

THE ANDHRA PRADESH GAZETTE

**PART I – EXTRAORDINARY
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NOTIFICATIONS BY GOVERNMENT

PANCHAYATI RAJ AND RURAL DEVELOPMENT DEPARTMENT

**PANCHAYAT RAJ AND RURAL DEVELOPMENT DEPARTMENT, ANDHRA
PRADESH PANCHAYATI RAJ AND RURAL DEVELOPMENT ENGINEERING
SERVICE – SPECIAL RULES.**

(G.O.Ms.No.15, Panchayati Raj and Rural Development (Estt.III), 8th January, 1999)

In exercise of the powers conferred by the provision to Article 309 of the Constitution of India, and in supersession of the Special Rules for the Andhra Pradesh Panchayati Raj Engineering Services issued with G.O.Ms.No.291 Planning & Panchayati Raj (Estt.I) Department, dated the 23rd March, 1963 in so far as it relates to the posts included in the service, the Governor of Andhra Pradesh, hereby makes the following Special Rules for the Andhra Pradesh Panchayati Raj & Rural Development Engineering Service.

**ANDHRA PRADESH PANCHAYATI RAJ & RURAL DEVELOPMENT
ENGINEERING SERVICE RULES**

1) SHORT TITLE:

These rules shall be called the Andhra Pradesh Panchayati Raj & Rural Development Engineering Service Rules.

2) CONSTITUTION:

The Andhra Pradesh Panchayati Raj & Rural Development Engineering Service shall consist of the following categories of posts, namely:-

Class-A

Category 1 : Engineer-in-Chief

Category 2 : Chief Engineer including Chief Engineer (Tribal Welfare), Engineering Department.

Category 3 : Superintending Engineer, including Deputy Chief Engineers in the office

of the Engineer-in-Chief and Chief Engineer.

Category 4 : Executive Engineers including Personal Assistant to Superintending Engineers and Superintendent of Regional Rigs Workshops.

Category 5 : Deputy Executive Engineers

Category 6: Assistant Executive Engineers.

Class-B:

Category 1 : Junior director

Category 2 : Junior Geologist

Category 3 : Junior Geologist

Category 4: Assistant Geologist (formerly designated as Junior Geologist)

Class-C.:

Category 1: Non –Technical Personal Assistant to Engineer-in-Chief/ Chief Engineer.

Class- D:

Assistant Superintendent in Regional Rigs Workshops.

Class – E:

Category 1 : Chemist

Category 2: Assistant Chemist.

3) METHOD OF APPOINTMENT AND QUALIFICATIONS:

- a) Subject to the other provisions in these rules, the method of appointment to the posts mentioned in column (1) of the table below shall be made by the method specified in the corresponding entry in column (2) thereof.
- b) No person shall be eligible for appointment to any category of post specified in column (1) of the Annexure to these Rules by the method of appointment specified in the corresponding column (2) unless he possess the qualifications specified in column (3) thereof.

Category (1)	Method of Appointment (2)
Class-A:	
1) Engineer-in-Chief	By Promotion from Category (2)
2) Chief Engineer including Chief Engineer (Tribal Welfare), Engineering Department	By Promotion from Category (3)
3) Superintending Engineer, including Deputy Chief Engineers in the Office of the Engineer-In-Chief and Chief Engineers	By Promotion from Category (4)
4) Executive Engineer	By Promotion from Category (5)
5) Deputy Executive Engineer	1) By promotion from Category (6) 2) By appointment by transfer of Assistant Engineer in Andhra Pradesh Panchayati Raj & Rural Development Engineering Subordinate Service. 3) By appointment by transfer of Draughtsman Special Grade / Draughtsman Grade-I from a combined seniority list with reference to the date of appointment to the category of Draughtsman Gr.I.
6) Assistant Executive Engineer	By direct Recruitment.
Class-B:	
1) Joint Director	By promotion of Senior Geologist
2) Senior Geologist	By promotion of Junior Geologist
3) Junior Geologist	By promotion of Assistant Geologist
4) Assistant Geologist	By direct recruitment.
Class-C:	
Non-Technical Personal Assistant To Engineer-in-Chief/Chief Engineer	By appointment by transfer of Superintendents in Andhra Pradesh Ministerial Service of Panchayati Raj & Rural Development Engineering Dept.

