

(A. 2)

ANDHRA PRADESH MEDICAL EDUCATION SERVICE @ RULES.

(G.O.Ms.No. 154, Health, Medical & Family Welfare (A2), 4TH May, 2002.)

Read:

1. G.O.Ms.No. 2066, Health, dt.15.7.1963.
2. G.O.Ms.No. 2564, Health, dt.16.11.1966.
3. G.O.Ms.No. 1872, Health, dt.7.9.1970.
4. G.O.Ms.No. 2997, Health, dt.24.8.1974.
5. G.O.Ms.No. 1035, Health, dt.28.12.1974.
6. G.O.Ms.No. 486, Health, dt.21.5.1976.
7. G.O.Ms.No. 496, Health, dt.21.5.1976.
8. G.O.Ms.No.1181, HM&FW (M2) Deptt. Dt.14.12.1977.
9. G.O.Ms.No.1418, HM&FW, dt.18.6.1978.
10. G.O.Ms.No. 821, HM&FW, dt.30.7.1980.
11. G.O.Ms.No.1056, HM&FW, dt.2.12.1980.
12. G.O.Ms.No.537, HM&FW, dt.8.9.1981.
13. G.O.Ms.No.43, HM&FW,(A1)Deptt. Dt.16.1.1982.
14. G.O.Ms.No.373, HM&FW, dt.3.5.1982.
15. G.O.Ms.No.604, HM&FW (M2) Deptt. Dt.26.9.1983.
16. G.O.Ms.No.262, HM&FW, dt.25.1.1985.
17. G.O.Ms.No.745, HM&FW, dt. 31.12.1985.
18. G.O.Ms.No.374, HM&FW (B2) Deptt. Dt.27.7.1987.
19. G.O.Ms.No.182, HM&FW, dt. 29.3.1988.
20. G.O.Ms.No.422, HM&FW, dt.1.7.1989.
21. G.O.Ms.No.86, HM&FW, dt.20.2.1992.
22. G.O.Ms.No.310, HM&FW (A2) Deptt.dt.14.8.1997.
23. G.O.Ms.No.356, HM&FW (A1) Deptt., dt.28.6.1999.
24. G.O.Ms.No.549, HM&FW (B1) Deptt., dt.26.10.1999.
25. Govt. Letter No.3398/A2.88-46, Dt.23.2.2000.
26. From the Secretary, APPSC., Hyd. Lr.No.1965/RR/3/97, dt.06.12.2000.
27. G.O.Ms.No.167, HM&FW (A2) Deptt., dt1.5.2001.

In exercise of the powers conferred by the proviso to article 309 of the constitution of India and all others powers hereunto enabling, and in supersession of the G.O.s Ist to 24 and 27 read above, the Governor of Andhra Pradesh hereby makes the following Special Rules or the Andhra Pradesh Medical Education Service.

R U L E S

Short title:

These rules may be called the Andhra Pradesh Medical Education Service Rules.
Constitution:

The Service in the Andhra Pradesh Medical Education Service shall consist of the following Categories of posts namely:-

Category (1) : Director of Medical Education.

Category (2) : Additional Director of Medical Education including Principal of Medical College; and Superintendent of Teaching General Hospital.

Category (3) : (a) Special Grade Professor (Clinical) / (non-Clinical).
(b) Superintendent of Teaching Specialist Hospital.

