

THE A.P. ENGINEERING SUBORDINATE SERVICE RULES

The Madras Engineering Subordinate Service Rules

(G.O.Ms.No. 2732 Public (Services), dt. 30.9.1953)

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, and of all other powers hereunto enabling, and in supersession of the Special Rules in Section 5 of Part III-B of the Service Rules in volume-III of the Madras Service Manual, 1946, the Governor of Madras hereby makes the following Special Rules for the Madras Engineering Subordinate Service: -

PART-I

Rule 1. Constitution :- The Service shall consist of the following branches namely: -

Branch I :- Engineering Branch

Branch II :- Workshops Branch (Omitted)

Branch III :- Irrigation Branch

Branch IV :- Horticultural Branch

Branch V :- Sanitary Engineering Branch (Deleted)

Branch VI :- State Broadcasting Branch (Deleted)

Branch VII :- Research Branch

(G.O.Ms.No.1763 PW, dt. 15.7.1965)

Rule 2. Probation :- (a) Every person appointed to a category in any of the Branch shall from the date on which he joins duty, be on probation for a total period of two years on duty within a continuous period of three years and every person appointed to any category or grade either by promotion or by transfer shall be on probation for a total period of one year on duty within a continuous period of two years.

(G.O.Ms.No.343 Irrigation (ser.I) dept., dt. 17.8.1983)

(b) An Assistant Executive Engineer, Addl. Assistant Engineer, Draughtsman or Tracer shall be titled to count for purpose of probation the period of duty rendered by him in other Departments under the Government, State or Central, to which he is appointed or deputed without obtaining his consent in the exigencies of service, to the same extent as it would have counted had he continued in PWD but for his such appointment or deputation.

(G.O.Ms.No.2228 Public Works (F) , dt.22.9.1966)

PART-II

Branch I – Engineering Branch

Rule 1. Constitution : - This branch shall consist of the following categories of officers, namely :-

Category :-

1. Addl. Assistant Engineer
2. Overseers
3. Head Draughtsmen in the office of the Chief Engineers.
4. (a) Civil Draughtsman in the Consulting Architect's Section of the Office of Chief Engineer (General) I, II and III Grades
(b) Civil Draughtsmen in the other Sections and Offices, I, II and III Grades.
5. Artist Draughtsmen (G.O.Ms.No.918, dt 2.4.1956)
6. Tracers
7. Blue Print Operators-I and II Grades

Note :- Addl. Assistant Engineers possessing a degree in Engineering recognized by the Government of Madras as sufficient qualification for appointment as Asst.Executive Engineer, or the diploma of the College of Engineering, Guindy, shall be designated as Assistant Executive Engineers.

Rule 2. Appointment : - (a) Appointment to the several categories in this Branch shall be made as follows:

Category (1)	Post (2)	Appointing Authority (3)
1.	Addl. Assistant Engineer	Direct recruitment or promotion from Overseers or from Civil Draughtsmen I, II and III Grades or promotion from Tracers possessing LCE or LME and six years service as Tracers or for special reasons through recruitment by transfer from any other service. (Subs.by G.O.Ms.No.103 Irr. & Power (Ser.IV) Dt. 16.2.1978
2.	Overseers	Direct recruitment or appointment in individual cases of Civil Draughtsmen, IIIrd Grade (whether in the Consulting Architects's Section of the Office of the Chief Engineer (General) or any other section or office) by the Chief Engineer (General); or Promotion from the category of Irrigation Conservancy Subordinates in Branch III :
Provided that not more than two Irrigation Conservancy Subordinates who are qualified for promotion as Overseers shall be promoted to the category of Overseers in one and the same year and such promotion shall be made from an approved list of Irrigation Conservancy Subordinates fit for appointment as Overseers prepared by the Chief Engineer (General);		
Provided further that the aggregated number of Irrigation Conservancy Subordinates so promoted shall not, any time, exceed 12 ½ % of the cadre strength of Overseers ; or		
3.	Head Draughtsman in the Office of the Chief Engineers	For Special reasons, recruitment by transfer from any other service Promotion from Civil Draughtsmen, 1 st Grade (whether in the Consulting Architect's Section of the Office of the Chief Engineer (General) or any other section or office); or
4.	(a)(b) Civil Draughtsmen, 1 st Grade	For special reasons, recruitment by transfer from any other service Promotion from II Grade or if no suitable Draughtsman is available, recruitment by transfer from Branch V.

