

TRANSPORT, ROADS AND BUILDINGS DEPARTMENT

(S. II)

SPECIAL RULES FOR THE ANDHRA PRADESH ROADS AND BUILDINGS ENGINEERING SERVICE.

[G.O.Ms.No. 103, Transport, Roads and Buildings (S. II), 22nd May, 1996.]

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, and in supersession of the Special and Adhoc Rules issued in G.O.Ms.No. 1339, Public Works Department, dated 15-5-1965, G.O.Ms.No. 892, Public Works Department, dated 31-5-1967; G.O.Ms.No. 1023, Public Works Department, dated 27-6-1967 and G.O.Ms.No. 1780, Public Works Department, dated 7-12-1968 the Governor of Andhra Pradesh hereby wakes the following Special Rules for the Andhra Pradesh Roads and Buildings Engineering Service.

1. Short Title and Commencement :

- (1) These rules shall be called the Andhra Pradesh Roads and Buildings Engineering Service Rules.
- (2) These rules shall come into force with immediate effect.

2. Constitution :

The Service shall consist of the following categories of posts, namely:-

Class – A (Civil Engineering) :

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| Category | (1) | : | Engineer –in- chief |
| Category | (2) | : | Chief Engineer, including Member of Commissionerate of Tenders. |
| Category | (3) | : | Superintending Engineer including Deputy Chief Engineer. |
| Category | (4) | : | Executive Engineer including posts in the rank of Executive Engineer with the designations as Deputy Chief Engineer (Designs), Deputy Superintending Engineer (formerly known as P.A. to Superintending Engineer) and Joint Director (Research) in the Office of the Engineer-in- Chief. |
| Category | (5) | : | Deputy Executive Engineer including Technical Assistant, Assistant Director (Research). |

Category (6) : Assistant Executive Engineer.

Class – B : (Architecture):

Category (1) : State Architect.

Category (2) : Deputy State Architect.

Category (3) : Assistant State Architect.

Category (4) : Senior Architectural Assistant.

Class – C: (Administration):

Category (1) : Non Technical Personal Assistant (N.T.P.A) to Engineer-in-Chief Engineer, Roads and Buildings.

Category (2) : Non Technical Personal Assistant (N.T.P.A) to Superintending Engineer, Roads and Buildings.

Class – D: (Electrical):

Category (1) : Executive Engineer (Electrical)

Category (2) : Deputy Executive Engineer (Electrical)

Category (3) : Assistant Executive Engineer (Electrical)

3. Method of Appointment and Appointing Authority :

Subject to the other provisions in these rules, the method of appointment and appointing for the several categories shall be as follows:-

Class and Category	Method of Appointment	Appointing Authority
(1)	(2)	(3)

CLASS – A

1. Engineer-in-Chief By promotion from Category (2)
2. Chief Engineer By promotion from Category (3)
3. Superintending Engineer. By promotion from Category (4)
4. Executive Engineer By promotion from Category (5)

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| 5. Deputy Executive Engineer. | <ul style="list-style-type: none"> (i) By promotion from Category (6) (ii) By promotion by transfer of Asst. Engineers in A.P. Roads and Buildings Engineering Sub-ordinate Service. (iii) By appointment by transfer of D' Man Special Grade and and D' Man Grade I from a Combined seniority list with reference to the date of their appointment to the category of D' Man Grade I. | |
| 6. Assistant Executive Engineer | <ul style="list-style-type: none"> (i) By Direct Recruitment. (ii) By appointment by transfer of Asst. Engineer/D' Man Spl. Grade/D' Man Grade I who have acquired a degree in Civil Engineering or Mechanical Engineering from a Combined seniority list with reference to the date of their appointment to the category of D' Man Grade – I. | Deputy Engineer-in-Chief (R&B) (Admn.) |

CLASS – B:

