

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

PUBLIC SERVICES – Subordinate Services – Andhra Pradesh
Handicapped Welfare – Subordinate Service Rules – Issued.

WOMEN'S DEVELOPMENT, CHILD WELFARE & LABOUR
DEPARTMENT (WH. DESK) DEPARTMENT

G.O.Ms.No. 25.

Dt. 15th March, 1990.
Read the following :-

1. G.O. Rt. No. 426, S.W. (G1) Dept., dt. 29-8-83.
2. From the Director, Welfare of Handicapped, Hyderabad A.O. Lr. No. 731/A1/85, dt. 28-6-85 and 7-8-85.
3. From the One Man Commission, General Administration Department Lr. No. 145/OMC/SPF. III/87-2, dt. 22-8-88.

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ORDER :-

The following notification will be published in the A.P. Gazette:

NOTIFICATION

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Governor of Andhra Pradesh Handicapped Welfare Subordinate Service.

RULES

1. **Short Title** : These rules shall be called the Andhra Pradesh Handicapped Welfare Subordinate Services Rules, 1989.
2. **Constitution**: The service shall consist of the following categories of posts in the Andhra Pradesh Handicapped Welfare Subordinate Service.

CLASS 'A' :

Category	1	Superintendent of Homes
Category	2	(a) Warden, Grade-I (b) Matron, Grade-I
Category	3	Nurse
Category	4	(a) Warden Grade-II (b) Matron, Grade-II

CLASS 'B' :

Category	1	Trained Graduate Teachers in Residential Schools for Hearing Handicapped/Visually Handicapped.
Category	2	Secondary Grade Basic Training Teacher
Category	3	Audiologist-cum-Speech Therapist
Category	4	Mobility Orientation Training Teacher
Category	5	Craft Instructor
Category	6	Physical Education Teacher
Category	7	Music Teacher

CLASS 'C' :

Category	Instructors in Training-cum-Production Centres.
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3. Method of appointment and appointing authority :

Subject to the other provisions in these rules the method of appointment and appointing authority for the several categories shall be as follows :-

Category	Method of appointment	Appointing authority
(1)	(2)	(3)
1. Superintendent of Homes	By promotion from category 2(a) and 2(b) of class A	Director
2. (a) Warden Grade-I	(i) By direct recruitment (ii) By promotion from category 4(a) of Class A	Director
(b) Matron Grade-I	(i) By direct recruitment (ii) By promotion from category 4(b) of Class A	Director
3. Nurse	(i) By transfer on tenure of Nurses in the Medical & Health Department. (ii) If no person is available for transfer on tenure from the Medical & Health Department.	Director Director

4. (a) Warden Grade-II By direct recruitment Dy. Director (Administration)

(b) Matron Grade-II By direct recruitment Dy. Director (Administration)

CLASS 'B' :

(1) Trained Graduate Teachers (i) By direct recruitment Dy. Director (Administration)
(ii) By promotion from category 2 of Class - B

(2) Secondary Grade Basic Training Teacher By direct recruitment Dy. Director (Administration)

(3) Audiologist-cum-Speech Therapist By direct recruitment Dy. Director (Administration)

(4) Mobility Aorientation Training Teacher By direct recruitment Dy. Director (Administration)

(5) Craft Instructor By direct recruitment Dy. Director (Administration)

(6) Physical Education Teacher By direct recruitment Dy. Director (Administration)

(7) Music Teacher By direct recruitment Dy. Director (Administration)

CLASS 'C' :

Instructor in Training-cum-Production Centres. By direct recruitment Dy. Director (Administration)

NOTE :1. 50% of the number of vacancies in the categories of Warden Grade-I (Class A category 2 (a), Matron Grade-I (Class A-Category 2(b), and trained graduate teachers (Class –B-Category 1) shall be filled by direct recruitment and he remaining posts shall be filled by promotion.

NOTE :2. For purpose of promotion to the post of Superintendent of Homes (Class A category 1) a combined common seniority list of

Warden, Grade-I and Matron Grade-I (Class- A- Category-2) shall be prepared.

4. Reservation of appointment :-

(a) The rule of Special representation (General Rule 12) shall apply the appointments by direct recruitment to the various categories in this service.

(b) In the matter of direct recruitment to the post of Matron Grade-I, Nurse and Matron, Grade-II (category 2(b), Category 3 and Category 4(b) of Class A and craft instructor (Category 4 of Class B) Music Teacher (Category 7 of Class B) shall be reserved to be filled by women only

(c) 3% of the posts meant for direct recruitment shall be reserved in favour of physically handicapped persons, in respect of the various categories of posts.

In the matter of direct recruitment to the posts of Warden Grade-I of Class A of trained graduate teacher of class B Warden Grade-II of Class A Secondary Grade Basic Training Teacher, Audiologist-cum-Speech Therapist mobility orientation training teacher, physical Education teacher of Class A and Instructors in Training-cum-Production Centre in Class C preference to be given to woman in terms of sub-rule 2 of General Rule 22-a.

5. Qualifications :

No person shall be eligible for appointment to the categories specified in column (1) of the Annexure by the method specified in the corresponding entry in column (2) and shall possess the qualifications specified in column (3) thereof.

Category	Method of appointment	Qualifications
(1)	(2)	(3)

Class - A

2 (a) Warden Grade-I	By direct recruitment	(1) Must possess a bachelor's degree in any subject and a Bachelor's degree in Education of a University in India established or Incorporated by or under a Central Act, Provincial Act of a State Act or any other equivalent qualification.
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OR

(ii) Must have passed M.A.