IIInd Grade	Promotion from III Grade, or Direct recruitment; of if no suitable Draughtsman available, by transfer from Branch V ; or For special reasons, recruitment by transfer from any other service
IIIrd Grade	Direct recruitment including recruitment of persons from Workchared Establishment who posses the LCE diploma without the medium of Employment Exchange or by transfer from Branch V. (G.O.Ms.No.63, I&P (Ser.IV), Dt. 27.2.1980 and G.O.Ms.No.123, Irri. & Pr. Dept., dt. 27.2.1978) Promotion from Clerk-Draughtsman, Nilgiri Sub-division, and Tracers ; or Appointment in individual cases or Overseers by the Chief Engineers (General); or Promotion from the category of Irrigation Conservancy Subordinates in Branch III:

Provided that no more than two Irrigation Conservancy Subordinates who are qualified for promotion as Civil Draughtsman shall be promoted to the category of Civil Draughtsmen in one and the same; and such promotion shall be made on approved list of Irrigation Conservancy Subordinates fit for appointment as Civil Draughtsmen prepared by the Chief Engineer (General);

Provided further that the aggregate number of Irrigation Conservancy Subordinate so promoted shall not, at any time, exceed 12 ½ % of the cadre strength of Civil Draughtsmen; or

For Special reasons, recruitment by transfer from any other service

A post in any grade in the Consulting Architect's Section of the Office of the Chief Engineer (General) may be filled from among the Civil Draughtsman of the corresponding grade employed in any other section of office

In individual cases, Addl.Assistant Engineers possessing the Upper Subordinate or LCE qualification may be appointed temporarily as Draughtsmen, I, II or III Grade, according to the exigencies of service upto 30.9.1960

(As per G.O.1571 PWD, Dt.30.9.1959)

(i) by Superintending Engineer concerned with the approval of the Chief Engineer (General) in his circle; and

(ii) by the Chief Engineer (General) elsewhere

This provision shall be in force only upto and inclusive of 31.3.1971 vide G.O.Ms.No.804 PWD, dt. 24.5.1972

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| 5. | Artist Draughtsman | Direct recruitment; or
For Special reasons, appointment by transfer from any other branch in the said service or for special reasons recruitment by transfer from any other service

(G.O.918, dt. 2.4.1965) |
| 6. | Tracers | (i) Direct Recruitment ; or
(ii) Promotion from Blue Print Operators; or
(iii) For special reasons, recruitment by transfer from any other service

(G.O.Ms.No.536, Dt. 5.7.1977) |
| 7. | Blue Print Operators --
I Grade
II Grade | Promotion from II grade
Direct recruitment; or
For special reasons, recruitment by transfer from any other service |

(b) Promotion to the following posts shall be made on grounds of merit and ability, seniority being considered only where merit and ability are approximately equal,

Addl. Assistant Engineers

Overseers.

Head Draughtsmen in the offices of the Chief Engineers

Civil Draughtsmen, I, II and III Grade (Category 4 (a) and (b))

(c) Appointment to the category of Addl. Assistant Engineers or Overseers by direct recruitment by transfer or by promotion from the category of Irrigation Conservancy Subordinates in vacancies which arise in the Telugu Districts shall be made only from among candidates with an adequate knowledge of Telugu.

Explanation :- for the purpose of this sub-rule, a candidate with an adequate knowledge of Telugu shall mean a candidate who has either adequate knowledge in the language in the High School courses or whose mother tongue is that language.

Rule 3. Appointing Authority :- The appointing authorities for the posts specified in Column (1) of Schedule I to this branch shall be the authorities specified in the corresponding entry in column (2) thereof.

No person shall be eligible for appointment by direct recruitment as Draughtsmen, Overseers or Tracer unless his name has been included in the appropriate list of approved candidates for appointment by direct recruitment prepared by the Superintending Engineer concerned in respect of appointment in the P.W. Circles, or by the Chief Engineer concerned in respect of appointment in the offices of the Chief Engineer.

Rule 4. Reservation of appointment :- The rule of reservation of appointments (General Rule 22) shall apply separately to the appointments of – (1) Addl. Assistant Engineers, and (2) Overseers, Draughtsmen, IIIrd Grade, Tracers in G.O.Ms.No. 1219, PWD, Dt. 21.9.1972, G.O.Ms.No. 681 PWD, dt. 3.5.1972.

(Provided that other things being equal women shall be appointed by recruitment to an extent of 30% of the posts of Assistant Engineers, Draughtsmen III grade, Tracers and Blue Print Operators in each Category of Open competition, Backward Class, Scheduled caste and Schedule Tribe quota in terms of General Rule 22 A (2))

(Added by G.O.Ms.No. 438 I&C, dt. 22.1.87)

Rule 5. Qualifications regarding age: - No person shall be eligible for appointment by direct recruitment to the posts specified in column (1) of the table below if he has completed the age specified in the corresponding entry in column (2) thereof.