Class-D:

Assistant Superintendent in Regional Rigs Workshop

By appointment by transfer of Foreman of the workshops under Andhra Pradesh Panchayati Raj Engineering Subordinate Service (Rigs Organisation)

Class-E:

- 1) Chemist
- 2) Assistant Chemist

By promotion of Assistant Chemist
By appointment by transfer of Junior Water Analyst in Andhra Pradesh Panchayati Raj & Rural Development Engineering Subordinate Service with a minimum 5 years service.

Note (1):

The vacancies in the category of Deputy Executive Engineers shall be filled in the following cycle of rotation by promotion or by appointment by transfer as specified below:

Ist vacancy	By promotion of Assistant Executive Engineer.
2 nd vacancy	By promotion of Assistant Executive Engineer.
3 rd vacancy	By promotion of Assistant Executive Engineer.
4 th vacancy	By appointment by transfer of Assistant Engineer
5 th vacancy	By promotion of Assistant Executive Engineer.
6 th vacancy	By promotion of Assistant Executive Engineer.
7 th vacancy	By promotion of Assistant Executive Engineer.
8 th vacancy	By appointment by transfer of Assistant Engineer
9 th vacancy	By promotion of Assistant Executive Engineer.
10 th vacancy	By promotion of Assistant Executive Engineer.
11 th vacancy	By promotion of Assistant Executive Engineer.
12 th vacancy	By appointment by transfer of Assistant Engineer
13 th vacancy	By promotion of Assistant Executive Engineer.
14 th vacancy	By promotion of Assistant Executive Engineer.
15 th vacancy	By promotion of Assistant Executive Engineer.
16 th vacancy	By appointment by transfer of Assistant Engineer
17 th vacancy	By promotion of Assistant Executive Engineer.
18 th vacancy	By promotion of Assistant Executive Engineer.
19 th vacancy	By promotion of Assistant Executive Engineer.
20 th vacancy	By appointment by transfer of Assistant Engineer.
21 st vacancy	By promotion of Assistant Executive Engineer.
22 nd vacancy	By promotion of Assistant Executive Engineer.
23 rd vacancy	By promotion of Assistant Executive Engineer.
24 th vacancy	By appointment by transfer of Assistant Engineer.
25 th vacancy	By promotion of Assistant Executive Engineer.

26 th vacancy	By promotion of Assistant Executive Engineer.
27 th vacancy	By promotion of Assistant Executive Engineer.
28 th vacancy	By appointment by transfer of Assistant Engineer.
29 th vacancy	By promotion of Assistant Executive Engineer.
30 th vacancy	By promotion of Assistant Executive Engineer.
31 st vacancy	By promotion of Assistant Executive Engineer.
32 nd vacancy	By appointment by transfer of Special Gr. Draughtsman/Draughtsman Gr.I from a combined seniority list with reference to the date of their appointment as Draughtsman Gr.I
33 rd vacancy	By promotion of Assistant Executive Engineer.
34 th vacancy	By promotion of Assistant Executive Engineer.
35 th vacancy	By promotion of Assistant Executive Engineer.
36 th vacancy	By appointment by transfer of Assistant Engineer with BE/B.Tech qualification;

Provided that unless otherwise provided, if a qualified and suitable candidate in the category of Assistant Executive Engineer for appointment by promotion or Assistant Engineer for appointment by transfer to any vacancy in the above cycle is not available, such vacancy shall be treated as lapsed for that category, and appointment shall be made by the manner as applicable to the next point in the cycle. The Special Grade Draughtsman in the Office of the Engineer-in-Chief/Chief Engineer shall be considered for appointment as Deputy Executive Engineer in the unit to which he/she belongs in the category of Draughtsman Grade-I and with reference to his/her seniority in the category of Draughtsman Grade-I in the relevant unit of appointment.

Provided further that if a qualified and suitable candidate for appointment by transfer of draughtsman, Special Grade or Grade-I is not available in the turn allotted to the category in the cycle, such vacancy shall be treated as allotted to the category of a qualified Assistant Engineer and in the case of other categories it shall be treated as lapsed.