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| 1. State Architect | <ul style="list-style-type: none"> (i) By promotion of Dy. State Architect. (ii) If no Dy. State Architect is available for promotion, by transfer on tenure of an Architect of equivalent or comparable grade from any other Department. (iii) If no. candidates are available for appointment by method. (ii) above, by appointment on Contract basis. | |
| 2. Deputy State Architect. | By promotion of Asst. State Architect. | |
| 3. Assistant State Architect. | By promotion of Senior Architectural Assistant. | |

4. Senior Architectural Assistant	(i) By Direct Recruitment	Deputy Engineer-in-Chief (R&B) (Admn.)
	(ii) By appointment by transfer of D' Man Spl. Grade and D' Man Grade -I	

CLASS – C:

1. Non Technical Personal Assistant to Engineer-in-Chief (R&B)/Chief Engineer	(i) By promotion of Non Technical Personal Assistant to Superintending Engineer. (Category 2 of Class -C)	Deputy Engineer-in-Chief (R&B) (Admn.)
	(ii) If no Non Technical Personal Assistant to Superintending Engineer is available or is Suitable for promotion by appointment by transfer from the combined seniority list of Superintendents of Office of the Engineer-in- Chief/Chief Engineer (R&B) and the Circle Offices of R&B Department.	
2. Non Technical Personal Assistant to Superintending Engineer (R&B)	By appointment by transfer of Superintendents from a combined Seniority list of Superintendents in the Engineer-in-Chief/Chief Engineer office and all circle Offices of R&B Department.	Deputy Engineer-in-Chief (R&B) (Admn.)

CLASS – D:

1. Executive Engineer (Electrical)	(i) By promotion of Deputy Executive Engineer (Electrical)
	(ii) If no Dy. Executive Engineers (Electrical) is available for Promotion, by deputation of an Engineer of equivalent or comparable rank from A.P. State Electricity Board.
2. Deputy Executive Engineer (Electrical)	(i) By promotion of Assistant Executive Engineer (Electrical)
	(ii) By appointment by transfer of Assistant Engineer (Electrical)
	(iii) By appointment by transfer of D' Man Spl. Grade and D' Man Grade-I from combined Seniority list with reference to

the date of appointment to the
Category of D' Man Grade-I.

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| 3. Assistant Executive Engineer (Electrical) | (i) By direct recruitment | Deputy Engineer-in-Chief (R&B) (Admn.) |
| | (ii) By appointment by transfer of Assistant Engineer/Draughtsman Spl. Grade/ Draughtsman Grade-I who have acquired a degree in Electrical Engineering. | |
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NOTE – I: The vacancies in the category of Deputy Executive Engineers shall be filled as follows either by promotion or appointment by transfer:-

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| 1 st Vacancy | : | Assistant Executive Engineer |
| 2 nd Vacancy | : | Assistant Executive Engineer |
| 3 rd Vacancy | : | Assistant Executive Engineer |
| 4 th Vacancy | : | Assistant Engineer |
| 5 th Vacancy | : | Assistant Executive Engineer |
| 6 th Vacancy | : | Assistant Executive Engineer |
| 7 th Vacancy | : | Assistant Executive Engineer |
| 8 th Vacancy | : | Assistant Engineer |
| 9 th Vacancy | : | Assistant Executive Engineer |
| 10 th Vacancy | : | Assistant Executive Engineer |
| 11 th Vacancy | : | Assistant Executive Engineer |
| 12 th Vacancy | : | Assistant Engineer |
| 13 th Vacancy | : | Assistant Executive Engineer |
| 14 th Vacancy | : | Assistant Executive Engineer |
| 15 th Vacancy | : | Assistant Executive Engineer |
| 16 th Vacancy | : | Assistant Engineer |
| 17 th Vacancy | : | Assistant Executive Engineer |
| 18 th Vacancy | : | Assistant Executive Engineer |

19 th Vacancy	:	Assistant Executive Engineer
20 th Vacancy	:	Draughtsman , Special Grade or Draughtsman Grade-I from a combined list with reference to their appointment to the category of Draughtsman Grade-I.
22 nd Vacancy	:	Assistant Executive Engineer
23 rd Vacancy	:	Assistant Executive Engineer
24 th Vacancy	:	Assistant Engineer

The above cycle shall apply mutadis-mutandis to the posts of Deputy Executive Engineers (Electrical) also.

