

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Rules – Police Department – Special Rules for the Andhra Pradesh Police (Communications) Sub-ordinate Service – Comprehensive Rules – Issued.

HOME (POLICE.E) DEPARTMENT

G.O.Ms.No.272,

Dated: 4.10.1997

Read the following:-

1. G.O.Ms.No. 1263 General Administration (Rules) Department, dated.26.08.1959.
2. G.O.Ms.No. 654/Home (Police. B) Department dated:30.11.84.
3. G.O.Ms.No. 128/Home (Police. C) Department dated, 26.3.1987.
4. From the One Man Commission (SPF-Ser) Lr.No.267/OMC/SPF –Ser.II/89-3, dated 27.9.1989.
5. G.O.Ms.NO.270/Home (Police. C) Department Dated:2.4.1990.
6. From the Director General and Inspector General of Police, Hyderabad Lr.No.Rc.No.1276/E3/89, Dated: 12.7.1990.
7. G.O.Ms.no.447/Home (Police. G) Department , Dt.15.10.93.
8. G.O.Ms.No. 14 Home (Police. C) Department, Dated 20.1.1995.
9. From the Director General and Inspector General of Police, Hyderabad letter No.1684/E2/90, dated:28.4.1997.

ORDER:

The Government in G.O.Rt.No.4433 General Administration (Ser. A) Department dated 4.12.1986 have requested the One Man Commission to comprehensively examine, revise and update the service rules for the various posts under the State Government. Accordingly the One Man Commission has finalized the draft Rules for the Andhra Pradesh Police (Communications) subordinate Service Rules issued in the G.O. first read above.

2. The Government after careful consideration and taking in to account various orders issued in G.O.s 1 to 3 and 5, 7 and 8 cited above accept the draft rules of the One Man Commission with certain modifications and issue the following Rules for Non – Gazetted posts in the Andhra Pradesh Police (Communications) subordinate Services in suppression of the rules issued in the G.O. first read above.

3. The appended Notifications will be published in the next issue of the Andhra Pradesh Gazettee.

NOTIFICATIONS

In exercise of the powers conferred by sections 8 and 10 of the Andhra Pradesh (Andhra Area) District Police Act, 1859 (Act. XXIV of 1859), section 6 of the Andhra Pradesh (Telangana Area) District Police Act, 1329F (Act X of 1329F) and under section 7 of the Hyderabad City Police Act, 1348F (Act

IX fo 1348 F) read with proviso to Article 309 of the Constitution of India and all other powers hereunto enabling, the Governor of Andhra Pradesh, Hereby makes the following Special Rules for the Andhra Pradesh Police (Communications) subordinate Service.

RULES

1. **Short title:** These rules may be called the Andhra Pradesh Police (Communications) subordinate Service Rules.
2. **Constitution:** The Service shall consist of the following categories of posts in the Andhra Pradesh Police (Communications) Subordinate Service:-

Category (1): Sub – Inspector of Police (Communications) men and women

Category (2): Sub-Inspector of Police (Communications) crypto

Category (3): Sub-Inspector of Police (Communications) Draftsman

Category (4): Assistant sub-Inspector of Police Commns) Man & Women

Category (5): Head Constable (Communications)

Category (6): Head Constable Fitter Electricians

Category (7): Head Constable blacksmith

Category (8): Head Constable – Carpenter

Category (9): Head Constable – Painter

Category (10): Police Constable – (Communications) Men and Women.

Category (11): Police Constable – Fitter Electrician .

3. METHOD OF APPOINTMENT AND APPOINTING AUTHORITY.

(a) subject to the other provisions in these rules, the method of appointment and appointment and appointing authority for the various categories shall be as follows:-

Category	Method of Appointment	of Ratios	Appointment authority
1. Sub- Inspector of Police (Men and Women)	(i) BY direct recruitment (ii) By promotion from Assistant sub- Inspector of Police Communications	50% 50%	Director Recruitment Communications
2. Sub- Inspector (Communications)	By promotion from Assistant sub- Inspector of Police	100%	Director Police Communications
3. Sub- Inspector of Police Draughts man	By direct recruitment	100%	Director Police Communications
4. Assistant sub- Inspector of Police	(i) By Direct recruitment.	33%	Additional Director Police