Provided also that the seniority of the persons appointed as Deputy Executive Engineer by any method from different feeder categories shall be fixed with reference to the provisions of General Rule 33 of Andhra Pradesh State and Subordinate Service Rules.

NOTE: (2)

The direct recruitment to the post of Assistant Executive Engineer shall be made among the degree holders in Civil/Mechanical Engineering, to the extent of the requirements of the Department.

NOTE : (3)

i) Assistant Engineer/Draughtsman Special Grade/Draughtsman Grade-I who acquired BE/B.Tech (Civil/Mech) or equivalent qualification thereto while in service or earlier,

shall be considered for appointment by transfer to the category of Deputy Executive Engineer, in the non-graduate quota in their own seniority, at every 9th position in a cycle of 36 vacancies.

ii) Non-graduate Deputy Executive Engineer who acquired B.E/B.Tech (Civil/Mech.) Degree qualification or its equivalent qualification, while in service in the category of Deputy Executive Engineer, shall be considered for promotion to the category of Executive Engineer in the non-graduate quota in their own seniority, at every 9th position in 36 vacancies (each cycle consisting of 4 vacancies)

iii) The posts of Executive Engineers shall be filled by Graduate and non-graduate Deputy Executive Engineers in the ratio of 3:1 calculated on the total cadre strength of the said category of posts in the department.

NOTE: (4)

The vacancies in the category of non-technical personal Assistant to the Engineer-in-Chief/Chief Engineer shall be filled by prescribing the ratio 3:2 in a cycle of every 5 vacancies by maintaining two separate seniority lists for Superintendents of the Office of the Head of Department and for Superintendents of Circle Offices.

- i. Engineer-in-Chief Office
- ii. Circle Office
- iii. Engineer-in-Chief Office
- iv. Circle Office and
- v. Engineer-in-Chief Office

4) Rule of Reservation:

- a) Rule 22 of the State and Subordinate Service Rules shall be applied for the direct recruitment.
- b) In the matter of direct recruitment to posts for which Women and Men are equally suited, there shall be reservation to Women to an extent of 33 1/3% (one third) of the posts in each category of OC, BC-A, BC-B, BC-C, Bc-D, SC and ST quota in terms of Rule 22-A(2) of the State and Subordinate Service rules; and

c) Physically Handicapped:

As provided in General Rules of the Andhra Pradesh State and Subordinate Service.

5) AGE:

No person shall be eligible for appointment by direct recruitment, if he has completed 28 years of age on the 1st day of July of the year in which the notification for selection is made.

6) PROBATION:

- (a) Every person appointed by direct recruitment to any post in this service shall from the date on which he commences probation, be on probation for a total period of two years on duty within a continuous period of three years.
- (b) Every person appointed to any post, other than to the post of Engineer-in-Chief, either by promotion or by transfer shall, from the date on which he commences probation, be on probation for a total period of one year, on duty within a continuous period of two years..

7) MINIMUM SERVICE:

Unless otherwise specified elsewhere in these rules no person shall be eligible for appointment by transfer or promotion unless he has put in not less than three years of service in the category from which such appointment by transfer or promotion is made.

8) TRAINING:

- a) Every person appointed by direct recruitment to the posts of Assistant Chemist or Assistant Executive Engineer and every Draughtsman Special Grade/Draughtsman Grade-I appointed by transfer to the post of Deputy Executive Engineer as the case may be, shall undergo a course of training immediately after appointment for such period and as per such programme and syllabus as may be prescribed by the Engineer-in-Chief/Chief Engineer from time to time.
- b) Every person appointed by direct recruitment shall before the commencement of training, execute an agreement bond that he shall serve the Department for a period of three years after the completion of training referred to in Sub-rule(a)
- c) He shall be liable to refund to the Government, the Pay and Allowances and any other remuneration received by him in addition to the amount spent by the Government on his training:
 - i) if he fails to serve the department for a period of three years after the completion of his training for any reason.
 - ii) If he discontinues the training or is discharged from training course for misconduct or for any other reason, or

- iii) If he secures any other employment elsewhere other than under the State Government then the instructions issued in the G.O.Ms.No.268, Finance & Planning (FR.I) Department, dated 9.8.1980 shall be followed.
- d) The period of training shall count for purpose of probation, increments, leave and pension.
- e) A direct recruit shall be eligible, during the period of training, for the initial pay of the post with usual allowances admissible at the place of training.

