari, West Godavari, Krishna, Guntur, Prakasam, Nellore, Chittoor, Cuddapah, Anathapur and Kurnool Districts.</td>
</tr>
<tr>
<td></td>
<td></td>
<td><strong>Multi Zone- II</strong>: Comprising Adilabad, Karimnagar, Warangal, Khammam, Hyderabad, Nizamabad, Mahaboobnagar, Rangareddy, Medak and Nalgonda Districts.</td>
</tr>
</tbody>
</table>

Provided that the post of Assistant Director in the office of the Commissioner of Industries shall be filled on tenure basis by drafting persons holding the said posts from the Multi Zonal units in the ratio of the cadre strength of the category for the respective Multi Zones, for a period not exceeding three years at a time.

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)**

M. V. N. TARAJAN,
PRINCIPAL SECRETARY TO GOVERNMENT

To  
The Director of Printing Stationery & Stores Purchase (Printing) Department for publication of the notification in the A.P. Gazette and to send 500 copies to this Department  
The Commissioner of Industries, A.P., Hyderabad.  
The Accountant General, A.P., Hyderabad.  
The Secretary, A.P. Public Service Commission (10 copies). Andhra Pradesh, Hyderabad.  
All General Managers, District Industries Centres in the State.  
The General Administration (Services) Department.  
The Finance & Planning (F. W.) Department.  
The Law Department.  
S.F./S.Cs.

// FORWARDED :: BY :: ORDER //

SECTION OFFICER
<table>
<thead>
<tr>
<th>Category</th>
<th>Method of Appointment</th>
<th>Qualifications</th>
</tr>
</thead>
<tbody>
<tr>
<td>4 (a) Assistant Director including Field Officer (Geramics) &amp; Administrative Officer and Programmer, Manager (Raw Materials &amp; Marketing) Assistant Director (Quality Marking Scheme), Light Engineering, Hyderabad.</td>
<td>By Direct recruitment</td>
<td>Must possess at least a IInd Class Degree in Engineering or Technology except Civil Mining, Textile Technology and Leather Technology from any University in India established or incorporated by or under a Central Act or Provincial Act or a State Act or any institution recognized by University Grants Commission or an equivalent qualification.</td>
</tr>
<tr>
<td>4 (b) assistant director (Statistics)</td>
<td>By Transfer</td>
<td>i) Must possess a Degree in Engineering or Technology except Civil Mining, Textile Technology and Leather Technology issued by an Board of Technical Education or any equivalent qualification. OR Must possess a Bachelors Degree in any subject of Arts, Science or Commerce from any University in India established or incorporated by or under a Central Act or Provincial Act or a State Act or an Institution recognized by the U.G.C. or an equivalent qualification. ii) Must have passed the Accounts Test for Executive Officers or Accounts Test for Subordinate Officers Part-I and II.</td>
</tr>
</tbody>
</table>

OR

Must possess a Degree in Statistics, Mathematics, Economics or Commerce of any University in India, established or Incorporated or under a Central Act or provincial Act or a State Act or an Institution recognized by the
U.G.C. or an equivalent qualification.

ii) Must possess experience of three years in Statistical work involving economic analysis and interpretation of data.


Must possess a Master’s Degree in Chemical Technology/Industrial Chemistry/Chemistry (in-
Organic/Organic/Analytical) of a University in India established or incorporated by or under a Central Act or State Act or Provincial Act or an Institution recognized by Central University Grants Commission.

4(c) -do- By Transfer

i) Must possess a Degree in Mechanical Engineering/Chemical Technology or B. Tech. (Chemical Engineering) or M.Sc. in Chemistry/Electrical Engineering of any University in India established or incorporated by or under a Central Act or State Act or an Institution recognized by U.G.C. or an equivalent qualification.

OR

Must possess a Diploma in Mechanical Engineering/Electrical Engineering/Chemical Technology/Engineering other than Civil and Architecture of recognized Institution.

ii) Must have passed the Accounts Test for Executive Officers or Accounts Test for Subordinate Officers Part-I & II.

M.V. NATARAJAN
PRINCIPAL SECRETARY TO GOVERNMENT

SECTION OFFICER