- Category (4) : (a) Professor (Clinical).
(b) Professor (Non-Clinical)
- Category (5) : (a) Special Grade Civil Surgeon-R.M.O. including Hospital Administrator in Teaching General Hospital and other Teaching Specialist Hospital.
(b) Civil Surgeon-R.M.O. including Hospital Administrator in Teaching General Hospital and other Teaching Specialist Hospital.
- Category (6) : (a) Professor of Radiological Physics and Chief Physicist.
(b) Professor of Clinical psychology.
(c) Chief Bio-Chemist.
- Category (7) : (a) Associate Professor (Clinical).
(b) Associate Professor (Non-Clinical).
- Category (8) : (a) Deputy Civil Surgeon including Deputy Civil Surgeon – R.M.O
- Category (5) : (a) Assistant Professor (Clinical).
(b) Assistant Professor (Non-Clinical).
- Category (10) : Civil Assistant Surgeon including – R.M.O., Casualty Medical Officer and Tutors belonging to the same speciality posted teaching side.
- Category (11): Speech Pathologist.
- Category (12): Dictician.
- Category (13): physical Director.
- Category (14): Lecturer in Entomology.
- Category (15): Bio-Chemist.
- Category (16): Lecturer in Statistics including Statistical Officer.
- Category (17): Lecturer in Radiological physics including post formerly designated as Radiological Physicist and physicists.
- Category (18): Public Health Engineer.
- Category (19): Child Psychologist.
- Category (20): Lecturer in Clinical Psychology including the post formerly designated as Clinical psychologist.
- Category (21): Perfusionist.
- Category (22): Chief Chemist.
- Category (23): Non-Medical Assistant (Gazetted).
- Category (24): Immunologist.
- Category (25): Senior Physiotherapist.

3. Method of Appointment:

Subject to the other provisions in these rules, the method of appointment for the several categories shall be as shown in Annexure-I.

4. Reservation of Appointment:

- (a) Except in so far as it relates to physically handicapped persons, the rules of special representation (General Rule 22) shall apply to appointments by direct recruitment to the different categories in this service.
- (b) In the matter of direct recruitment to posts for which women and men are equally suited, there shall be reservation to women to an extent of 33 1/3% of the posts in each category of Open Competition, Backward Classes (Group-A), Backward Classes (Group-B), Backward Classes (Group-C), Backward Classes (Group-D) Scheduled Castes, Scheduled Tribes and Ex-Servicemen quota.

5. Qualifications:

No person shall be eligible for appointment to the categories specified in Column (1) below by the method specified in Column (2) unless he possesses the qualifications specified in Column (3) thereof as shown in Annexure-II.

6. Age:

Unless otherwise specified elsewhere in these rules, no person shall be eligible for appointment by direct recruitment to the post of Assistant Professor, if he has completed 35 years of age on the first day of July of the year in which the notification for selection is made, and no person shall be eligible for appointment by direct recruitment to the other posts in this service if he has completed 28 years of age on the first July of the year in which the notification for selection is made.

7. Minimum Service:

(a) "Unless otherwise mentioned elsewhere in these rules no person shall be eligible for appointment by transfer or promotion unless he is an approved probationer and has put in not less than three years of service but in no case shall it be less than 2 years of service in the category from which promotion or appointment by transfer is made.

(b) No person shall be eligible for promotion to the post of included in cat. 1 i.e., Director of Medical Education if he/she has completed 57 years of age on the date of approval of panel by the Government.

Provided that that those seniors who do not have such a minimum period of left over service, but are otherwise found to be fully qualified and fit for promotion as Director of Medical Education shall be assigned the scale of pay of Director of Medical Education and the posts they are holding be upgraded to the level of Director as personal to them, till the date of their superannuation and they shall be designated as DME (Special).

(c) No person shall be eligible for promotion to any the post included in of category-2, i.e., Addl. DME including principal of Medical Colleges/Supdts. Of Teaching General Hospitals, if he/she has completed 57 years of age on the date of approval of panel by the Government.

Provided that these seniors who do not have such a minimum period of left over service, but are otherwise found to be fully qualified and fit for promotion to the posts included category-2 i.e., Addl. DME including principal of Medical Colleges/Supdts. of Teaching General Hospitals, shall be assigned the scale of pay of Additional Director of Medical Education and the posts they are holding the upgraded to the level of Additional Director as personal to them, till the date of their superannuation and they shall be designated as Additional Director of Medical Education (Special)".

8. Probation:

(a) Every person appointed by direct recruitment to the various posts shall, from the date on which he/she commences probation, be on probation for a total period of two years on duty within a continuous period of three years.

(b) Every person appointed to any of the posts either by promotion or by transfer shall, from the date on which he/she commences probation, be on probation for a total period of one year on duty within a continuous period of two years.