9) TESTS:

Every person appointed to the post of Assistant Executive Engineer by direct recruitment shall pass the Accounts Test for Public Works Department Officers and Subordinates within the period of probation.

NOTE:

Any such Assistant Executive Engineer on probation shall not be discharged for failure to pass the above test within the period of his probation but his probation shall be extended and his increment shall be stopped till he passes the test.

10) UNIT OF APPOINTMENT :

For the purpose of recruitment, appointment, discharge for want of vacancy, reappointment, seniority, promotion, transfer and posting and appointment as full members to the posts specified in column (2) of the Table below, the unit of appointment shall be as specified in column (3):

TABLE

Category (1)	Posts (2)	Unit of Appointment (3)
Class-A 5 and 6	Deputy Executive Engineer and Assistant Executive Engineer.	Zone-I comprising Srikakulam, Vizianagaram and Visakhapatnam Districts. Zone-II comprising East Godavari West Godavari & Krishna Districts Zone-III comprising Guntur, Prakasam, and Nellore Districts. Zone-IV comprising Chittoor,

Cuddapah, Anantapur and Kurnool Districts.

Zone-V comprising Adilabad, Karimnagar, Warangal and Khammam Districts.

Zone-IV comprising Hyderabad, Nizamabad, Mahabubnagar, Medak, Nalgonda, and Ranga Reddy Districts.

Provided that the post of Deputy Executive Engineer and Assistant Executive Engineer in the Office of the Engineer-in-Chief/Chief Engineer, Panchayat Raj (Engineering) Department shall be filled by transfer on tenure basis by drafting Deputy Executive Engineers and Assistant Executive engineers from various zonal cadres equitably with reference to the basic cadre strength of the respective pots in each of the zones.

Provided further that the posts of Deputy Executive Engineers and Assistant Executive Engineers in the Special Offices/Establishment notified under the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) order, 1975 shall be filled on tenure basis by drafting Deputy Executive Engineers and Assistant Executive Engineers from the zonal units of appointment located in the areas served by the said office or establishment in proportion to the basic cadre strength of each of such cadres.

11) SPECIAL PROVISION:

As a result of h Note 2 under rule 3, the fixation of ratio as between the cadre strength of Assistant Executive Engineers and Assistant Engineers (non-graduate) as per the orders issued in G.O.Ms.No.356, Panchayat Raj, dated 23.5.1990, may be modified to the needs of the Departments as and when the necessity arises.

12) SAVING CLAUSE:

Nothing in these rule shall adversely affect the persons who were already appointed in accordance with the rules in force immediately before the coming into force of these rules.

ANNEXURE

(SEE RULE 3 (B))

Class & Category (1)	Method of Appointment (2)	Qualification (3)
Class-A:		
1. Engineer-in-Chief	By Promotion	Must possess a Bachelor Degree in Civil or Mechanical Engineering of a University in India Established or incorporated by or Under Central Act, provincial Act or a State Act or an Institution recognized by the university Grants Commission or a Pass in Sec A and B of AMIE examination conducted by Institute of Engineers in Civil or Mechanical or AMIE and B.Sc.(Engg.) of Ranchi University or an equivalent qualification.
2. Chief Engineer	By Promotion	Must possess a Bachelors degree in Civil or Mechanical Engineering of a University in India established or incorporated by or under Central Act or a State Act or an Institution recognized by the University Grants Commission or a pass in Sec.A and B of AMIE examination conducted by Institute of Engineers in Civil or Mechanical or AMIE and B.Sc (Engg) of Ranchi University or an equivalent qualification.
3. Superintending Engineer	By Promotion	Must possess a Bachelor degree in Civil or Mechanical Engineering of a University in India established or incorporated by or under Central Act, provincial Act or a State Act or an Institution recognized by the University Grants

Commission or a pass in Sec.A and B of AMIE examination conducted by Institute of Engineers in Civil or Mech. Or AMIE and B.Sc.(Engg.) of Ranchi University or an equivalent qualification.