Provided that the Draughtsman Special Grade/Grade-I of the Engineer-in-Chief's/Chief Engineer's office shall be considered in the 20th vacancy in the 1st cycle and the Draughtsman Grade-I of the respective Zones in the 2nd Cycle.

Provided further that for the vacancy meant to be filled by Draughtsman Special Grade or grade-I of a Zone or Engineer-in-Chief's /Chief Engineer's office such a vacancy may be filled by Draughtsman Special Grade/Grade-I of the Engineer-in-Chief's/Chief Engineer's office or concerned zone and Vice-versa as the case may be.

Provided also that, unless otherwise provide, if a qualified and suitable candidate in the category of Assistant Executive Engineer for appointment by promotion or Assistant Engineer for appointment by transfer to any vacancy in the above cycle is not available, such vacancy should be treated as lapsed for that category and appointment shall be made for the next point in the cycle.

Provided also that if a qualified and suitable candidate for appointment by transfer of a Draughtsman Special Grade or Grade-I is not available in the turn allotted to the category in the cycle, such vacancy should be treated as allotted to the category of a qualified Assistant Engineer.

Provided also that the seniority of the persons appointed as Deputy Executive Engineers by any method from the different feeder categories shall be fixed with reference to the provisions of General Rule 33 of the Andhra Pradesh State and subordinate Service Rules.

NOTE 2: In any direct recruitment to the post of Assistant Executive of Class-A, degree holders in Civil Engineering and Mechanical Engineering shall be

Selected to the extent of the requirements of the department.

NOTE 3: Assistant Engineers/Draughtsman Special grade/Draughtsman Grade-I who acquire, while in service or earlier, a degree in Engineering or equivalent qualification, may be appointed by transfer as Assistant Executive Engineers and such appointments shall be against the 6th vacancy in a unit of ten successive vacancies arising in any recruitment year in the category of Assistant Executive Engineers, subject to the following conditions, the other 9 vacancies being filled by direct recruitment. The Draughtsman Special Grade and Draughtsman Grade-I of the office of the Engineer-in-Chief/Chief Engineer (R &B) , who acquire the qualification, shall be considered in the 6th Vacancy in the 1st cycle and the qualified Draughtsman Grade-I of the concerned zone in the 6th Vacancy in the 2nd Cycle.

(i) The Assistant Engineers/Draughtsman Special Grade/Draughtsm an Grade-I shall be entitled to count one third of their service, rendered as Assistant Engineer/Draughtsman Special Grade/Draughtsman Grade-I prior to their date of appointment as Assistant Executive Engineer, as if they had been in the post of Assistant Executive Engineer for that period.

(ii) The seniority of the Assistant Engineers/Draughtsman Special Grade/ Draughtsman Grade-I who is appointed as Assistant Executive Engineer, shall be fixed in the category of Assistant Executive Engineer with reference to the notional date arrived at, after giving weightage of service as indicated under clause (1) above.

(iii) As Assistant Engineer/Draughtsman Special Grade/Draughtsman Grade-I who is appointed as Assistant Executive Engineer shall put in a minimum service of one year on duty as Assistant Executive Engineer, after such appointment and a total service of three years as Assistant Executive Engineer inclusive of the service given as weightage, to become eligible for promotion as Deputy Executive Engineer.

NOTE 4: If in respect of the combined cadre of Assistant Executive Engineers and Assistant Engineers (Non-Gazetted) an order is issued by the Government, fixing a ratio as between the numerical strength of Assistant Executive Engineers and Assistant Engineers (Non-Gazetted) in the cadre, notwithstanding the provision in Rule-3, direct recruitment may not be made for the posts of Assistant Executive Engineers included in this service, till such time as the specified cadre strength of Assistant Executive Engineers is brought down to the numerical cadre strength fixed for this category by Government, in case the numerical cadre strength fixed for this category by

Engineers is more than the specified strength with reference to the ratio fixed for the purpose.