9. Training:

(a) Every person appointed to a category shall, during the period of probation, undergo such training as may be prescribed from time to time by Government, failing which he or she shall be reverted or discharged from service, as the case may be.

(b) Every person appointed by directed recruitment as Civil Assistant Surgeon or Assistant Professor or to any other category shall, before the commencement of training, execute an agreement bond that he shall serve the Department for a minimum period of three years after the completion of training referred to in sub-rule (a) above.

He shall be liable to refund to the Government the pay and allowances and any other remuneration received by him/her in addition to the amount spent by the Government on his/her training if,

- (i) he/she fails to serve the Department for a period of 3 years after the completion of his/her training for any reason, or
 - (ii) he/she discontinues the training or is discharged from the training course for misconduct of any other reason; or
 - (iii) he/she secures any other employment elsewhere than under the State Government.
- (c) The period of training shall count for purpose of probation increments, leave and pension.
- (d) A direct recruit shall be eligible, during the period of training, for the initial pay of the post with usual allowances admissible at the place of training.

10. Tests:

A) Every person appointed by direct recruitment or recruitment by transfer to any of the categories in the service shall pass second class language test in Telugu within the period of probation.

B) Every person appointed by direct recruitment or by any other method to the following posts included in the service shall pass the Accounts Tests for Executive Officers within the period of probation.

- (1) Assistant Professors (Clinical/Non-Clinical).
- (2) Civil Assistant Surgeon.
- (3) Speech Pathologist.
- (4) Dietician.
- (5) Physical Director.
- (6) Lecturer in Entomology.

- (7) Bio-Chemist.
- (8) Lecturer in Radiological Physics.
- (9) Child Psychologist.
- (10) Lecturer in Clinical Psychology.
- (11) Perfusionist.
- (12) Chief Chemist.
- (13) Non-Medical Assistant (Gazetted).
- (14) Immunologist; and
- (15) Senior Physiotherapist.

11. Private Practice:

(a) The following members of the service shall not engage themselves in private practice namely:-

(i) Director of Medical Education / Additional Director Special Grade Civil Surgeon / Civil Surgeon or Assistant Surgeons holding the posts of Resident Medical Officers in the Teaching General / Teaching Specialist Hospitals; Special Grade Professors; Professors; Associate Professors; Assistant Professors in categories 2, 3, 4, 7 and 9 of Rule 2, appointed to service prior to 27.7.1987 shall be entitled for consultation practice.

Explanation:- For the purposes of this sub-rule, "Consulting practice" shall mean;

- (1) Examination in the Member's known private consulting room or at any place other than the Government Institution in which a Registered practitioner;

Provided that it shall be open to the members to take up the case of a patient who has not having his own general practitioner and who wishes to seek medical aid in an emergency even though the patient has not been introduced to him by a registered practitioner.

- (2) Treatment of patients at the request or in the presence of a Registered practitioner.
- (3) Operations in a patient's house or in a Nursing Home or elsewhere than in the Government Institution in which the member is employed with the intervention of a Registered Practitioner.

Note:- A patient may be treated after an operation but shall be handed over to the registered practitioner from the commencement of convalescence.

- (4) Scrutiny of Medical Certificates of a proposer for policies in Insurance Companies and giving expert opinion on them.
- (5) (a) Issue of certificate to applicants for postal Insurance mentioned in paragraph 300 of the Civil Medical Code, Volume-I, and for insurance policies in the Life Insurance ; and Life Certificate; Health and Age Certificate and
(b) Issue of certificate to persons examined or treated by a member of the service in his official capacity during the course of his duty.

Note:-(i) These will include Medico-legal, wound death and other such certificates and also certificates of Physical Fitness prescribed for candidates who apply for

Government service, but not certificates in cases of where a member of the service is not required to perform any duties in his official capacity.

(ii) A member of the service referred to in clause (i) employed in a place where no other Medical Practitioner is available may attend on an urgent case if suddenly called on to do so, but such attendance shall be independent of any consideration of fees that might be paid by the parties concerned and shall be without prejudice to the member's regular duties and subject to such instructions as may be issued in that behalf by the Director of Medical Education or the State Government. If after attending on any such cases, the member finds that the party concerned can pay, he may send a bill for his service.