(Communications) (Men and Women)	(ii) By promotion from Head Constable (Communications) and Head Constable (Fitter Electrician)	67%	Communications
5. Head Constable (Communications)	By promotion from Police Constable (Communications)		Addl. Director Police Communications

Category	Method of Appointment	of Ratios	Appointment authority
6. Head Constable (Fitter Electricians)	By promotion from Police Constable (Fitter Electrician)		Addl. Director Police Communications
7. Head Constable (Blacksmith)	By Direct Recruitment or by Transfer from other Police Branches.		Addl. Director Police Communications
8. Head Constable (Carpenter)	By Direct recruitment or by Transfer from other Police Branches.		Addl. Director Police Communications
9. Head Constable (Painter)	By Direct Recruitment or by transfer from other branches.		Addl. Director Police Communications
10. Police Constables (Commns) Men and Women.	By recruitment	Direct 90% Dir. 5% C.P.P	Addl. Director Police Communications
11. Police Constables (Fitter Electrician)	By recruitment	direct 5% H.C.	

4. (a) RESERVATION OF APPOINTMENT:- The rule of Special Representation (General rule 22) shall apply to appointments by direct recruitment to the various posts, in this service, viz., sub-Inspector of Police (Communications) and Assistant Sub-Inspector of Police (Communications), Head Constable (Carpenter), Head Constable (Blacksmith), Head Constable (Painter) Police Constable (Communications), Police Constable (Fitter Electrician), provided that no reservation shall be made for physically handicapped person.

(b) In the matter of Direct Recruitment to the post of Sub-Inspector of Police (Communications), Assistant Sub-Inspector of Police (Communications) and Police Constable (Communications) Police Constable (Electrician) other things being equal, there shall be reservation to women to an extent of 33 1/3% of the posts in each category of O.C, B.C(A), B.C.(B), B.C.(C), B.C.(D) and S.T. Quota.

Provided that if sufficient member of Women candidates are not available the vacancies shall be filled by men.

5. AGE: No person shall be eligible for appointment by Direct Recruitment

if he has completed 25 years of age for Sis. And Assistant Sub-Inspectors Communications. For Police Constable the maximum age limit should be 22 years on the first day of July of the year in which the notification for selection is made.

6. QUALIFICATIONS: No person shall be eligible for appointment to the Categories specified in Column (1) of the Annexure –I to these rules by the method specified in Column (2) unless he possesses the qualifications specified in the corresponding entry in Column (3) thereof.

7. METHOD OF DIRECT RECRUITMENT:- The method of direct recruitment is as indicated in the Annexure –II of these rules.

8. MINIMUM SERVICE:- No person shall be eligible for appointment by transfer or by promotion unless he is an approved probation and has put in the minimum service as prescribed below.

Sl.No (1)	Promotion from the category of (2)	Promotion of the Category of (3)	Minimum Service (4)
1.	Sub-Inspector of Police (Communications)	Inspector of Police Communications	6 years in respect of Direct recruitment and 5 years in r/o Rank, promotes 5 years
2.	Assistant Sub-Inspector (Communications)	Sub-Inspector Communications	5 years
3.	Assistant Sub-Inspector (Communications)	Sub- Inspector (Crypto)	5 years
4.	Head Constables Communications	Assistant Sub-Inspector (Communications)	5 years
	Head Constables (Communications)		
5.	Police Constables (Communications)	Head Constables (Communications)	5 years
6.	Police Constables (Fitter Electrician)	Head Constables (Fitter Electrician)	5 Years

9. PROBATION: Every person appointed by direct recruitment shall be on probation for a total period of two years on duty within a continuous period of three years and every person appointed by promotion or by transfer shall be on probation for a total period of one year on duty within a continuous period of two years from the date on which he commences probation.

10. PHYSICAL REQUIREMENT: A candidates for appointment by direct recruitment to the posts covered in this rules shall satisfy the following physical requirements:-

- (1) (a) : Must not be less than 162 CMs. In height.
 (b) : Must not be less than 84 Cms. Round the chest of full inspiration with a minimum expansion of 4 cms.
 (c) : In case of Women must not be less than 152.5 Cms. In height and must not be less than 45.5 kgs. in weight.