4. Reservation of appointment:

In the matter of direct recruitment to the post of Assistant Executive Engineer for which women and Men are equally suited other things being equal preference shall be given to Women and they shall be selected to an extent of atleast 30% of the posts in each category of O.C., B.C.-A, B.C-B, B.C.-C, B.C.-D. S.C., S.T., Physically Handicapped and Ex-Serviceman quota.

5. Qualifications:

(a) No person shall be eligible for appointment to the categories specified in column (1) of the table to these rules by the method specified in column (2) unless he possesses the qualifications specified in the corresponding entry in column (3) thereof.

(b) Assistant Engineer, Draughtsman, Special Grade or Grade-I or Assistant Executive Engineer or Deputy Executive Engineer Shall put in not less than two years of service in Investigation Work and Designs work for consideration for appointment by transfer or promotion to the next higher category of Deputy Executive Engineer or Executive Engineer, as the case may be.

THE TABLE

Class & Category	Method of Appointment	Qualifications
(1)	(2)	(3)

CLASS – A:

3. Superintending Engineer	By promotion	Must possess a Bachelor’ Degree in Civil or Mechanical Engineering of a University in India established or incorporated by or under a Central Act, Provincial Act or a State Act or a Institution recognized by the University Grants Commission or an equivalent qualifications.
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5. Deputy Executive Engineer	By appointment by transfer	(i) Must possess a diploma in Civil or Mechanical Engineering awarded by the A.P.State Board of Technical Education or its equivalent qualification.
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OR

a diploma in compressed course

of Engineering; and

(ii) Must have passed Accounts Test for Public works Department Officers and Subordinates.

6. Assistant Executive Engineer	By direct recruitment or by appointment by transfer	Must possess a Bachelor' Degree in Civil or Mechanical Engineering of a University in India established or incorporated by or under a Central Act, Provincial Act or a State Act or a Institution recognized by the University Grants Commission or an equivalent qualifications.
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CLASS –B:

1. State Architect	By Contract	(i) Must possess a Bachelor's degree in Architecture awarded by an University in India established or incorporated by or under a Central Act, Provincial Act or a State Act or an Institution recognized by the University Grants Commission or an equivalent qualification and must have 10 years experience as Practising Architects in a firm of Architects in India.
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OR

(ii) Must be a member of the Indian Institute of Architects or the Council of Architects (incorporated under the Architects Act, 1972) and must have 5 years Practical experience.

OR

(iii) Must possess the National Diploma in Architecture awarded by the All India Council for Technical Education or any other qualification recognized as equivalent qualification and Must have 15 years practical experience.

4. Senior Architectural	By direct recruitment	(i) Must possess a Bachelor's degree in Architecture awarded by
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Assistant

an University in India established or incorporated by or under a Central Act, Provincial Act or a State Act or an Institution recognized by the University Grants Commission or an equivalent qualification and must have 3 years Practical experience as Architect in a firm of architects in India.

OR

(ii) Must be a member of the Indian Institute of Architects or the Council of Architects (incorporated under the Architects Act, 1972) and must have 3 years Practical experience.

OR

(iii) Must possess the National Diploma in Architecture awarded by the All India Council for Technical Education or any other equivalent qualification and must have served as a Practicing Architect in India or Assistant Architect in a firm of Architects in India for at least 5 years.

By appointment (i) Must possess a Bachelor's degree in Architecture awarded by an University in India established or incorporated by or under a Central Act, Provincial Act or a State Act or an Institution recognized by the University Grants Commission or an equivalent qualification .

by transfer

OR

(ii) Must possess a National Diploma in Architecture awarded by the All India Council for Technical Education or an equivalent qualification.

