GOVERNMENT OF ANDHRA PRADESH
ABSTRACT


WOMEN’S DEVELOPMENT, CHILD WELFARE & LABOUR DEPARTMENT (WH. DESK) DEPARTMENT


Read the following :-

2. From the Director, Welfare of Handicapped, Hyderabad A.O. Lr. No. 731/A1/85, dt. 28-6-85 and 7-8-85.
3. From the One Man Commission, General Administration Department Lr. No. 145/OMC/SPF. III/87-2, dt. 22-8-88.

--:00:--

ORDER:

The following notification will be published in the A.P. Gazette:

NOTIFICATION

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Governor of Andhra Pradesh Handicapped Welfare Subordinate Service.

RULES

1. Short Title: These rules shall be called the Andhra Pradesh Handicapped Welfare Subordinate Services Rules, 1989.

2. Constitution: The service shall consist of the following categories of posts in the Andhra Pradesh Handicapped Welfare Subordinate Service.

CLASS ‘A’:

Category 1 Superintendent of Homes

Category 2 (a) Warden, Grade-I
(b) Matron, Grade-I

Category 3 Nurse

Category 4 (a) Warden Grade-II
(b) Matron, Grade-II
CLASS ‘B’ :

Category 1 Trained Graduate Teachers in Residential Schools for Hearing Handicapped/Visually Handicapped.

Category 2 Secondary Grade Basic Training Teacher

Category 3 Audiologist-cum-Speech Therapist

Category 4 Mobility Orientation Training Teacher

Category 5 Craft Instructor

Category 6 Physical Education Teacher

Category 7 Music Teacher

CLASS ‘C’ :

Category Instructors in Training-cum-Production Centres.

3. Method of appointment and appointing authority :

Subject to the other provisions in these rules the method of appointment and appointing authority for the several categories shall be as follows :-

<table>
<thead>
<tr>
<th>Category</th>
<th>Method of appointment</th>
<th>Appointing authority</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>By promotion from category 2(a) and 2(b) of class A</td>
<td>Director</td>
</tr>
<tr>
<td>2. (a) Warden Grade-I</td>
<td>(i) By direct recruitment (ii) By promotion from category 4(a) of Class A</td>
<td>Director</td>
</tr>
<tr>
<td></td>
<td>(i) By direct recruitment (ii) By promotion from category 4(b) of Class A</td>
<td>Director</td>
</tr>
<tr>
<td>3. Nurse</td>
<td>(i) By transfer on tenure of Nurses in the Medical &amp; Health Department. (ii) If no person is available for transfer on tenure from the Medical &amp; Health Department.</td>
<td>Director</td>
</tr>
</tbody>
</table>
4. (a) Warden
Grade-II
By direct recruitment
Dy. Director
(Administration)
(b) Matron
Grade-II
By direct recruitment
Dy. Director
(Administration)

CLASS ‘B’ :

<table>
<thead>
<tr>
<th>Class</th>
<th>Position</th>
<th>Recruitment Method</th>
<th>Officer In Charge</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1)</td>
<td>Trained Graduate Teachers</td>
<td>(i) By direct recruitment</td>
<td>Dy. Director (Administration)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>(ii) By promotion from category 2 of Class - B</td>
<td></td>
</tr>
<tr>
<td>(2)</td>
<td>Secondary Basic Training Teacher</td>
<td>By direct recruitment</td>
<td>Dy. Director (Administration)</td>
</tr>
<tr>
<td>(3)</td>
<td>Audiologist-cum-Speech Therapist</td>
<td>By direct recruitment</td>
<td>Dy. Director (Administration)</td>
</tr>
<tr>
<td>(4)</td>
<td>Mobility Orientation Training Teacher</td>
<td>By direct recruitment</td>
<td>Dy. Director (Administration)</td>
</tr>
<tr>
<td>(5)</td>
<td>Craft Instructor</td>
<td>By direct recruitment</td>
<td>Dy. Director (Administration)</td>
</tr>
<tr>
<td>(6)</td>
<td>Physical Education Teacher</td>
<td>By direct recruitment</td>
<td>Dy. Director (Administration)</td>
</tr>
<tr>
<td>(7)</td>
<td>Music Teacher</td>
<td>By direct recruitment</td>
<td>Dy. Director (Administration)</td>
</tr>
</tbody>
</table>

CLASS ‘C’ :

<table>
<thead>
<tr>
<th>Class</th>
<th>Position</th>
<th>Recruitment Method</th>
<th>Officer In Charge</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Instructor in Training-cum-Production Centres</td>
<td>By direct recruitment</td>
<td>Dy. Director (Administration)</td>
</tr>
</tbody>
</table>

**NOTE :1.** 50% of the number of vacancies in the categories of Warden Grade-I (Class A category 2 (a), Matron Grade-I (Class A-Category 2(b), and trained graduate teachers (Class –B-Category 1) shall be filled by direct recruitment and the remaining posts shall be filled by promotion.