Posts (1)	Age (2)
1. Additional Assistant Engineer	Must not have completed 26 Years of age on the first day of July, of the year in which the selection is made, in the case of persons who do not hold a degree except in the case of members of the Backward classes, the Schedule casts or the schedule Tribes. Must not have completed 28 years of age on the first day of July, of the year in which the selection is made in the case of persons who hold the degree in Engineering (Civil, Mechanical or Electrical) of the Madras, Andhra or Annamalai University or the B.Sc., (Engineering) Degree of the Benaras Hindu University or the Diploma in Engineering (civil, Mech. or Electrical) of the college of Engineering Guindy and in the case of persons who

have passed Sections A and B of the AMIE(Ind) Examination (with the special subjects and training, as specified in Schedule II to these rules), except in the case of members of the Backward Classes, the Scheduled Castes or the Scheduled Tribes.

Must not have completed 30 years of age on the first day of July, of the year in which the selection is made in the case of members of the Backward Classes, the Scheduled Castes and the Scheduled Tribes who do not held a degree.

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| 2. Overseers | (i) | A candidate who holds the degree in the Engineering (civil, Mechanical or Electrical) of the Madras, Andhra or Annamalai university or the B.Sc, (Engineering) Degree of the Benaras Hindu University or the Diploma in the Engineering (civil, Mechanical or Electrical) of the College of engineering, Guindy – 28 years |
| | (ii) | Any such candidates demotilized from any other defense services, namely, the Army, the Navy or the Air force – 28 years after deducting the period spent in such service. |
| | (iii) | Any other candidate - 25 years |
| 3. Civil Draughtsmen
in the Consulting
Architect's
Section and
elsewhere -
IInd Grade
IIIrd Grade | 30 years
(i)
(ii)
(iii) | A candidate demotilized from any of the defence services, namely, the Army, the Navy or the Air Force – 25 years, after deducting the period spent in such Service;
Any other candidates – 25 years
A Diploma holder appointed from Workchared Establishment – 35 years |
| 4. Other Posts | 25 years | (G.O.Ms.No. 63 I&P, Dt. 27.2.1980) |

Rule 6. Other Qualifications :- No person shall be eligible for appointment to the posts specified in column (10) of Schedule II to this branch unless he possess the qualifications specified in the corresponding entry in column (2) thereof.

Rule 7. Tests :- An Additional Assistant Engineer shall within the period of his probation, pass the Accountant Test for P.W.D. Officers and Subordinates.

Note : An Additional Assistant Engineer on probation shall not be discharged or reverted for failure to pass the above test within the period of his probation, but his probation shall be extended and his increment stopped till he passes the test

Rule 8. Substantive appointment of Additional Assistant Engineers : - So far as qualified approved probationers are available for appointment as full members in the category of Additional Assistant Engineer, substantive vacancies shall be filled by such appointment alternatively –

- (a) Of an approved probationer who possesses the degree in Engineering (Civil, Mechanical or Electrical) of the University of Madras, Andhra or Annamalai or the B.Sc., (Engineering) Degree of the Benaras Hindu University or the diploma in Engineering (Civil, Mechanical or Electrical) of the College of Engineering, Guindy; and

- (b) Of an approved probationer who possess the Upper Subordinate or L.C.E. Diploma of college of Engineering, Guindy or the L.C.E., Diploma awarded by the Technological Diploma Examination Board, Madras, or a pass in Sections A and B of the A.M.I.E., (Ind) Examination.

Rule 9. Transfers : - Transfers of members of the service shall be made –

- (i) by the Chief Engineer (General) if from one circle to another or from one circle to the Office of the Chief Engineers and *vice versa*;
- (ii) by Superintending Engineer of the circle, if from one division to another within he circle; and
- (iii) by the Executive Engineer of the division, if within the division.

SCHEDULE I
(Referred to in Rule 3)

Posts (1)	Appointing Authority (2)
Addl. Asst. Engineers	Chief Engineer (General)
Overseers	Superintending Engineer concerned
Head Draughtsmen in the Office of the Chief Engineers	Chief Engineer concerned
Civil Draughtsmen in the Consulting Architect's Section of the office of the Chief Engineer (General)	Dy. Chief Engineer (General)
Civil Draughtsmen in other sections and offices	Dy. Chief Engineer Irrigation, D.O.No. 918, dt. 2.4.56
Artist Draughtsmen	Dy.Chief Egeiner Irrigation D.O.No. 918, dt. 2.4.56
Tracers	Dy.Chief Engineer concerned in respect of appointments in the Office of the Chief Engineers Superintending Engineer concerned in respect of appointments in his Circle Provided that first appointments may be made by the Executive Engineers in their respective divisions
Blue Print Operators	Deputy Chief Engineer (General) in respect of appointments in his Circle Superintending Engineer concerned in respect of appointments in his Circle

SCHEDULE II
(Referred to in Rule 6)

Posts (1)	Qualifications (2)
Addl. Assistant Engineer	(1) The degree in Engineering (Civil, Mechanical or Electrical) of the Andhra or Annamalai University or the B.Sc., (Eng.) degree of the Benaras Hindu University; or (2) The diploma in Engineering (Civil, Mechanical or Electrical) of the College of Engineering, Guindy; or (3) The Upper Subordinate or LCE diploma of the College of Engineering, Guindy, or the LCE diploma awarded by the Technological Diploma