(2) : Must be certified to possess the visual standards specified below without glasses:-

Distances vision	Right Eye	Left Eye
(a) Distant Vision	6/6	6/6
(b) Near Vision	0/5 (snellen)	0/5 (Snellen)

STANDARD – II

Better Eye		Worse Eye
Distant Vision - V-6/6 6/60		V. Without glasses not below and after correction with glasses not below 6/24.
Near Vision Read 0.6		Reads.1

STANDARD – III

Better Eye		Worse Eye
Distant Vision - V-6/6 below 6/24		V. Without glasses = not and after correction with glasses = not below 6/12.
Near Vision Read 0.6		Reads.1

- (i) Each eye must have a full field of vision
- (ii) Colorblindness, squint or any morbid condition of the eyes or lids of either eye, knock-knees and pigeon chest, flat foot, varicose veins, hammer toes, structured limbs and decayed shall be deemed to be disqualifications.

11. TRAINING:-

(a) Every person appointed by direct recruitment shall undergo, immediately after appointment, a course of training for a period of three months in the Police Training Colleges and six months as per such programmes and syllabus as may be prescribed by the Director of Police (Communications) from time to time

(b) Every person appointed by direct recruitment shall, before the commencement of training, execute an agreement bond that he

shall serve the department for a period of three years after the completion of training referred to in sub-rule.(a)

He will be liable to refund to the Government the pay and allowances and any other remuneration received by him in addition to the amount spent by the Government on his training.

- (i) If he fails to serve the Department for a period of three years after the completion of his training for any reason: or
- (ii) If he discontinues the training or is discharged from training course for misconduct or any other reasons;

(c) The enforcement of bond should not be insisted upon in the case of an employee of State Government who joins the Central Government /State Government or quasi Government Organisation or another Public enterprise, wholly/Substantially owned/financed/controlled by the Central Government or autonomous bodies in order to secure employment other than private employment subject to the condition that fresh bond is taken to ensure that the employee serves the new employer for the balance of the original bond period (G.O.Ms.No.351, (fin. FRI) Dept. dated 28.10.1985.

(d) The period of training shall count for purposes of probation, increments, leave and pension etc.,

(e) A direct recruit shall be eligible, during the period of training, for the initially pay of the post with usual allowances admissible at the place of training.

12.TESTS:- Every person appointed by direct recruitment to the various posts in service shall pass within the period of probation the departmental tests, that may be prescribed by the Director of Police (Communications) from time to time.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

**V.S.RAVI
PRINCIPAL SECRETARY TO GOVERNMENT**

To
The Director General and Inspector General of Police Andhra Pradesh,
Hyderabad.
The Director, Police Communications, Andhra Pradesh, Hyderabad,
Hyderabad
The Commissioner of Printing, Stationery and Stores purchase, with a request to publish in the next Andhra Pradesh Gazette and send 500 Copies of the same to Government.

Copy to: General Administration Department (Services. D) Dept/
Finance and Planning (PCI) Hyderabad.

Copy to: Law (E) Department

Copy to: All Police Sections in Home Department.
Copy to: P.S to Principal Secretary to Government, Home Department

//Forwarded:: By:: Order//

SECTION OFFICER

ANNEXURE-I

Category	Method of appointment	Qualifications.
(1)	(2)	(3)
(1) Sub-Inspector of Police (Communications) (Men and Women)	By Direct recruitment	1. Must possess a Diploma in Radio Engineering or Electronics and Communication Engineering awarded by the Andhra Pradesh State Board of Technical Education or equivalent qualifications approved by the Government of Andhra Pradesh.
(2) Assistant Sub-Inspector of Police (Commns.) (Men and Women)	By Direct recruitment	1. Must have passed 10 th Class Examinations. 2. Must possess a diploma in Radio Engineering or Diploma in Electronics and Communications Engineering awarded by the State Board of Technical Education or equivalent qualifications approved by the Government of Andhra Pradesh.
3. Sub-Inspector of Police Draughtsman	By Direct recruitment	1. Must possess a Diploma in Radio Engineering or Electronics and Communications Engineering awarded by the Andhra Pradesh State Board of Technical Education or equivalent qualification approved by the Government of Andhra Pradesh.
7. Head constable (Blacksmith)	By Direct recruitment	1. Must have passed 10 th class examinations. 2. Must have possess an I.T.I certificate in Blacksmith
8. Head Constable (Carpenter)	By Direct recruitment	1. Must have passed 10 th class examinations. 2. Must have possess an I.T.I certificate in Blacksmith
9. Head Constable (Painter)	By direct recruitment	1. Must have passed 10 th Class 2. Must possess Diploma /Certificate in painting issued by the State Board of Technical Education/ University
19. Police Constable (Communications) (Men & Women)	By direct recruitment	1. Must have passed 10 th class examinations. 2. Must have possess an I.T.I certificate in Mechanic (R & TV) or Electronics instrumentation trade approved by the Government of Andhra Pradesh or any other certificate approved as equivalent thereto by the Government of Andhra Pradesh. 3. Ex- Army Ex- Navy or Ex-Air force personnel who are qualified operators are eligible for appointment as Police Constables