**NOTE :2.** For purpose of promotion to the post of Superintendent of Homes (Class A category 1) a combined common seniority list of
Warden, Grade-I and Matron Grade-I (Class- A- Category-2) shall be prepared.

4. Reservation of appointment :-

(a) The rule of Special representation (General Rule 12) shall apply the appointments by direct recruitment to the various categories in this service.

(b) In the matter of direct recruitment to the post of Matron Grade-I, Nurse and Matron, Grade-II (category 2(b), Category 3 and Category 4(b) of Class A and craft instructor (Category 4 of Class B) Music Teacher (Category 7 of Class B) shall be reserved to be filled by women only

(c) 3% of the posts meant for direct recruitment shall be reserved in favour of physically handicapped persons, in respect of the various categories of posts.

In the matter of direct recruitment to the posts of Warden Grade-I of Class A of trained graduate teacher of class B Warden Grade-II of Class A Secondary Grade Basic Training Teacher, Audiologist-cum-Speech Therapist mobility orientation training teacher, physical Education teacher of Class A and Instructors in Training-cum-Production Centre in Class C preference to be given to woman in terms of sub-rule 2 of General Rule 22-a.

5. Qualifications :

No person shall be eligible for appointment to the categories specified in column (1) of the Annexure by the method specified in the corresponding entry in column (2) and shall possess the qualifications specified in column (3) thereof.

<table>
<thead>
<tr>
<th>Category</th>
<th>Method of appointment</th>
<th>Qualifications</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class - A</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2 (a) Warden Grade-I</td>
<td>By direct recruitment</td>
<td>(1) Must possess a bachelor’s degree in any subject and a Bachelor’s degree in Education of a University in India established or Incorporated by or under a Central Act, Provincial Act of a State Act or any other equivalent qualification. OR (ii) Must have passed M.A.</td>
</tr>
</tbody>
</table>
(Social Work) or M.A. (Sociology) or Bachelor’s Degree with diploma in Social Work or Sociology.

By Promotion

Must have passed Accounts Test for Subordinate Officers Part-I.

2 (b) Matron
Grade-I

By direct recruitment

(i) Must possess a Bachelor degree in Home Science and a Bachelor’s degree in Education of a University in India established or incorporated by or under a Central Act, Provincial Act or a State Act or any other equivalent qualifications.

OR

(ii) Must have passed M.A. (Social Work) or M.A. (Sociology) or Bachelor’s Degree with diploma in social work or Sociology

By Promotion

Must have passed Accounts Test for Subordinate Officers Part-I

3. Nurse

By direct recruitment

Must have undergone a successful training for a period of not less than three years in General Sick Nursing of Men or Women for a period of 6 months in Kid-wifery training in both cases to be undergone in an institution approved by the State Government under rule 37 of the rules made under sub-sections(2) of Section II of the Andhra Pradesh Nurse Midwives Act, 1926 with qualifications prescribed for registration as Nurse and Maternity Assistant under the said Act of Diploma in General Sick Nursing.
4 (a) Warden
Grade-I
By direct recruitment
(1) Must possess a bachelor’s degree in any subject and a Bachelor’s degree in Education of a University in India established or Incorporated by or under a Central Act, Provincial Act of a State Act or any other equivalent qualification.

(ii) Must have passed M.A. (Social Work) or M.A. (Sociology) or Bachelor’s Degree with diploma in social work or Sociology

4 (b) Matron
Grade-II
By direct recruitment
(i) Must possess a Bachelor degree in Home Sciences and a Bachelor’s degree Degree in Education of a University in India established or incorporated by or under a Central Act Provincial Act or a State Act or any other equivalent qualifications.