(iii) Members of the service referred to in clause (i) shall comply with all urgent calls for attendance to Labour cases. Where the party concerned is able to pay the cost, a bill may be sent.

(iv) Members of the service referred to in clause (i) may attend on members of families of those who are entitled to free medical attendance.

(v) In this sub-rule, the expression Registered Practitioner shall mean a registered private medical practitioner within the meaning of the Law for the time being in force in the State.

(b) The members appointed to any of the categories of this service on and after 27.7.1987 shall not engage himself or herself in private practice including consultation practice and that no compensation be paid to him or her therefore by way of NPPA.

Professor or Assistant Professor in the said speciality shall be prepared based on their date of appointment to the category of Assistant Professor. Seniority in each speciality will be as per the panels in which they are included in the rank assigned to them by the Departmental Promotion Committee or other competent authority.

Provided that notwithstanding anything contained in rule 33 of the Andhra Pradesh State and Subordinate Service Rules of clause (vii) under rule 9 of the Andhra Pradesh Civil Services (Classification, Control and Appeal) Rules, 1991, for purpose of fixation of seniority in the feeder category for promotion to next higher category, the period of unauthorized absence of an individual included in any one of the categories of rule 2, exceeding one or more years with or without break, shall not be reckoned for their original seniority and the seniority of such individual shall be fixed adding the period of their unauthorized absence to the date of their original appointment and assigned their seniority from the date so arrived at.

12. Special training:

Special Training specified in these rules shall mean the done by an Assistant professor or Deputy Civil Surgeon. Assistant Professor in the concerned recognised unit and exclusively devoted to the speciality. Teaching experience during the special training period in the speciality shall count towards teaching experience.

13. Military Duty:

(i) The members of the service are liable for deputation at any time to serve in the Civil or in the Military including field area in anywhere in the Country.

(2) The members deputed to Military duty shall be entitled to the concessions extended by the Government in accordance with the executive orders issued from time to time subject to the following:-

(i) 6% of the permanent and temporary posts likely to be made permanent or continued to long term basis which are to be filled in by direct recruitment under the rules shall be reserved from medical graduates who were recruited in the armed forces on a temporary basis during the emergency and are released later on, after rendering satisfactory military service.

(ii) the following principles shall be observed in fixing the initial pay and seniority of the Medical graduates when appointed against the reserved vacancies on release from the Military service:-

(a) The candidate released from Military Service and appointed in a reserved vacancy of Civil Assistant Surgeon or Assistant Professor under the Andhra Pradesh Medical Education Service shall be treated as belonging to the year in which he would have been appointed on attaining the minimum age of entry into the service or post concerned or on the date of his joining Military Service whichever is later.

Provided the seniority in the category of Assistant Professor shall be determined from the date of acquiring P.G. qualification only.

(b) The inter-se-seniority of such candidates allotted to a particular year shall be determined according to merit which should be assessed on the basis of their academic and service records.

(c) All such candidates shall rank below the successful competition candidates of the year to which they are allotted.

(d) The particular date on which the candidate should be deemed to have been appointed to the post shall be decided by the Government.

(e) The pay of the candidate shall be fixed under Fundamental Rule 27.

14. Seniority:

Subject to the provisions made in this regard in these rules:-

“ For purposes of promotion to the posts of Professor Clinical/Non-clinical in each speciality, separate seniority lists of Associate Professor or Assistant Professor in the said speciality shall be prepared based on their date of appointment to the category of Assistant Professor. Seniority in each speciality will be as per the panels in which they are included in the rank assigned to them by the departmental Promotion Committee or other competent authority.

Provided that notwithstanding anything contained in rule 33 of the Andhra Pradesh State and Subordinate Service Rules or clause (vii) under rule 9 of the Andhra Pradesh Civil Services (Classification, control and Appeal) Rules, 1991 , for purpose of fixation of seniority in the deeder category for promotion to next higher category, the period of unauthorized absence of an individual included in any one of the categories of rule 2, exceeding one or more years with or without seniority of such individual shall be fixed adding the period of their unauthorized absence to the date of their original appointment and assigned their seniority from the date so arrived at.