Examination Board, Madras; or

- (4) A pass in Sections A and B of the AMIE (India) Examination which Geodesy as an optional or additional subjects, subject to the following further conditions: -
 - (a) should furnish evidence of having undergone practical training in Surveying for not less than one year; or
 - (b) should have put in a service of one year in the PWD as Overseer or Addl. Asst. Engineer; or
 - (c) should hold the Upper subordinate or LCE Diploma of the College of Engineering , Guindy, or the LCE Diploma awarded by the Technological Diploma Examination Board, Madras, or any other qualification recognized equivalent thereto; or
- (5) The licentiate in Mechanical Engineering Diploma of the Technological Diploma Examination Board, Madras.

Provided that --

- (i) for being treated as an Asst. Executive Engineer, a candidate should --

- (1) have also passed the Intermediate Examination of the Madras , Andhra or Annamalai University or an examination recognized by the State Government as equivalent thereto , and
- (2) have had practical experience for a period of not less that four years after passing Sections A and B;

- (ii) no candidate possessing the said qualification shall be eligible for appointment if a suitable candidate possessing the BE Degree (Civil, Mechanical or Electrical) of the Madras, Andhra or Annamalai University is available for such appointment;

- (iii) no candidate possessing the upper subordinate or LCE diploma of the College of Engineering, Guindy, or the LCE, or the LME or the LAF diploma awarded by the Technological Diploma Examination Board, Madras shall be eligible for appointment if a suitable candidate possessing the degree in Engineering (Civil, Mechanical or Electrical) of the Madras , Andhra or Annamalai University or the B.sc., (Engg. Degree of the Benaras Hindu University or the Diploma in Engineering (Civil, Mechanical or Electrical) of the college of Engineering, Guindy is available for such appointment;

- (iv) no candidate possessing the diploma in Engineering (Civil, Mechanical or Electrical) of the College of Engineering , Guindy shall be eligible for appointment, if a suitable candidate possessing the degree in Engineering (Civil, Mechanical or Electrical) of the Madras , Andhra or Annamalai University or the B.Sc., (Engg) degree of the Benaras Hindu University is available for such appointment; and

- (v) (a) a candidate possessing

(Amended by G.O.Ms.No.57, PWD, dt. 21.11.1956)

(b) he shall within a period of five years from the date of regular appointment, secure a pass in the Special examination for group certificate in Building Drawing or a pass in the special examination or a pass in Sections A and B of the AMIE(Ind) Examination taking Civil Engineering subjects and produce satisfactory evidence in regard to proficiency in practical surveying.

If he does not acquire either of the above qualifications he shall be liable to be discharged from service at the end of five years ; and

(c) the number of candidates holding the LME and LAE diplomas of the Technological diploma Examination Board, Madras, mentioned

in item (5) above, recruited for appointment in a year shall not exceed 10 percent of the total number of estimated vacancies in that year;

Provided that no Overseer or Civil Draughtsmen holding LS Diploma of College of Engineering, Guindy or US of Osmania University , or Overseer Trade course Examination of the Government Polytechnic of the erstwhile State of Hyderabad, or a pass in the following technical subjects namely:-

- (1) Building, Drawing and Estimating (Lower)
- (2) Building Materials and Construction (Lower)
- (3) Earth work and Road Making (Lower)
- (4) Hydraulics and Irrigation Works (Lower)
- (5) Surveying and Levelling (Lower) and
- (6) Mensuration,

Shall be promoted as Addl. Assistant Engineer unless he has put in service as Overseer/Civil Draughtmen for a period of not less than six years on duty ad that, other things being equal such promotion shall be made on grounds of merit and ability, seniority being considered only where merit and liability are approximately equal:

Provided further that in filling up of the five hundred posts of Overseers upgraded as Addl. Asst. Engineers ordered in G.OMs. No. 172 I&P Dept., dt. 11.December 1975, overseers with LCE/LME qualifications with more than six years of service as Overseers shall along be considered for promotion.