(Communications) irrespective of Educational and Physical standards.

(1)

11. Police
Constable Fitter
(Electrician)

(2)

(3)

4. Preference will be given to type knowing candidates.
1. Must have passed 10th class examinations.
2. Must have possess an I.T.I certificate in Fitter/Electrician/Wiremen Trade or any other certificates approved as equivalent thereto by the Government of Andhra Pradesh.

SECTION OFFICER

ANNEXURE – II

Category	Method of Recruitment
1. Sub-Inspector Communications (Men & Women)	<ol style="list-style-type: none"> 1. Candidates who fulfill the qualifications will be required to appear for a written examination in Technical subject as prescribed by the Government of India for Grade-I Radio Technicians consisting of two papers carrying 100 marks each. 2. Based on merit in the written examination, candidates will be required to appear before the State Level Recruitment Board for an Interview Carrying 25 marks in the ratio of 1:2 each group and community. If there are more candidates securing equal marks at the cu-off point of 1:2 ratio in each group and community all such candidates may also be called for interview. 3. Marks obtained in the written examination (200) and interview (25) total 225 marks would determine their order or merit for final selection in each group and community.
4. Assistant Sub-Inspector of Police Communications (Men & Women)	<ol style="list-style-type: none"> 1. Candidates who fulfill the qualification will be required to appear for written examination in Technical subject as prescribed by the Government of India for Grade -II Radio Technicians Consisting of two papers carrying 100 marks each. Based on merit in written examination, candidates will be required to appear before the State level Recruitment Board for an interview carrying 25 marks, in the ratio of 1:2 each group and community. If there are more candidates securing equal marks at the cut off points 1:2 ratio in each group and community, all such candidates may also be called for interview 2. Marks obtained in the written examination (200) and interview (25) Total 225 marks would determine their order of merit for final selection in each group and community.
7. Head Constable (Black Smith)	<p>By Direct recruitment</p> <ol style="list-style-type: none"> 1. (a) Must not be less than 162 Cms. In height and must not be less than 84Cms. Round the chest on full inspiration with a minimum expansion of 4 Cms. 2. Must possess an I.T.I. certificate in Black

smithy Trade approved by the Government of Andhra Pradesh or any other certificates approved as equivalent thereto by the Government of Andhra Pradesh.

3. Must be able to read and write one of the languages namely Telugu, Urdu and Hindi.

Category (1)	Method of Recruitment (2)
	<p>Candidates who fulfill the above conditions will be required to appear for a practical test carrying 75 marks.</p> <p>Based on merit in practical test, candidates will be required to appear before selection committee for an interview carrying 25 marks in the ratio of 1:2 in each group and community</p> <p>If there are more candidates securing equal marks at the cut-off point of 1:2 ratio in each group and community all such candidates may also be called for interview.</p> <p>(4) Marks obtained in the practical Test (75) and Interview (25) total (100) would determine their order of merit of final selection one each group and community. The committee can be approved by an executive order.</p>
8. Head Constable (Carpenter)	<p>By Direct recruitment</p> <ol style="list-style-type: none"> 1.(a) Must not less than 162 cms in height and must not be less than 84 Cms round the chest on full inspiration with a minimum expansion of 4 Cms. 2. Must possess an I.T.I. Certificate in Carpentry Trade approved by the Government of Andhra Pradesh or any other certificates approved as equivalent there to by the Government of Andhra Praesh 3. Must be able to read and write one of the language namely Telugu, Urdu and Hind. <p>Candidates who fulfill the above candidates who fulfill the above condition will be required to appear for a practical test carrying 75 marks</p> <p>Based on merit in the practical Test candidates will be required to appear before selection committee for an Interview carrying 25 marks in the ratio of 1:2 in each group and community.</p> <p>If there are more candidates securing equal marks at the out – off point of 1:2 ratio in each group and community all such-candidates may also be called for interview.</p> <p>4. Marks obtained in the Practical test (75) and Interview (25) total (100) would be determine their order of merit for final selection in each</p>

group and community. The Committee can be appointed by an executive order.