OR

(iii) Must be a member of the Indian Institute of Architects of the All India Council of Architects (incorporated under the Architects Act, 1972) with 3 years Practical experience.

CLASS – C:

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| 1. Non-Technical Personal Assistant to Engineer-in-Chief/ Chief Engineer. | } By appointment by transfer | Must have passed Accounts Test for Public Works Department Officers and Subordinates. |
| 2. Non-Technical Personal Assistant to Superintending Engineer. | | |

CLASS –D :

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| 2. Deputy Executive Engineers (Electrical) | (i) Must possess a Diploma in Electrical or Civil Engineering awarded by the A.P. State Board of Technical Education or its equivalent qualification. |
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OR

Diploma in compressed course of Engineering; and

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| 3. Assistant Executive Engineer (Electrical) | (ii) Must have passed Accounts Test for public works Department officers and Subordinates. |
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| 3. Assistant Executive Engineer (Electrical) | By any method | Must possess a Bachelor's Degree in Electrical Engineering of a University in India established or incorporated by under a Central Act, Provincial Act or a State Act, or an Institution recognized by the University Grants Commission or an equivalent qualification or a pass in Sections (A) and (B) of the Institution of Engineers in Electrical Engineering. |
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6. Age:

No person shall be eligible for appointment by direct recruitment, if he has completed 28 years of age on the first day of July of the Year in which the notification for selection is made.

7. Minimum Service:

Unless otherwise specified elsewhere in these rules no person shall be eligible for appointment by transfer or promotion unless he has put in not less than three years of service in the category from which appointment by transfer or promotion is made.

8. Probation:

(a) Every person appointed by direct recruitment to any of the posts shall, from the date on which he commences probation, be on probation for a total period of two years on duty within a continuous period of three years.

(b) Every person appointed to any of the posts except those appointed to the post of Engineer-in-Chief either by promotion or transfer shall, from the date on which he commences probation, be on probation for a total period of one year on duty within a continuous period of two years.

9. Training :

(a) Every person appointed by direct recruitment to the posts of Assistant Executive Engineer, Senior Architectural Assistant; and every Draughtsman Special Grade/Draughtsman Grade-I appointed by transfer to the post of Deputy Executive Engineer; and every Draughtsman, Special Grade/Grade -I/Grade-II/Grade-III/Tracer appointed by transfer as Assistant Executive Engineer as the case may be, shall undergo, immediately after appointment a course of training for a period of 3 months and as per such programme and syllabus as may be prescribed by the Engineer-in-Chief from time to time.

Provided that a candidate from undergoing period of training may be exempted, if he has rendered previously a minimum six months service in a temporary service in the category of Assistant Executive Engineer of the same service or in any other Engineering Service.

(b) Every person appointed by direct recruitment shall, before the commencement of training, execute an agreement bond that he shall serve the Department for a period of three years after the completion of training referred to in sub-rule (a).

He will be liable to refund to the Government the pay and allowances and any other remuneration received by him in addition to the amount spent by the Government on his training :-

- (i) If he fails to serve the Department for a period of 3 years after the completion of his training for any reason; or
- (ii) If he discontinued the training or is discharged from training course for misconduct or any other reason; or
- (iii) If he secures any other employment elsewhere than under the State Government, the instructions issued vide G.O.Ms.No. 268/Fin. (FR. I) Dept., dated 8-9-80 may be followed.

(c) The period of training shall count for purpose of probation, increments, leave and pension.

(d) A direct recruit shall be eligible, during the period of training, for the initial pay of the post with usual allowances admissible at the place of training.

10. Tests:

Every person appointed to the post of Assistant executive Engineer shall pass the Accounts Test for Public Works Department Officers and Subordinates within the period of probation.

Provided that no such Assistant Executive Engineer on probation shall be discharged for failure to pass the above test within the period of his probation but his probation shall be extended and his increment shall be stopped till he passes the test.

