

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Services – State Services – Andhra Pradesh Factories
Service Rules – Special Rules – Re-issued.

**Energy, Forests, Environment, Science and Technology (F&B)
Department.**

G.O.Ms.No.189

Dated:25-7-1991

Read the following:-

1. G.O.Ms.No.1218, General Administration (Rules) Department, dt:12-8-59.
2. G.O.Ms.No.18, Labour, Employment, Nutrition and Technical Education Department, dt:20-1-84.
3. Letter No.46, One Man Commission (Sp f.Ser.11)/87-2, dt: 27-6-87.
4. From the Director of Factories, Lr.No.A1/6867/89, dt: 30-11-89.
5. Lr.No.3490/RR/2/88, dt : 31-10-88 from Secretary, Andhra Pradesh Public Service Commission, Hyderabad,
6. Letter No.2277/RR/2/91, dt:29-6-1991 from Deputy Secretary, Andhra Pradesh Public Service Commission.

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ORDER

The following notification will be published in the Andhra Pradesh Gazette.

NOTIFICATION

In exercise of the powers conferred by the proviso to article 309 of the constitution of India and of all powers hereunto enabling and in supersession of the rules issued with G.O.Ms.No. 1218, General Administration (Rules) dated the 12th August, 1959, the Governor of Andhra Pradesh hereby makes the following special rules for the Andhra Pradesh Factories Service.

SPECIAL RULES

1. Short Title:

These rules may be called the Andhra Pradesh Factories Service Rules.

2. Constitution:

The service shall consist of the following categories of posts:

Category 1: Director of Factories

Category 2: Joint Chief Inspector of Factories

Category 3: Deputy Chief Inspector of Factories

Category 4: Senior Inspector of Factories

Category 5: Inspector of Factories

Category 6: Inspectress of Factories

3. Method of appointment:

(1) The method of appointment for the several categories shall be as follows:

Category (1)	Method of appointment: (2)
Director of Factories	By Promotion from category 2
Joint Chief Inspector of Factories	By Promotion form category 3
Deputy Chief Inspector of Factories	By Promotion form category 4
Senior inspector of Factories	By Promotion form category 5
Inspector of Factories	By direct recruitment
Inspectress of Factories	By direct recruitment

(2) (a) In the matter of appointment by direct recruitment to the posts of Inspector of Factories for which women and men are equally suited, other things being equal, preference shall be given to women and they shall be selected to an extent of atleast thirty percent of posts in each category of open competition, Backward class, Scheduled Caste, and Scheduled Tribe as per quota prescribed in terms of sub-rule (2) of rule 22-A of the Andhra Pradesh State and Subordinate Service Rules:

Provided that if sufficient number of women candidates are not available such vacancies shall be filled in by men candidates.

(b) In the Matter of appointment by direct recruitment to the Posts of Inspectress only women shall be appointed in terms of Sub-rule (3) of rule 22-A of the Andhra Pradesh State and Subordinate Service Rules.

4. Qualifications:

No person shall be eligible for appointment to the post Specified in column (1) of the annexure by the method specified in the corresponding entry in column (2) unless he/she possesses the qualifications specified in the corresponding entry in column (3) thereof.

5. Age:

No Person shall be eligible for appointment by direct Recruitment to the post if he / she has completed or completes twenty eight years of age on the first day of July of the year in which the notification for selection is made.

6. Probation:

Every person appointed by direct recruitment to the post shall be on probation for a total period of two years on duty within a continuous period of three years; shall be on probation for a total period of one year on duty within a continuous period of two years form the date on which one commences probation.

7. Minimum service:

No member of the service shall be eligible for promotion to the next higher category of post unless he/she is an approved probationer and has put in not less than three years of service in the category from which promotion is made.

8. **Training (1):** A person appointed as Inspector or Inspector of Factories by direct recruitment shall, undergo a preliminary training for a period of three months as per the programme and syllabus prescribed by the Director of Factories.

(2) Every person appointed to the post by direct recruitment to categories 5 to 6 shall, before the commencement of training, execute an agreement bond to the extent that he/she shall serve the Department for a period of not less than three years after the completion of training referred to in sub-rule (1), failing which

- (i) He/She shall be eligible to refund to the Government the pay and allowances or any other remuneration received by him/her in addition to the amount spent by the Government on his/her training;
- (ii) If he/she fails to serve the Department for a period of three years after the completion of his/her training for any reason; or
- (iii) If he/she discontinues the training or is discharged from training course for misconduct or any other reason; or
- (iv) If he/she secures any other employment else-where than under the State Government.

The terms and conditions laid down in G.O.Ms.No.268, Finance (FR.I) Department, dated: the 8th September, 1980 shall be followed.

(3). A Person appointed as Inspector of Factories shall also undergo, as and when deputed by the Director of Factories, a course of instruction in the principles of sanitation at the Medical College, Hyderabad, Kurnool, Visakhapatnam or Guntur within the period of probation.

(4) The period of training shall count for purposes of probation, increments, pension and leave.

9. **Tests:** Every person appointed by direct recruitment as Inspector or Inspectors of Factories shall pass the following tests within the period of probation:

- (i) Accounts Test for Executive Officers
- (ii) Labour, Factories and Boilers Departmental Test (parts B and C)

Provided that a person who has already passed the Accounts Test for Subordinate Officers part-I and part –II shall not be required to pass the Accounts Test for Executive Officer.

D.AURORA
PRINICIPAL SECRETARY TO GOVERNMENT.

To

The Director of Printing & Stationery & Stores Purchase, Andhra Pradesh,
Hyderabad for publication to the next issue of the Andhra Pradesh Gazette.

The Director of Factories, Andhra Pradesh, Hyderabad

The Andhra Pradesh Public Service Commission, Hyderabad (Ten Copies).

The General Administration (Ser.D.) Department.

The Law (A) Department .

Copy to: E.F.E.S.&T. (OP) Department (3 copies.)

Copy to :P.S. to Minister (Labour, Employment and Housing).

//FORWARDED BY ORDER//

SECTION OFFICER

ANNEXURE
(See Rule 4)

Category (1)	Method of Appointment (2)	Qualification (3)
Category 5 Inspector of Factories	By direct recruitment	Must possess a degree in Mechanical or Electrical or Chemical or Industrial or Electronics Engineering Of a University in India established Or incorporated by or under a Central Act, Provincial Act or a State Act or of any institution recognised by the University Grants Commission or any other equivalent recognized qualification.
Category 6 Inspectress of Factories	By direct recruitment	A degree of any University in India established or incorporated by or incorporated by or under a Central Act, Provincial Act or a State Act Or of any institution recognised by the University grants Commission with a Recognised post-graduate degree or diploma in social work or social service or Public Health.

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