

RE-ISSUANCE OF SPECIAL RULES FOR THE
ANDHRA PRADESH INDUSTRIES SUBORDINATE
SERVICE.

[G.O.Ms.No.187, Industries and Commerce (IE),
29th April, 1993]

No. 32.

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and in supersession to the Special Rules issued in G.O.Ms.No. 578, General Administration (Rules) Department, dated, 12th May, 1961 as amended from time to time and all the previous rules issued in so far they relate to the posts included in this service, the Governor of Andhra Pradesh hereby makes the following Special Rules for the Andhra Pradesh Industries Sub-ordinate Service.

SPECIAL RULES

1. Short Title:- These Rules may be called the "Andhra Pradesh Industries Subordinate Service Rules"

2. Constitution:- The Andhra Pradesh Industries Subordinate Service shall consist of the following categories of post:-

Class A :

Category (1) : Industrial Promotion Officer (including the presently designated categories of Supervisors (Industries), Extension Officers (Inds), Technical Assistants, Gramodaya Officers, Marketing Assistants in the Office of the Director of Industries, Publicity Assistant, Extension Officer (Census), Superintendent (Coir) and Senior Instructor (Coir.)

- Category (2) : Statistical Assistant.
- Category (3) : Commercial Artist.
- Category (4) : Propoganda Officer.
- Category (5) : Marketing Inspector.
- Category (6) : Draughtsman.
- Category (7) : Foreman Rural Technology and Development Training Centre, Sangareddy, Medak Dist.
- Category (8) : Demonstrator in the RT & DTC, Sangareddy.
- Category (9) : Demonstrator (Coir).
- Category (10) : Hosiery Artisan.
- Category (11) : (Coir)

Class – B:

Category (1) : Technical Assistant (Lab) including ITDL, Hyderabad, Jr. Chemist, ITDL, Hyderabad, Junior Chemist, MCIL, Cuddapah, Jr. Engineer (Mech.) Scientific Assistant (Mech.) (Chemical), (Electrical), Vizag and Jr. Scientific Assistant, Testing Lab Vijayawada.

Category (2) : Laboratory Supervisor (Mech.) (Chemical) and (Electrical) including Lab, Supervisor, Vijayawada.

Category (3) : Laboratory Assistant Supervisor (including Supervisor (QMS) LE, Hyderabad, Draughtsman, ITDL, Hyderabad)

Category (4) : Lab Attender.

Class – C:

Category (1) : Mechanic.

Category (2) : Librarian, MCTL, Cuddapah.

Class – D:

Category (1) : District Level Leather Assistant.

Category (2) : Footwear Demonstrator.

Category (3) : Training Demonstrator.

Class – E:

Category : Instructor, Government Training-cum-Production Centre, Furniture, Srikakulam.

Class – F:

Category (1) : Sub-Registrar (Industrial Co-operatives)

Category (2) : Senior Inspector (Industrial Co-operatives)

Category (3) : Junior Inspector of Co-operation.

3. METHOD OF APPOINTMENT AND APPOINTING AUTHORITY:

Subject to the other provisions in these rules, the method of appointment and appointing authority for the several categories shall be as follows:-

