

**GOVERNMENT OF ANDHRA PRADESH
ABSTRACT**

Public Services – Special Rules for A.P. Tribal Welfare Engineering
Subordinate Service – Rules – Issued.

SOCIAL WELFARE (V1) DEPARTMENT

G.O.Ms.No. 143.

DATED : 12-2-1996.

READ THE FOLLOWING:-

1. From One Man Commission (SPF- Services), General Administration Department Letter No. 293(OMC SPF Ser)/89-2, dated 16-7-1991.
2. From the Chief Engineer, Tribal Welfare, Hyderabad Letter No. 81/4704/86, dt. 30-10-1991.
3. From the Chief Engineer, Tribal Welfare, Hyderabad, Letter No. 81/4704/86, dated 27-4-1992.
4. From the Chief Engineer, Tribal Welfare, Hyderabad, Letter No. 81/4704/86, dated 17-6-1993.
5. From the Chief Engineer, Tribal Welfare, Hyderabad, Letter No. 81/4704/86, dated 6-5-1993..
6. From the Secretary, A.P.Public Service Commission, Hyderabad, Letter. No. 2784/RR/2/96, dated 13-11-96.

ORDER :

The following notification will be published in the next issue of the Andhra Pradesh Gazette :-

NOTIFICATION

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and of all other powers hereunto enabling, the Governor of Andhra Pradesh hereby makes the following Special Rules for the Andhra Pradesh Tribal Welfare Engineering Subordinate Service.

1. SHORT TITLE

These rules may be called the Andhra Pradesh Tribal Welfare Engineering Service Rules, 1993.

2. CONSTITUTION :

The Service shall consist of the following categories of posts namely :-

Category (1)	Assistant Engineer
Category (2)	Draughtsman Grade I

Category (3)	Draughtsman Grade II
Category (4)	Draughtsman Grade III
Category (5)	Tracer
Category (6)	Blue Print Operator

3. METHOD OF APPOINTMENT AND APPOINTING AUTHORITY:-

Subject to the other provisions in these rules, the method of appointment and appointing authority for the several categories shall be as mentioned in Column (3) of the table below :-

T A B L E

Category	Method of appointment	Appointing Authority
(1)	(2)	(3)
1. Assistant Engineer	(i) by direct recruitment (ii) by promotion of Draughtsman Grade II If no qualified draughtsman Grade II, is available, by Promotion of qualified Draughtsman Grade III. (iii) by appointment by direct recruitment of Work Inspector Grade I.	Chief Engineer
2. Draughtsman Grade I	(i) by promotion of Draughtsman Grade II (ii) If no Draughtsman Grade-II is available for promotion by transfer, on tenure of a Draughtsman Grade-I from any other Engineering Departments.	Chief Engineer
3. Draughtsman Grade-II	(i) by promotion of Draughtsman Grade-III (ii) If no Draughtsman Grade-III is available for promotion by Transfer, on tenure of a Draughtsman Grade-II from any other Engineering Departments.	Superintending Engineer

4. Draughtsman Grade-III	(i)by direct recruitment (ii) by promotion of Tracer (iii) If no Tracer is available for promotion by transfer on tenure of a Draughtsman Grade-III from any other Engineering Departments.	Superintending Engineer
5. Tracer	(i)by direct recruitment (ii) by promotion of Blue Print Operator (iii) If no Blue Print Operator is available for promotion by transfer on tenure of a Tracer from any other Engineering Departments.	Superintending Engineer
6. Blue Print Operator	(i)by direct recruitment (ii) by transfer on tenure of a Blue Print Operator from any other Engineering Departments.	Superintending Engineer

The method of direct recruitment and promotion has been indicated above against the various posts for the limited purpose of regularisation of the persons reported to have been appointed by direct recruitment in future only for the posts at SI. No. 1,4,5 and 6. The direct recruitment for the post at SI. No. 1 shall be through Andhra Pradesh Public Service Commission only.

Note (1): (a) 30% of the number of substantive vacancies in the Category of Assistant Engineer shall be filled by direct recruitment and the remaining 70% shall be filled by other methods.