9. Head Constable
(painter)

By Direct (1) Must not be less than 162 Cms. In height end must not be less than 84 Cms round the chest on full inspiration with a minimum expansion of 4 Cms.

Category
(1)

Method of Recruitment
(2)

(2) Must possess an I.T.I Certificate in painting approved by the Government of Andhra Pradesh or any other certificates approved as equivalent there to by the government of Andhra Pradesh.
(3) Must be able to read and write and one of the three languages namely Telugu, Urdu and Hind.

Candidates who fulfill the above conditions will be required to appear for a practical test carrying 75 marks

Based on merit in the practical Test Candidates will be required to appear before selection committee for an interview carrying 25 Marks in the ratio of 1:2 in each group and community.

If there are more candidates securing equal marks at the cut-off point of 1:2 ratio in each group and community, all such candidates may also be called for interview.

(4) Marks obtained in the practical test (75) and interview (25) total (100) would be determine their order of merit for final selection in each group and community. The Community can be appointed by an executive order.

10. Police
Constable
(Communications)
(Men and Women)

1. Candidates who fulfill the qualifications will be required to appear for a written test (Technical) carrying 75 marks.

2. Based on merit in written test candidates will be required to appear before the selection committee for an Interview carrying 25 Marks in the ratio of 1:2 each in group and community.

If there are more candidates securing equal marks at the cut-off point of 1:2 ratio in each group and community, all such candidates may also be called for interview.

3. Marks obtained in the written test (75) and interview (25) total (100) would determine their order of merit for final selection in each group and community.

4. The selection committee for the posts of Police Constables (Communications) will consist of three members as detailed below:-

(i) Director Police Communications/ Dy. Inspector

General of Police (To be nominated by the Director General and Inspector General and Inspector General of Police).....

CHAIRMAN

(ii) Additional Inspector General (Admn) O/o Director General and Inspector General of Police)...CHAIRMAN

(iii) Superintendent of Police communications MEMBER.

(1)	(2)
11. Police Constable Electrician (Fitter)	<p>5. The Director General and Inspector General of Police may grant exemption from height and chest measurements in respect of orphan Children of Police personnel in the state subject to the following minimum physical standard.</p> <p>(i) Height ..160</p> <p>(ii) Chest .. 84 Cms on full inspiration with a minimum expansion of 4cms in respect of Men.</p> <p>(1) Candidates who fulfill the qualifications will be required to appear for a practical Test carrying 75 Marks. Based on merit in the practical Test Candidates will be required to appear before Selection Committee for an Interview carrying 25 marks in the ratio of 1:2 in each group and community.</p> <p>If there are more candidates securing equal marks at the cut –off point of 1:2 ratio in each group and community, all such candidates may also be called for interview.</p> <p>(2) Marks obtained in the Practical Test (75) and Interview (25) Total (100) would determine their order of merit for final selection in each group and community.</p> <p>(3) The selection committee for the posts of Electricians (Police Constable Rank) will consist of three members as detailed below:-</p> <p>(i) Director Police Communications Dy. Inspector General of Police (to be nominated by the Director General and Inspector General of Police ..CHAIRMAN</p> <p>(ii) Additional Inspector General of Police (Admn.)O/o the Director General and Inspector General of Police MEMBER.</p> <p>(iii) Superintendent of Police (Communications)..... MEMBER</p> <p>(4) The Director General and Inspector General of Police may grant exemption from height and chest measurements in respect of orphan children of</p>

police personnel of the State subject to the following minimum physical standards.

- (1) Height ..160Cms.
- (2) Chest .. 84 Cms. On full inspiration with a minimum expansion of 4 Cms. in respect of Men

SECTION OFFICER