Class & CategoryL	Method of Appointment	Appointment Authority.
(1)	(2)	(3)
<u>Class – A:</u>		
1. Industrial Promotion Officer.	By direct recruitment.	Director/Commissioner
2. Statistical Assistant.	By transfer of Sr. Assts. of Industries Department.	Do.
3. Commercial Artist.	No future recruitment.	Do.
4. Propaganda Officer.	No future recruitment.	Do.
5. Marketing Inspector.	No future recruitment.	Do.
6. Draughtsman.	No future recruitment.	Do.
7. Foreman (Rural Technology & Dev. Trg. Centre, Sangareddy, Medak Dist.	i. By promotion of Demonstrator in the RTDTC, Sangareddy. ii. If no qualified hand is available for promotion, by direct recruitment.	Director/Commissioner
8. Demonstrator in the RT AND DTC, Sangareddy.	By direct recruitment.	Do.
9. Demonstrator (Coir).	By promotion of (Coir).	Do.
10. Hosiery Artisan	No future recruitment	Do.
11. (Coir)	By direct recruitment.	Director/Commissioner
<u>Class – B:</u>		
1. Technical Asst. (Lab) including ITDL, Hyd. Jr. Chemist, ITDL, Hyd. Jr. Chemist, MCTL, Cuddapah, Jr. Engineer (Mech.), QMS, LE Scientific Asst. (Mech.) (Chemical), (Electrical), Vizag and Jr. Scientific, Asst. Testing Lab, Vijayawada.	By direct recruitment.	Director/Commissioner
2. Laboratory Supervisor (Mech.) (Chemical) and (Electrical) including Lab. Supervisor, Vijayawada.	By direct recruitment.	Do.
3. Lab. Asst. (including Supervisor (QMS) LE, Hyderabad. Draughtsman, ITDL, Hyderabad.	By direct recruitment.	Do.
4. Lab. Attender (including Lab. Attendant (QMS) Ceramics, Rajahmundry) & La. Attendant, (QMSLE) Lab. Attender, Testing Lab. Vizag and Lab. Attendant, Testing Lab. Vijayawada.	By direct recruitment. (OR) By promotion from any other category.	Do.
<u>Class – C:</u>		
1. Mechanic (including Posts of Electrician, Gasman, Fitter-cum-Mechanic in MCTL, Cuddapah, Post of Operator,	By direct recruitment.	Director/Commissioner

Fitter, Mechanic and Welder in the ITDL, Hyd. And Fitter, Testing Lab, Visakhapatnam, Fitter, Testing Lab, Vijayawada & Mech., Gr.II in Testing Lab. Vijayawada & Vizag, Carpenter, ITDL, Hyd. Mechanic (Ceramic Centre Rajahmundry), Mechanic Hyderabad.

2. Librarian, MCTL, Cuddapah. i. By appointment by transfer of Junior Assistant or Junior Stenographer or Typist in the Industries Department. Do.
- ii. If no qualified person is available for appointment by method (i) above, by direct recruitment.

Class – D:

1. District Level Leather Assistant. No future recruitment. Director/Commissioner
2. Foot Wear Demonstrator No future recruitment.
3. Tanning Demonstrator No future recruitment.

Class – E:

- Instructor, Government Training-cum-Production centre, Furniture, Srikakulam. By direct recruitment. Director/Commissioner

Class – F:

1. Sub-Registrar (Industrial Co-operative) i. By promotion of Senior Inspector (Industrial Co-operative) Do.
- ii. If no qualified person is available for promotion, by transfer on tenure basis of a Coop. Sub-Registrar of Coop. Department.
2. Senior Inspector (Industrial Co-operatives) i. By promotion of Jr Inspector (Industrial Co-operatives) Do.
- ii. By appointment by transfer of Senior Assistants, Sr. Stenos in A.P.M.S. in the Industries Department.
3. Junior Inspector (Industrial Co-operatives) By appointment by transfer of Junior Assistants/ Typists/Jr. Stenographer of the Office of the Director of Industries. Do.

4. Reservation for Appointment:-

- (a) Rule 22 in Part-II of the Andhra Pradesh State and Subordinate Services Rules including the reservation in favour of Physically Handicapped persons shall apply to the appointments by direct recruitment to the various posts in this service.

Provided that the rule of reservation for Physically Handicapped persons shall apply only in respect of Orthopaedically Handicapped persons.

In the matter of direct recruitment to the posts of Industrial Promotion Officers for which the men and women are equally suited, other things being equal, preference shall be given to women and they shall

be selected to an extent of atleast 30% of the posts in each category of O.C., B.C. 'A' B.C. 'B', B.C. 'C', and B.C. 'D', S.C., S.T. and Ex-Service Men quota.

5. Age:- No person shall be eligible for appointment by direct recruitment, if he has completed twenty eight years of age on the first day of July of the year in which the notification for selection is made.

6. Qualifications:- No person shall be eligible for appointment to the categories specified in Column (1) of the Annexure to these rules by the method specified in Column (2) unless he possesses the qualifications specified in the corresponding entry in Column (3) thereof.

7. Minimum Service:- No person shall be eligible for appointment by transfer or promotion unless he has put in not less than three years of service in the category from which promotion or appointment by transfer is made.

8. Probation:- Every person appointed by direct recruitment shall be on probation, for a total period of two years on duty, within a continuous period of three years and every person appointed to any of the posts either by promotion or by transfer shall be on probation for a total period of one year on duty within a continuous period of two years from the date on which one commences probation.