		(Social Work) or M.A. (Sociology) or Bachelor's Degree with diploma in Social Work or Sociology.
	By Promotion	Must have passed Accounts Test for Subordinate Officers Part-I.
2 (b) Matron Grade-I	By direct recruitment	(i) Must possess a Bachelor degree in Home Science and a Bachelor's degree Degree in Education of a University in India established or incorporated by or under a Central Act Provincial Act or a State Act or any other equivalent qualifications.
		<u>OR</u>
		(ii) Must have passed M.A. (Social Work) or M.A. (Sociology) or Bachelor's Degree with diploma in social work or Sociology
	By Promotion	Must have passed Accounts Test for Subordinate Officers Part-I
3. Nurse	By direct recruitment	Must have undergone a successful training for a period of not less than three years in General Sick Nursing of Men or Women for a period of 6 months in Kid-wifery training in both cases to be undergone in a institution approved by the State Government under rule 37 of the rules made under sub-sections(2) of Section II of the Andhra Pradesh Nurse Midwives Act, 1926 with qualifications prescribed for registration as Nurse and Maternity Assistant under the said Act of Diploma In General Sick Nursing

and Midwifery form a
Recognized institution.

- 4 (a) Warden
Grade-I
- By direct recruitment
- (1) Must possess a bachelor's degree in any subject and a Bachelor's degree in Education of a University in India established or Incorporated by or under a Central Act, Provincial Act of a State Act or any other equivalent qualification.
- (ii) Must have passed M.A. (Social Work) or M.A. (Sociology) or Bachelor's Degree with diploma in social work or Sociology

- 4 (b) Matron
Grade-II
- By direct recruitment
- (i) Must possess a Bachelor degree in Home Sciences and a Bachelor's degree Degree in Education of a University in India established or incorporated by or under a Central Act Provincial Act or a State Act or any other equivalent qualifications.

OR

- (ii) Must have passed M.A. (Social Work) or M.A. (Sociology) or Bachelor's Degree with diploma in social work or Sociology

CLASS – 'B' :

1. Trained
Graduate
Teacher
- By direct recruitment
- i) Must possess Bachelor's Degree in any subject and a Bachelor's degree in Education of a University or incorporated by or Under a Central Act, Provincial Act of a State Act with one year teacher Training certificate in teaching the visually Handicapped/hearing Handicapped children from a recognized institu-

		te or any other equivalent qualification.
	By Promotion	Must be a graduate of a University in India established or incorporated by under a Central Act, Provincial Act or a State Act, or any other equivalent qualification.
2. Secondary Grade Basic Training Teacher	By direct recruitment	Must have passed Intermediate exam with one Year training in teaching the visually handicapped/hearing handicapped from any recognized Institution or any other equivalent qualification.
3. Audiologist-Cum-Speech-Therapist	By direct recruitment	Must have passed B.Sc., (Speech and Hearing) from any recognized Institution. In case candidates with B.Sc., (Speech and Hearing) are not available candidates with Master of Communication Disorders or its equivalent diploma awarded by any recognized institution should be considered.
4. Mobility Orientation Training Teacher	By direct recruitment	Must have passed Intermediate from a recognized Board/University, with Training Certificate in Orientation and Mobility from a recognized Institution in a course of not less than four months duration.
5. Craft Instructor	By direct recruitment	Must have passed Matriculation or an equivalent examination with a Craft Instructor's Certificate from any recognized qualification.
6. Physical Education	By direct recruitment	Must possess a diploma or a certificate in Physical

Teacher

Education issued by the Government College of Physical Education Hyderabad or its equivalent qualification.

7. Music
Teacher

By direct recruitment

i) A certificate of having Passed the Government Technical Examination in Indian Music in the Higher Grade or any other Certificate.

OR

A Technical Teacher's Certificate in Music of the Lower Grade and

ii) Eligibility at the S.S.L.C. or a pass in the H.S.C. Public Examination or a completed S.S.L.C. A diploma in Indian Music or the Degree of the Bachelor of Arts with Indian Music under Part-III of the Degree Course of a University in the State or any other qualifications considered as equivalent thereto.

CLASS – C :

1. Instructor

By direct recruitment

Must possess a certificate from an I.T.I. in the relevant trade or an equivalent examination.

6. AGE : No person shall be eligible for appointment by direct recruitment if he has completed twenty eight years of age on the first day of July, of the year in which the notification for selection is made.

7. MINIMUM SERVICE : No person shall be eligible for appointment by promotion unless he has put in not less than three years of service in the category from which promotion is made.

8. PROBATION : (a) Every person appointed by direct recruitment to any of the posts shall from the date on which he commences probation, be on probation for a period of two years on duty within a continuous period of three years.

(b) Every person appointed to any of the posts either by promotion shall from the date on which he commences probation, be on probation for a total period of one year on duty within a continuous period of two years.

9. TESTS :: Every person appointed by direct recruitment to the post of Warden Grade-I (Class A – Category 2(a)). Matron Grade-I (Class A – Category 2(b)) shall pass the Accounts Test for Subordinate Officer, Part-I within the period of probation.

10. SAVINGS : No person who has been appointed before the issue of these rules, to any of the posts mentioned in these rules shall be disqualified from holding the said posts if he does not possess the qualification etc. mentioned in these rules, and the appointment shall not, on that could be deemed as not in accordance with these rules.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

**SUSHIL KUMAR
PRINCIPAL SECRETARY TO GOVERNMENT**

To
The Director of Printing and Stationary, Stores Purchase, Hyd.

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