Sub. By G.O.Ms.No.442, I&P (Ser.IV) Dept., dt 21.10.1980

Overseers

- (i) The degree in Engineering (Civil, Mechanical or Electrical) of the Madras, Andhra or Annamalai University , or the B.Sc., (Engg) degree of the Benaras Hindu University ; or
- (ii) The Diploma in Engineering (Civil, Mechanical or Electrical) of the College of Engineering , Guindy , or,
- (iii) The Licentiate in Civil Engineering diploma of the College of Engineering, Guindy or qualification recognized as equivalent thereto; or
- (iv) The new overseer diploma of the College of engineering, guindy, or
- (v) A pass in Sections A and B of the AMIE (India) Examination in the following subjects, with practical experience in Engineering works for a period of not less than one year;

Properties and Strength of Materials and Elementary structures Theory of Structures (Papers (a) and (b) under Section (A) ; Hydraulic and Hydraulic machinery, Geodesy, sanitary Engineering (Papers (f), (i) and (m) under Section B) or,

(vi) Upper Subordinate (OCE) of Osmania University, or

(vii) Overseers Trade Course Examination of the Government Polytechnic of the erstwhile Hyderabad State

Provided that an Irrigation Conservancy subordinate who does not posses any of the qualifications prescribed above, but who has secured---

- (1) A pass in the Special examination for group certificate in the Building Drawing group prescribed for Draughtsmen in the Government Technical Examination, and
- (2) A pass in the Government Technical Examination in --
 - (i) earth work and road making (Lower)
 - (ii) Surveying and leveling (Lowe) and,
 - (iii) hydraulic and irrigation (Lower) shall be eligible for promotion as Overseer.

Head Draughtsmen in the Office of the Chief Engineers, Civil Draughtsmen

- (i) The degree in Engineering (Civil, Mechanical or Electrical) of the Madras Andhra Or Annamalai University or the BSc (Engg), degree of the Benaras Hindu University ; or,
- (ii) The diploma in Engineering (civil, Mechanical or electrical) of the College of Engineering, Guindy; or
- (iii) The Upper Subordinate or LCE Diploma of the college of Engineering, Guindy or the LCE diploma awarded by the Technical Diploma Examination Board, Madras, or
- (iv) A pass in section A and B of the AMIE (Ind) Examination in the following subjects , with practical experience in Engineering works for a period of not less than one year

Properties and strength of Materials and Elementary structures; Theory of structures (Papers (a) and (b) under section(A) Hydraulic and Hydraulic Machinery ; Geodesy; Sanitary Engineering (Papers (f) (j) and (m) under section B) or

- (v) The lower Subordinate Diploma of the college of Engineering Guindy; or
- (vi) A pass in the examination prescribed for the Engineering Subordinate of the Overseer class o the draughtsmen lass in the College of Engineering, Guindy, or;
- (vii) The new Overseer Diploma of the college of Engineering, Guindy or,
- (viii) A pass in the special examination for group certificate in the Buildings, Drawing group prescribed for Draughtsmen in the Government Technical Examination, or
- (ix) A pass in the special examination for group certificate in Civil Engineering in the Government Technical Examination.

Provided that the Draughtsmen o be employed in the Consulting Architect's Section of the Office of the Chief Engineer (General) shall, in addition, posses such special experience of drawing work as the appointing authority may consider adequate for work in the consulting Architect's Section;

Provided further that for appointment as Civil Draughtsmen, II Grade by direct recruitment a candidate shall, in addition possess practical experience as Draughtsmen in drawing and design for a period of not less than five years, preferably in Government department.

The qualifications specified above shall not be necessary for appointment as civil Draughtsmen, III Grade in he case of Tracers in the PWD with not less than ten years experience as Tracers.

Artist Draughtsmen

- (a) Must possess minimum general educational qualifications or must have been declared eligible for College course of study.
- (b) Must pass the examination prescribed for the Engineering Subordinate of the Overseer class or the Draughtsmen class in the College of Engineering , Guindy, or

Must pass the special examination for group certificate in the Building Drawing group of prescribed for Draughtsmen in Government Technical examination; or

Must pass the special examination for group certificate in Civil Engineering in the Government Technical Examination; or,

Must pass an Upper Subordinate diploma in Engineering or a diploma in LME course or Lower subordinate diploma in Engineering or any higher qualification in Engineering and in addition, diploma in Fine Art or atleast a pass in the Government Technical Examination in painting of the Higher Grade

(G.O.Ms.No.918, dt. 2.4.56 and G.O.Ms.No.1054 PWD dt.11.6.68)

Tracers

- (i) (a) A pass by the Lower grade in the government Technical

- Examination in Geometrical drawing, Building, Drawing and Estimating, and,
- (b) A pass in FreeHand outline and model drawing or a pass in drawing Grade I (Lower) or,
- (ii) A completed SSLC, issued under the authority of the Government of Andhra Pradesh with a pass in Engineering included as a special subject in the bifurcated courses of secondary schools, or
 - (iii) A pass in four subjects of Group certificate of Draughtsmen's post ; or
 - (iv) A pass in the Trade Test (Draughtsmen) Civil or Mechanical course of the Industrial Training Institute of AP Government
(G.O.Ms.No.1035 Pw, dt. 18.7.93 w.e.. 31.12.1971)
 - (v) A pass in Higher Secondary (Multipurpose) school Certificate with syllabus including subjects of --
 - (a) Maths Engineering (Applied Mahs)
 - (b) General Section Engineering ; Agricultural Science ; Domestic Science (Applied sections)
 - (c) Geometrical Drawing,
 - (d) Workshop Practicals (mechanical Drawing)
 - (e) Engineering course; or
 - (vi) Any other equivalent qualification granted by a university in India established or incorporated by or under a Central Act, Provincial Act or an Institution recognized by University Grants commission.
(G.O.Ms.No.536 I&P dept., t.7.1977)

BRANCH II (Workshop Branch) Omitted.