9. Training:-

- (a) Every person appointed to the post of Industrial Promotion Officer either by direct recruitment or by transfer shall immediately after appointment undergo a course of training for a period of three months as per such programme and syllabus as may be prescribed by the Head of the Department.
- (b) Every person appointed by direct recruitment shall, before the commencement of training, execute an agreement bond that he shall serve the department for a period of three years after completion of training referred to in Sub-Rule, (a) above.

He will be liable to refund to the Government the Pay and Allowance or any other remuneration received by him in addition to the amount spent by the Government on his training:-

- i. If he fails to serve the department for a period of three years after the completion of his training for any reason; (OR).
- ii. If he discontinues the training OR he is discharged from training course for mis-conduct OR any other reasons OR
- iii. If he secures any other employment elsewhere than under the State Government.

(c) The period of training shall count for purposes of probation, increments, leave and pension.

Transfer including those persons who are at present holding the different posts grouped under Industrial Promotion Officers category shall however be reckoned from the date of commencement of probation in their respective cadre.

ANNEXURE

(See Rule – 6)

Class & Category.	Method of Appointment	Qualification
(1)	(2)	(3)
<u>Class-A:</u>		
1. Industrial Promotion Officer.	By direct recruitment	(a) A Degree in any Branch of Engineering of Technology (Excluding Civil Engineering or Architecture) of a University in India established or incorporated by or under a Central Act or a State Act or an Institution recognised by the University Grants Commission. OR (b) A Diploma in Engineering other than Civil Engineering and Architecture of a recognised Institution with three years experience in any reputed work-shop, Factory or an Industrial Undertaking.

(1)	(2)	(3)
2. Statistical Assistants.	Transfer of the Assistants of Industries Department.	Must possess a Degree in Statistics, Mathematics, Economics or Commerce of a University in India established or incorporated by or under a Central Act or a State Act or an Institution recognised by the University Grants Commission.

Note:

Preference shall be given to candidates who possess two years experience in Statistical work or work involving economic analysis.

7. Foreman, RT, DTC, Sangareddy, Medak, District.	By Direct Recruitment.	(i). Must have passed SSC or an equivalent examination; (ii) Must possess Trade Certificate in the relevant trade issued by any ITI in the State OR its equivalent examination.
	By Promotion.	Must have three years experience as Demonstrator, RT & DTC, Training Centre, Sangareddy.
8. Demonstrator RT & DTC Sangareddy, Medak District.	By Direct Recruitment.	(i). Must have passed SSC or its equivalent examination; (ii) Must possess a Trade Certificate in relevant trade issued by any ITI in the State OR its equivalent examination. (iii) Must have two years experience in the respective craft.
9. Demonstrator (Coir)	By Promotion from the post of Maistry (Coir)	(i). Pass in SSC or Its equivalent examination. (ii) Must have undergone Training for minimum period of 10 months in manufacturing of Coir products or in Bristle and Mattress Fibre. (iii) Must have three years of service as Coir Maistry.
10. (Coir)	By Direct Recruitment.	(i). Must have passed VIII Class. (ii) Must have undergone Training for minimum period of 10 months in the manufacture and production of Coir OR Mattress and Bristle Fibre in a Private Institution recognised by Government and obtained a certificate of satisfactory completion of the course and (iii) Must have one years practical experience in the trade.

Class-B:

1. Technical Assistant	By direct Recruitment	(a) <u>Mechanical</u> : - Must possess a Degree in Mechanical Engineering of any University in India established or incorporated under Central Act or State Act or Provincial Act or any Institute recognised by the University Grants Commission or equivalent qualification.
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OR

Must possess a Diploma in Mechanical Engineering other than Civil Engineering and Architecture of a recognised Institution with three years practical experience in any Laboratory in Testing and allied fields.

- (b) **Chemical** : - Must possess M.Sc in Chemistry or a Degree in Chemical Technology or B. Tech (Chem. Engg) or any University in India established or incorporated under Central Act, State Act or Provincial Act or an Institute recognised by University Grants Commission or an equivalent qualification.

OR

Must possess a Diploma in Chemical Technology/ Engineering with three years practical experience in any Laboratory/ Industry in Testing and Allied fields.