4. Executive Engineer

By Promotion

Must possess a Bachelor degree in Civil or Mechanical Engineering of a University in India established or incorporated by or under Central Act, provincial Act or a State Act or an Institution recognized by the University Grants Commission or a pass in Sec.A and B of AMIE examination conducted by Institute of Engineers in Civil or Mech. Or AMIE and B.Sc.(Engg.) of Ranchi University or an equivalent qualification.

NOTE: -

Although B.E is the basic qualification prescribed for the post of Executive Engineer, the Deputy Executive Engineer with LCE/LSE/LME/LAA (Arch.) qualification having meritorious record of 6 (six) years service may be considered for promotion as Executive Engineer subject to the ratio prescribed in the Note (3) under Rule (3).

5. Deputy Executive Engineer

By Promotion

Must possess a B.E (Civil or B.E (Mech.) of any University in India established or incorporated by or under Central Act, provincial Act or a State Act or an Institution recognized by the University Grants Commission or a pass in Sec.A and B of AMIE examination conducted by Institute of Engineers in Civil or Mech. Or AMIE and B.Sc.(Engg.) of Ranchi University or an equivalent qualification.

2) By appointment by transfer

Must possess LCE/LME/LAE/LAA or LSE awarded by the Andhra Pradesh State Board of Technical Education & Training or its equivalent qualification.

	3) By appointment or by appointment by transfer	Must have passed Account Test for Public Works Department Officers and Subordinates.
6. Assistant Executive Engineer	By Direct Recruitment	Must possess a Bachelor degree in Civil or Mechanical Engineering of a University in India established or incorporated by or under Central Act, provincial Act or a State Act or an Institution recognized by the University Grants Commission or a pass in Sec.A and B of AMIE examination conducted by Institute of Engineers in Civil or Mech. Or AMIE and B.Sc.(Engg.) of Ranchi University or an equivalent qualification.
Class – B ;		
1. Joint Director	By Promotion	Must possess a degree in MSc.(Tech) M.Tech in Geology, Geophysics or Applied Geology or a degree in M.Sc.(Tech.) in Hydrology of any University in India established or incorporated by or under Central Act, provincial Act or a State Act or an Institution recognized by the University Grants Commission.
2. Senior Geologist	By Promotion	Must possess a degree in MSc.(Tech) M.Tech in Geology, Geophysics or Applied Geology or a degree in M.Sc.(Tech.) in Hydrology of any University in India established or incorporated by or under Central Act, provincial Act or a State Act or an Institution recognized by the University Grants Commission.
3. Junior Geologist	By Promotion	Must possess a degree in MSc.(Tech) M.Tech in Geology, Geophysics or Applied Geology or a degree in M.Sc.(Tech.) in Hydrology of

of any University in India established or incorporated by or under Central Act, provincial Act or a State Act or an Institution recognized by the University Grants Commission.

4. Assistant Geologist	By direct recruitment	Must possess a degree in MSc.(Tech) M.Tech in Geology, Geophysics or Applied Geology or a degree in M.Sc.(Tech.) in Hydrology of any University in India established or incorporated by or under Central Act, provincial Act or a State Act or an Institution recognized by the University Grants Commission.
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Class-C:

Non-Technical Personal Assistant To Engineer-in-Chief/Chief Engineer	By appointment by transfer	1) Must possess B.A/B.Sc/B.Com or equivalent qualification of a recognized University. 2) Must have passed Account Test for Public Works Department Officers and Subordinates.
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Class-D:

Assistant Superintendent Workshop.	By promotion	1) Must possess B.Tech (Mech) or its equivalent qualification or LME/LAE/LCE Diploma Courses or any other equivalent qualification thereto. and Must have passed Account Test for Public Works Department Officers and Subordinates.
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Class-E:

1. Chemist	By Promotion	Must possess a Masters degree in Science (Chemistry) of a University In India established or incorporated by or under a Central Act,
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Provincial Act or a State Act or an Institution recognized by the University Grants Commission or an equivalent qualification.

2. Assistant Chemist

By Promotion

Must possess a Masters degree in Science (Chemistry) of a University In India established or incorporated by or under a Central Act, Provincial Act or a State Act or an Institution recognized by the University Grants Commission or an equivalent qualification.

C . ARJUNA RAO
PRINCIPAL SECRETARY TO GOVERNMENT