OR

(ii) Must have passed M.A. (Social Work) or M.A. (Sociology) or Bachelor’s Degree with diploma in social work or Sociology

CLASS – ‘B’ :

1. Trained Graduate Teacher
By direct recruitment
i) Must possess Bachelor’s Degree in any subject and a Bachelor’s degree in Education of a University or incorporated by or Under a Central Act, Provincial Act of a State Act with one year teacher Training certificate in teaching the visually Handicapped/hearing Handicapped children from a recognized institu-
<table>
<thead>
<tr>
<th>Position</th>
<th>By Promotion</th>
<th>Recruitment Type</th>
<th>Qualification Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Teacher</td>
<td></td>
<td>Promotion</td>
<td>Must be a graduate of a University in India established or incorporated by under a Central Act, Provincial Act or a State Act, or any other equivalent qualification.</td>
</tr>
<tr>
<td>2. Secondary Grade Basic Teacher</td>
<td></td>
<td>Direct</td>
<td>Must have passed Inter-Mediate exam with one Year training in teaching the visually handicapped/hearing handicapped from any recognized Institution or any other equivalent qualification.</td>
</tr>
<tr>
<td>3. Audiologist-Cum-Speech-Therapist</td>
<td></td>
<td>Direct</td>
<td>Must have passed B.Sc., (Speech and Hearing) from any recognized Institution. In case candidates with B.Sc., (Speech and Hearing) are not available candidates with Master of Communication Disorders or its equivalent diploma awarded by any recognized institution should be considered.</td>
</tr>
<tr>
<td>4. Mobility Orientation Teacher</td>
<td></td>
<td>Direct</td>
<td>Must have passed Inter-Mediate from a recognised Board/University, with Training Certificate in Orientation and Mobility from a recognized Institution in a course of not less than four months duration.</td>
</tr>
<tr>
<td>5. Craft Instructor</td>
<td></td>
<td>Direct</td>
<td>Must have passed Matriculation or an equivalent examination with a Craft Instructor’s Certificate from any recognized qualification.</td>
</tr>
<tr>
<td>6. Physical Education</td>
<td></td>
<td>Direct</td>
<td>Must possess a diploma or a certificate in Physical Education.</td>
</tr>
</tbody>
</table>
### Teacher

Education issued by the Government College of Physical Education Hyderabad or its equivalent qualification.

### 7. Music Teacher

**By direct recruitment**

- **i)** A certificate of having Passed the Government Technical Examination in Indian Music in the Higher Grade or any other Certificate.  
  OR  
  A Technical Teacher’s Certificate in Music of the Lower Grade and

- **ii)** Eligibility at the S.S.L.C. or a pass in the H.S.C. Public Examination or a completed S.S.L.C. A diploma in Indian Music or the Degree of the Bachelor of Arts with Indian Music under Part-III of the Degree Course of a University in the State or any other qualifications considered as equivalent thereto.

### CLASS – C :

<table>
<thead>
<tr>
<th>Post</th>
<th>Recruitment Method</th>
<th>Requirements</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Instructor</td>
<td>By direct recruitment</td>
<td>Must possess a certificate from an I.T.I. in the relevant trade or an equivalent examination.</td>
</tr>
</tbody>
</table>

### 6. AGE:

No person shall be eligible for appointment by direct recruitment if he has completed twenty eight years of age on the first day of July, of the year in which the notification for selection is made.

### 7. MINIMUM SERVICE:

No person shall be eligible for appointment by promotion unless he has put in not less than three years of service in the category from which promotion is made.

### 8. PROBATION:

**(a)** Every person appointed by direct recruitment to any of the posts shall from the date on which he commences probation, be on probation for a period of two years on duty within a continuous period of three years.
(b) Every person appointed to any of the posts either by promotion shall from the date on which he commences probation, be on probation for a total period of one year on duty within a continuous period of two years.

9. **TESTS**: Every person appointed by direct recruitment to the post of Warden Grade-I (Class A – Category 2(a) ). Matron Grade-I (Class A – Category 2(b)) shall pass the Accounts Test for Subordinate Officer, Part-I within the period of probation.

10. **SAVINGS**: No person who has been appointed before the issue of these rules, to any of the posts mentioned in these rules shall be disqualified from holding the said posts if he does not possess the qualification etc. mentioned in these rules, and the appointment shall not, on that could be deemed as not in accordance with these rules.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

SUSHIL KUMAR
PRINCIPAL SECRETARY TO GOVERNMENT

To
The Director of Printing and Stationary, Stores Purchase, Hyd.

// TRUE COPY //