Provided that in any direct recruitment to the post of Assistant Engineer, Diploma Holders in Mechanical Engineering may be selected to the extent of not less than 5% and not more than 10% of the vacancies, being filled at the time, depending on the exigencies of service and the departmental requirements.

(b) The vacancies other than those to be filled by direct recruitment, to the post of

Assistant Engineer referred to in Note (1) (a) above, shall be filled by promotion of Draughtsman Grade-II and if no Draughtsman Grade-II is available by Draughtsman Grade-III and by direct recruitment of Work Inspector Grade-I, in the ratio of 3:2.

4. RESERVATION OF APPOINTMENT FOR PHYSICALLY HANDICAPPED PERSONS :-

In the matter of direct recruitment, General Rule 22 shall also apply in respect of Physically Handicapped Person.

5. RESERVATION OF APPOINTMENT FOR WOMEN :-

In the matter of direct recruitment, Women shall be selected to an extent of at least 33 1/3% of posts in each Category of O.C., B.C-A., B.C-B., B.C-C., B.C-D., Scheduled Tribes, Scheduled Castes and Physically Handicapped persons provided that if sufficient number of women candidates are not available in the particular category such vacancies may be filled in only by men candidates of the same category.

6. QUALIFICATIONS:

No person shall be eligible for appointment to the categories specified in column (1) of the annexure to these rules by the method specified in column (2) unless he possesses the qualifications specified in the corresponding entry in column (3) thereof;

7. AGE :-

No person shall be eligible for appointment by direct recruitment, if he has completed 28 years of age on the first day of July of the year in which the notification for selection is made.

8. TRAINING :-

The Assistant Engineers recruited by the Andhra Pradesh Public Service Commission will have to undergo training for a period of one year as per the schedule issued at the time of appointment and he shall be eligible for the initial pay of the post with the usual allowances admissible.

9. PROBATION :-

- (a) Every person appointed by direct recruitment shall, from the date on which he commences probation, be on probation for a total period of two years on duty within a continuous period of three years.
- (b) Every person appointed by Promotion/Transfer shall, from the date on which he commences probation, be on probation for a total period of one year on duty within a continuous period of two years.

11. MINIMUM SERVICES :-

No person shall be eligible for appointment by transfer or promotion unless he is an approved probationer and has put in not less than three years of service in the category from which promotion or appointment by transfer is made.

12. TENURE :-

The tenure appointment of the person taken to transfer from any of the Engineering Departments shall not exceed 3 (three) years at a time.

Provided that the Chief Engineer shall be competent to revert the persons taken on tenure if their work is not satisfactory or such reversion becomes necessary for any other reasons in public interest even before the completion of the period of three years.

13. UNIT OF APPOINTMENT :-

The purposes of recruitment, appointment, discharge for want of vacancy, re-appointment, seniority, promotion, transfer and posting and appointment as full member to the posts specified in Column (2) of the Table below, the unit of appointment shall be as specified in Column (3).

T A B L E

Category (1)	Posts (2)	Unit of appointment (3)
1	Assistant Engineer	Zone I: Comprising Srikakulam Visakhapatnam and Vizianagaram Districts. Zone II: Comprising East Godavari West Godavari and Krishna Districts. Zone III: Comprising Guntur Prakasam and Nellore Districts. Zone IV: Comprising Chittoor, Cuddapah, Anantapur and Kurnool Districts. Zone V: Comprising Adilabad, Karimnagar, Warangal and Khammam Districts.

Zone VI: Comprising Hyderabad,
Nizamabad, Mahaboob-
nagar, Medak, Nalgonda
and Ranga Reddy
Districts.