BRANCH III – (Irrigation Branch)

Rule 1 Constitution :- This branch shall consist of the following categories of officers, namely :-

1. Dam Superintendent, Periyar.
2. Assistant Dam Superintendent, Periyar,
3. Sluice Superintendent, Thekkady
4. Lock and Wharf Superintendents
5. Canal Clerks, West Coast Division
6. Irrigation Conservancy Establishments, namely: -
 - (a) Anicut Superintendent, Dummagudem
 - (b) Irrigation Conservancy Subordinates, ;I and II Grades
7. Telephone Gumasthas, I and II Grades

Rule 2. (a) Appointment : - Appointment to the several categories in this branch shall be made as follows:-

Category 1 :

Dam Superintendent, Periyar	Promotion from Asst. Dam Superintendent, Periyar, if suitable ; or Direct Recruitment; or For Special reasons, recruitment by transfer from any other service
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Category 2:

Assistnt. Dam Superintendent,	Promotion from Sluice Superintendent, Thekkady, if suitable; or
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Periyar	Direct recruitment; or For special reasons, recruitment by transfer from any other service
Category 3: Sluice Superintendent, Thakkady	Direct recruitment; or For special reasons, recruitment by transfer from any other service
Category 4: Lock and Wharf Superintendent	Promotion from Irrigation Conservancy subordinates, I and II Grades, or Telephone Gumasthas, I & II Grades, or Direct recruitment; For special reasons, recruitment by transfer from any other service.
Category 5 : Canal Clerks, West Coast Div	Direct recruitment; or For special reasons, recruitment by transfer from any other service
Category 6 : Irrigation Conservancy Establishment:	
(a) Anicut Superintendent, Dummagudem	Promotion from Irrigation Conservancy Subordinates, I Grade, of the Dowlaishwaram Circle, or Direct Recruitment, or For Special reasons, recruitment by transfer from any other service
(b) Irrigation Conservancy Asst. Subordinates Grade I Grade II	Promotion from II Grade Direct Recruitment; or Transfer from the category of Telephone Gumasthas, II Gr. Who either possess the prescribed qualifications or have tendered five years service as Telephone Gumasthas even though they do not possess those qualifications; or For special reasons, recruitment by transfer from any other service
Category 7 : Telephone Gumasthas Grade I Grade II	Promotion from II Grade Direct recruitment; For special reasons, recruitment by transfer from any other service.

(b) Special provision regarding the appointment or promotion to the post of Anicut Superintendent, Dummagudem :- For appointment or promotion to the post of Anicut Superintendent, Dummagudem, in category 6, preference shall be given to persons belonging to any of the Aboriginal Tribes specified in Schedule I to Part I of the Madras State and Subordinate Services Rules

(c) Promotion :- Promotions to the following posts shall be made on grounds of merit and ability, seniority being considered only where merit and ability are approximately equal:

Dam Superintendent, Periyar.

Assistant Dam Superintendent, Periyar,

Lock and Wharf Superintendents

Anicut Superintendent, Dummagudem

Irrigation Conservancy Subordinates, I Grade

Telephone Gumasthas, I Grade

(d) Reservation for women : - Other things being equal women shall be appointed by direct recruitment to the extent of atleast 30% of the posts of Telephone Gumasthas, in each Category of Open Competition, Backward Class, Schedule Caste and Scheduled Tribe quota in terms of General Rule 22-A(2). (Added by G.O.Ms.No. 438, I&C, dt. 22.12.1987)

Rule 3. Appointing Authority :- The appointing authorities for the posts specified in column (1) of Schedule I to this branch shall be the authorities specified in the corresponding entry in column (2) thereof

Rule 4. Qualifications regarding Age: - No person shall be eligible for appointment by direct recruitment to the post specified column (1) of the table below if he has completed the age specified in the corresponding entry in column (2) thereof –

TABLE

Posts (1)	Age (2)
Dam Superintendent, Periyar. Assistant Dam Superintendent, Periyar Sluice Superintendent, Thekkady Lock and Wharf Superintendents	35 years In the case of a candidate demobilized from any of the defence services, namely the Army, the Navy or the Air Force – 25 years after deducting from his actual age the period of such service
Irrigation Conservancy Establishment	In the case of a candidate who has experience as maistry in building or irrigation works for a period of not less than 5 years – 30 years In other cases – 25 years
Other Posts	25 years

Rule 5. Other Qualifications : - No person shall be eligible for appointment to the posts specified in Column (1) of Schedule II to this branch unless he possesses the qualifications specified in the corresponding entry in Column (2) thereof.