- (c) **Electrical** : - Must possess a Degree in Electrical Engineering of any University in India established or incorporated under Central Act, State Act or Provincial Act or an Institute recognised by the University Grants Commission or an equivalent or an Institution recognised by the University Grants Commission or an equivalent qualification.

OR

Must possess a Diploma in Electrical Engineering with three years practical experience in any Laboratory/ Industry in Testing and Allied fields.

2. Lab. Supervisor.

By direct Recruitment

- (a) **Mechanical** : - Must possess a Degree in Mechanical Engineering of any University in India established or incorporated under Central Act, State Act or Provincial Act or any Institute recognised by the University Grants Commission or equivalent qualification.

OR

Must possess a Diploma in Mechanical Engineering with three years practical experience in any Laboratory in Testing and allied fields.

- (b) **Chemical**: - Must possess M.Sc in Chemistry or a Degree in Chemical Technology or B. Tech (Chem. Engg) or any University in India established

or incorporated under Central Act, State Act or Provincial Act or an Institute recognised by University Grants Commission or an equivalent qualification.

OR

Must possess a Diploma in Chemical Technology/ Engineering with three years practical experience in any Laboratory/ Industry in Testing and Allied Fields.

- (c) **Electrical** : - Must possess a Degree in Electrical Engineering of any University in India established or incorporated under Central Act, State Act or Provincial Act or an Institute recognised by the University Grants Commission or an equivalent or an Institution recognised by the University Grants Commission or an equivalent qualification.

OR

Must possess a Diploma in Electrical Engineering with three years practical experience in any Laboratory/ Industry in Testing and Allied fields.

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| 3. Lab. Assistants. | By direct Recruitment | Must possess a Trade Certificate in Mechanic (Instrument/ Machinist (Composite), Fitter Trade issued by any ITI in the State or its equivalent qualification. |
| 4. Lab. Attender. | By direct Recruitment | Must have passed SSC or its equivalent examination. |
| | By promotion from any other category. | Must have passed VIII Class and must have put in a minimum Three years service. |

Class-C:

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| 1. Mechanic | By direct recruitment | Must possess a Trade Certificate in the trade of Mechanic (Instrument/ Machinist (Composite) or Fitter Trade issued by any ITI in the State or its equivalent qualification. |
| 2. Librarian. | By appointment by transfer. | Must possess a Certificate in Library Science from an Institution recognised by the Government or its equivalent qualification. |
| | By direct recruitment. | (i) Must possess a Bachelor's Degree in Arts, Science or Commerce of a University established or incorporated under a Central Act or State Act or a Provincial Act; and

(ii) Must possess a Degree or Certificate in Library Science or its equivalent qualification. |

Class-E:

Instructor, Government Training-cum-Production Centre, Furniture, Srikakulam. By direct recruitment.

- (i) Must have passed SSC of its equivalent examination.
- (ii) Must possess a Trade Certificate in Carpentry Trade issued by any ITI in the State or its equivalent qualification.
- (iii) Must have three years practical experience in any reputed organisation engaged in the manufacture of Wooden Furniture.

Class-F:

1. Sub-Registrar (Industrial Co-operatives) By promotion.

- (i) Must possess a Higher Diploma in Co-operation or undergone a course of training in Co-operatives Management, Auditing, Banking and Book-keeping successfully, conducted by National Council for Co-operative Training, New Delhi or its subsidiary Organisations at Hyderabad or Bangalore or an equivalent qualifications.

- (ii) Must have passed Accounts Test for Subordinate Officers Part-I.

2. Senior Inspector (Industrial Co-operatives) By Promotion. (OR)
By Appointment by Transfer

- (i) Must possess a Higher Diploma in Co-operation or undergone a course of training in Co-operatives Management, Auditing, Banking and Book-keeping successfully, conducted by National Council for Co-operative Training, New Delhi or its subsidiary Organisations at Hyderabad or Bangalore or an equivalent qualifications.

- (ii) Must have passed Accounts Test for Subordinate Officers Part-I.

3. Junior Inspector (Industrial Co-operatives) By Appointment by Transfer

Must possess a Higher Diploma in Co-operation or undergone a course of training in Co-operatives Management, Auditing, Banking and Book-keeping successfully, conducted by National Council for Co-operative Training, New Delhi or its subsidiary Organisation at Hyderabad or Bangalore.

M.V. NATARAJAN,
Pr. Secretary to Government.