2	:	Draughtsman Grade-I	Each Superintending
3 and	:	Draughtsman Grade-II	Engineer's Circle
4	:	and Draughtsman	
	:	Grade-III	
5 and	:	Tracer and Blue	Each Superintending
6	:	Print Operator	Engineer's Circle

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

S. RAY
PRINCIPAL SECRETARY TO GOVERNMENT

To
The Chief Engineer (Tribal Welfare), Hyderabad
Copy to :
All Superintending Engineers and Executive Engineers of
Tribal Welfare.
Commissioner of Tribal Welfare, Hyderabad.
All Project Officers of ITDAS.,
Vice Chairman & Managing Director, Girijan Cooperative
Corporation Ltd., Visakhapatnam.
Irrigation & C.A.D./ Transport, Roads & Buildings / Panchayat Raj
Departments.
Engineer-in-Chief, I & CAD/Engineer-in- Chief, R& B/
Engineer-in-Chief, Panchayat Raj.
P.S. to Minister (Tribal Welfare).
P.S. to Minister (Social Welfare).
P.S. to Chief Secretary
P.S. to Principal Secretary (SW)
P.S. to Secretary (Tribal Welfare)
P.A. to Addl. Secretary (TW)
General Admn., (Ser-E0 Department.
Law Department.
S.C. / S. F.

// FOREARDED : BY ORDER //

SECTION OFFICER.

ANNEXURE
(SEE RULE -6)

Category	Method of appointment	Qualifications
(1)	(2)	(3)
1. Assistant Engineer	(i) By direct recruitment and by promotion	B.E., Degree (Civil) or B.E., Degree (Mechanical) of any University in India established or incorporated by or under an Central Act or an equivalent qualification.
		OR
		U.S., or Licenciante Civil Engineering or Licenciante Mechanical Engineering or Diploma in Civil Engineering Diploma issued by the State Board of Technical Education and Training, Andhra Pradesh of any other qualifications recognized as equivalent thereto.
	(ii) By direct recruitment of Work Inspectors Grade-I	(I) Must possess a diploma in Civil or Mechanical Engineering awarded by the A.P. State Board of Technical Education or its equivalent qualification; and (ii) Must have put in 10 years of Service in work charged establishment of which three years shall be as Work Inspector Grade-I.
2. Draughtsman Grade-I	By promotion	Must possess a diploma in Civil, Mechanical Engineering awarded by the Andhra Pradesh State Board of Technical Education or its equivalent qualification.
		OR
		Must possess a Trade Certificate in Draughtsman (Civil) Courses of Draughtsman (Mechanical) Courses or an ITI in the State

or its equivalent examination

OR

Must have passed the Intermediate vocational Course Certificate issued by the Board of Intermediate Education with the following subjects:-

- (1) English
- (2) Mathematics
- (3) Applied Sciences
- (4) Engineering Drawing
- (5) Engineering Mechanics
- (6) Roads
- (7) Construction materials
- (8) Estimates and Quality Surveying; and
- (9) Civil Engineering

4. Draughtsman Grade-III By direct recruitment or by promotion

(a) L.C.E. Diploma or any other equivalent qualification.

OR

(b) a pass in the Special examination for group Certificate in building drawing Group prescribed for Draughtsman in the Government Technical examination.

OR

(c) a pass in the Special examination for group Certificate in Civil Engineering in Government Technical examination

OR

(d) a pass in Draughtsman Course.

5. Tracer By promotion or by direct Recruitment

(i) Must have passed SSC with Engineering as a Special Subject in the bifurcated Course in Secondary School;

OR

Must have passed Lower Grade Technical examination

in Geometrical Drawing, Building Drawing and Estimates and Free-hand

Out line in Modern Drawing;
OR

Must have passed Group
Certificate course of
Draughtsman course in four
Subjects from any ITI in the
State or equivalent
qualification.

OR

Must have passed Higher
Secondary (Multipurpose)
School Certificate
Engineering (Applied Maths)
General Section Engineering.
Agricultural Science.
Domestic Science (Applied
Section), geometrical Drawing
Workshop Practicals
(Mechanical Drawing) and
Engineering Course

OR

Must have passed Trade Test.
Draughtsman Civil or
Mechanical Courses from ITI
in this State or its equivalent
examination.

6. Blue Print
Operator

By direct
recruitment or
by transfer

- (i) Must have passed 10th Class
examination.
- (ii) Must have three months
Practical experience in Blue
Printing Work.

S. RAY
PRINCIPAL SECRETARY TO GOVERNMENT

SECTION OFFICER.