Rule 6. Pension : - The following members shall not be eligible for pension or for admission to the benefits of the Contributory Provident Fund (Madras) :-

Dam Superintendent, Periyar

Assistant Dam Superintendent, Periyar

Sluice Superintendent, Thekkady

Rule 7. Transfers : - Transfers of members of the service shall be made :

- (i) By the Chief Engineer (General), if from one circle to another;

- (ii) By the Superintendent Engineer of the circle, if from one division to another within the circle; and
 (iii) By the Executive Engineer of the Division, if within the division.

SCHEDULE – I
(Referred to in Rule 3)

Posts (1)	Appointing authority (2)
Dam Superintendent, Periyar, Asst.Dam Superintendent, Periyar, Sluice Supdt., Thekkady Lock and Wharf Superintendents Canal Clerks, West Coast Division Irrigation Conservancy Estt.	Superintending Engineer, Tiruchirapalli Circle Superintending Engineer concerned Executive Engineer, West Coast Division
a) Anicut Superintendent, Dummagudem	Superintending Engineer, Dowlaishwaram
b) Irrigation Conservancy Subordinates: I Grade II Grade	Superintending Engineer concerned Executive Engineer concerned
Telephone Gumasthas : I Grade II Grade	Superintending Engineer concerned Executive Engineer concerned

SCHEDULE –II
(Not printed, since this matter relates to Periyar Dam)

Branch-IV – (Horticultural Branch) (Omitted)
 Branch-V – (Sanitary Engineering Branch) (Omitted)
 Branch – VI – (State and Broadcasting Branch) (Omitted)

Branch VII (Research Branch)

(G.O.Ms.No.1763 Public Works, Dt. 15-7-1965)

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and of all other powers hereunto enabling and in supersession of the Hyderabad Cadre and Recruitment Rules relating to the Hyderabad Service of Engineers published with the notification of the erstwhile Govt. of Hyderabad No. 43/GAD/SRC/19 PWD/52, dt. The 28th May, 1954, in so far as they relate to the posts included in this Branch, the Governor of Andhra Pradesh hereby makes the following special rules for the Research Branch of the Andhra Pradesh Engineering Subordinate Service.

Rule 1. Constitution :- This Branch shall consist of the following categories :

Category 1 : Research Assistants

Category 2 : Observers and computers

Category 3 : Assistant Computers

Rule 2. Appointment :- (a) Appointment to the several categories in this branch shall be made as follows: -

Section (1)	Method or recruitment (2)
Category 1 – Research Assistants	
I Engineering materials, Soil Mechanics and Hydraulic Laboratories of the Research Branch	(i) Such number of vacancies as the State Government may from time to time determine, not exceeding 25 per cent of the total number of vacancies, shall be filled or reserved to be filled by direct recruitment from among Graduates in Engineering. (ii) 50 per cent of the vacancies shall be filled by transfer from the category of Junior Engineers in the Public Works Department, and (iii) The remaining 25 per cent of the vacancies shall be filled by promotion of Observers in the respective Laboratories

Note :- If sufficient number of candidates for recruitment by promotion or transfer are not available, appointment by direct recruitment of Engineering Graduates may be made.

(G.O.Ms.No.308 PW, Dt. 25-2-1970)

II. Physics and Chemistry Section	(i) 50 Percent of the vacancies in each section shall be filled by promotion of Observers or Computers as the case may be, in that particular section of the laboratories; (G.O.Ms.No.308, PW, Dt:25-2-1970
III. Mathematics Section.	(ii) 50% by direct recruitment.

Category 2 – Observers and Computers

I. Observers	(1) For Non Engineering Sections – Direct recruitment. (2) For Engineering Section: (i) Direct recruitment:- Such number of vacancies as the State Government may from time to time determine not exceeding 75 per cent of the total number of vacancies shall be filled by direct recruitment; (ii) Transfer:- Twenty-five per cent of the vacancies shall be filled by transfer from the Category of Addl. Asst. Engineers in the Public Works Department. (G.O.Ms.No.308, P.W., Dt.25-2-1970
II. Computers	Direct recruitment, or promotion from Asst. Computers.

Category 3 – Assistant Computers

Assistant Computers

Direct recruitment.

Rule 3. Appointing authority:- The appointing authority for Categories 1 and 2 shall be the Chief Engineer incharge of Research and for Category 3, the Director of Engineering Research.

Rule 4. Qualifications:- No person shall be eligible for appointment to the posts specified in column (1) of the Table below, unless he possesses the qualifications specified in the corresponding entry in the column (3) thereof.