11. Unit of Appointment :

For purposes of recruitment, appointment, discharge for want of vacancy, reappointment, seniority, promotion, transfer and posting and appointment as full member to the post specified in column (2) of the table below the unit of appointment shall be as specified in column (3) thereof:

TABLE

Class and Category	Post	Unit of appointment
CLASS-A:	5. Deputy Executive Engineer	Unit-I: Zone-I: Comprising Srikakulam Vizanagaram and Visakhapatnam Distircts.
	6. Assistant Executive Engineer	Unit-II: Zone-II: Comprising East Godavari, West Godavari and Krishna Districts. Unit-III: Zone-III: Comprising Guntur, Prakasam and Nellore Districts.
		Unit-IV: Zone-IV: Comprising Chittoor, Cuddapah,

Anatapur and Kurnool Districts.

Unit-V: Zone-V: Comprising Adilabad, Karimnagar, Warangal and Khammam Districts.

Unit-VI: Zone-VI: Comprising Nizamabad, Mahabubnagar, Medak, Nalgonda and Ranga Reddy Districts (Excluding the areas forming part of the city of Hyderabad.)

Unit-VII: Zone-VII: Hyderabad City Cadre: Comprising the city of Hyderabad as defined in the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975.

Provided that the posts of Deputy Executive Engineers, Assistant Executive Engineers in the Office of the Engineer-in-Chief or Chief Engineers shall be filled on tenure basis by drawing Officers of the respective categories equitably from different local cadres and the period of such tenure shall not ordinarily exceed three years, at a time.

Provided further that the posts of Deputy Executive Engineers and Assistant Executive Engineers including Deputy Engineer (Electrical) and Assistant Executive Engineer (Electrical) in the Special Offices/Establishments notified under the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975 shall be filled on tenure basis by drafting Deputy Executive Engineers and Assistant Executive Engineers (Category 5 and 6 of Class-A and Category-2 and 3 of Class-D) from the local cadres located in the areas served by such office or establishment and their numbers as far as practicable be in proportion to the basic strength of each such cadres.

12. Transfers and Postings:

The transfers and postings of the persons holding the post of Executive Engineers including Executive Engineers (Electrical) not involving their first appointment or promotion, Deputy Executive Engineers, Assistant Executive Engineers, Senior Architectural Assistant, Deputy Executive Engineer (Electrical) and Assistant Executive Engineer (Electrical) shall be made by Engineer-in-Chief and in the case of all other categories postings and transfers shall be made by the Government.

Provided that the posts of Deputy Executive Engineers, Assistant Executive Engineers in the Office of the Engineer-in-Chief Engineers shall be filled on tenure basis by Drawing Officers of the respective

categories equitably from different local cadres and the period of such tenure shall not ordinarily exceed three years, at a time.

Provided further that the posts of Deputy Executive Engineers and Assistant Executive Engineers including Deputy Executive Engineer (Electrical) and Assistant Executive Engineer (Electrical) in the Special Office Establishments notified under the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975 shall be filled in on tenure basis by drafting Deputy Executive Engineers and Assistant Executive Engineers (Category -5 and 6 of Class-A and Category-2 and 3 of the Class-D) from the local cadres located in the areas served by such office or establishment and their numbers as far as practicable be in proportion to the basis strength of each such cadres.

13. Repeal and Savings:

The special and Ad-hoc Rules issued in the following Government Orders as amended from time to time, in respect of the various posts in the Roads and Buildings Engineering Department are repealed.

1. G.O.Ms.No. 1339, P.W.D., Dated 15-5-1965.
2. G.O.Ms.No. 892, P.W.D., Dated 31-5-1967.
3. G.O.Ms.No. 1023, P.W.D., Dated 27-6-1967.
4. G.O.Ms.No. 1780, P.W.D., Dated 7-12-1968.

Provided that nothing in these rules shall affect the appointments made in accordance with the repealed rules prior to the coming into force of these rules.

CHANDANA KHAN,
Secretary to Government.