TABLE

Post (1)	Method of recruitment (2)		Qualifications (3)
Research Asst.	Category 1		
	(i)	Promotion	Must have put in a service of three years as Observer in a Laboratory of which at least two years shall be in the category, class or grade from which such promotion is made. Computers in Mathematics Laboratory are also eligible for promotion as Research Assistants in that Laboratory after three years of service, of which atleast two years shall be in the category, class or grade from which such promotion is made.
			(Subs. By G.O.Ms.No.550, Irri. & P. (Ser-I), Dt. 21-11-1981)
	(ii)	Transfer	Must be a Graduate in Engineering
	(iii)	Direct recruitment	(i) For Engineering Sections:- Must possess a first or second class Degree in Engineering from any University in India established or incorporated by or under a Central Act, Provincial Act or a State Act or its equivalent qualification in such subject as may be considered necessary in the opinion of the appointing authority.

Note:- Other things being equal, preference will be given to those who possess a First Class Degree in Engineering or any higher qualifications in Engineering.

(ii) **For Non-Engineering Sections:-** Must possess either first class or second class Master's degree from any University in India established or incorporated by or under a Central Act, Provincial Act or a State Act, in Mathematics or Science or the equivalent

qualification in such subjects as may be considered necessary in the opinion of the appointing authority.

Note:- Other things being equal, preference will be given to those who possess a First Class Master's Degree or any higher qualification.(G.O.Ms.No.308,P.W.D.,Dt.25-2-1970)

Category - 2

Observer	(i)	Direct recruitment	(i) For Non-Engineering Sections:- Must possess a First Class or Second Class degree in Science from any University in India established or incorporated by or under a Central Act, Provincial Act, or a State Act in such subjects as may be considered necessary in the opinion of the appointing authority.
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Note:- Other things being equal, preference equal, preference will be given to those who possess a first class degree in Science or any higher qualification in Science.

ii) **For Engineering Sections:** - Must possess a First Class or Second Class Diploma in Engineering awarded by the State Board of Technl. Education and Training i.e., I.C.E. or L.M.E. or L.E.E. etc., or an equivalent qualification or a First Class or Second Class Degree in Science from any University in India established or incorporated by or under a Central Act, Provincial Act or a State Act in such subjects as may be considered necessary in the opinion of the appointing authority

Note: - Other things being equal, preference will be given to those who possess a First Class Diploma in Engineering or any higher qualification in Engineering or First Class Degree in Science.

(G.O.Ms. No. 308, P.W.D., Dt. 25.2.1970)

(ii) Transfer	Must possess a Diploma in Engineering awarded by the State Board of Technical Education and Training or an equivalent qualification.
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Note:- Other things being equal, preference will be given to those who possess a First Class degree or any higher qualification.

(G.O.Ms. No. 308, P.W.D., Dt. 25.02-1970.)

Computer	(i)	Direct Recruitment	Must possess a First Class or Second Class Degree in Mathematics from any University in India established or incorporated by or under a Central Act, Provincial Act, or a State Act.
	(ii)	Promotion	Must possess a degree in Mathematics from any University in India established or incorporated by or under a Central Act, Provincial Act or a State Act; and (G.O.Ms. No. 550, Irri. & Power (Ser-I), Dt. 21-11-1981 Must have rendered service as Asst. Computer

for not less than 3 year of which at least two years shall be in category, class or grade from which such promotion is made.

Note:- Non-Graduate, who have rendered service as Assistant Computers for not less than ten years may be considered for promotion, if they possess exceptional merit.

[G.O.Ms. No. 550, Irr. & Power (ser-I), Dt. 21-11-1981]

Category - 3

Assistant Computer Direct recruitment

Must have passed P.U.C Examination or its equivalent with Mathematics as one of the optional subjects. Preference will be given to graduates in Mathematics.

(G.O.Ms. No. 550 Irr. & P. (Ser-I), Dt. 21-11-1981)

Note: - In respect of direct recruitment to the posts of Research Assistants, Observers and computers, only if candidates with First Class Degree are not available, candidates with Second Class Degree may be selected.

Rule 5. Reservation of Appointment: - The rule of reservation of appointment (General Rules, Rule 22) shall not apply for appointments by direct recruitment.

Rule 6. Qualifications regarding age :- No person shall be eligible for appointment by direct recruitment if he has completed the age of 28 years on the first day of July of the year in which the selection is made.
(G.O.Ms. No. 308 P.W.D., Dt. 25-02-1970)

Rule 7. Probation:- Every person appointed to any of the above posts shall from the date on which he joins duty be on probation for a period of two years on duty within a continuous period of three years, if recruited direct, and for a total period of one year on duty within a continuous period of two years if recruited by transfer or promotion.

Rule 8. Appointment by promotion to categories of Research Assistants and Computers shall be made on grounds of merit and ability, seniority being considered where merit and ability are approximately equal.

(G.O.Ms No. 308, P.W.D., Dt 25-02-1970)