15. Treatment of Qualifications:

The following qualifications shall be treated on par with M.D./M.S. awarded by the Indian Universities:-

1. “Facharzt Fuer Chirurgia” (Specialist Surgeon) (West Germany).
2. “Facharzt Fuer Gynakologic” (Specialist of Gynecology) (West Germany).
3. F.R.A.C.S. (Fellowship of the Royal Australian College of Surgeons)
4. Diploma in Certificate D Etudes Specialist D of Medicine Electro-Radiologic (Certificate of Special Studies of Medical Electro-Radiology (Paris, France)
5. F.R.C.P). (Caada), F.R.C.S.(Canada).
6. M.C.P.A. (Membership of the college of pathologists of Australia).

7. Diploma in Psychiatry (Mc Gill University) (Montreal, Canada).
8. Diploma in Psychiatry (Edinburg University).
9. Dr.P.H. of Jhon Hopkins, Harward and California Universities (USA).
10. M.R.C. Path (Lond) F.R.C. Path (London).
11. Facharzt Fuer Innera Frankhoiton, (Specialist Internal Medicine) (west Germany).
12. Candidate of science (Docotor of Phylosophy) in Medicine branch plastic surgery (Hangary) awarded by Hungariah Academy of medical sciences, Budapest.
13. Facharzt Fuer Kinderheikunde (Children Specialist) (West Germany).
14. M.A.M.S./M.N.A.M.S./D.N.S. qualifications when granted on or after 1st June, 1976 granted by National Board of Examinations, New Delhi after due examination and fulfilling one year research experience.
15. FFR of U.K. by examination.
16. f.R.C.S. or M.R.C.S. of Royal Colleges of U.K.
17. M.Ch. (orthopedics) (Liverpool).
18. Approved qualifications from speciality Boards of USA.
19. Ph.D awarded by Suprme Atestation Commission (MOSCOW) granted to students sponsored by Medical council of India or to other students fulfilling the minimum eligibility criteria for admission to undergraduate courses in India and admitted in the institutions of erstwhile U.S.S.R. recognized by the Medical Council of India, for undergraduate or postgraduate courses upto 1989.

Note:- Other qualifications will be evaluated by the councial as and when reference is received.

N.B:

1. MR.C.P., MR.C., (Path), F.R.C.S., F.F.A.R.C.S. refer to the diploma of membership and Fellowship awarded by all the Royal Colleges of U.K. prior to 11/11/1978.
2. Holders of Specilist Boards of USA qualifications should complete the entire requirements of the Board concerned.
3. In the case of qualifications in higher specialities (M.Ch./M.S./D.M.) the holder should have also obtained M.D. (Genl. Medicine) or M.S. (Gen. Surgery) or an equivalent qualification as prescribed by the council in its recommendations on Post Graduate Medical Education. This requirement may be relaxed in suitable cases in cases of candidates who have obtained M.Ch./D.M. after a direct 5 years course, which are recognized by the council.
4. After 31st May, 1977, for all teaching appointments to posts higher than Tutor in higher specialities i.e., Cardiology, Neurology, Thoracis Surgery, Neuro Surgery, Plastic Surgery, Paediatrics surgery, urology, the candidates must possess postgraduate degree qualifications in the speciality concerned i.e., D.M./M.Ch. approved by the council from time to time. Where teachers will D.M./M.Ch. qualifications are not available in respect of the courses which have not yet been started, matter regarding relaxation of qualification and experience of Postgraduate teacher may be taken up with the medical Council of India.

Provided that the requirements of possessing a post graduate degree qualification in the concerned higher speciality shall not be applicable for higher appointment in the case of existing teachers holding regular teaching posts whose appointments was initially made on the basis of two years special training in the speciality after the requisite M.D./M.S.

5. All British qualifications obtained after 11/11/1978 will cease to be recognized qualifications.
6. From January, 1985 all fresh entrants as teachers in medical college should have the requisite recognized Indian Post graduate medical qualifications (recognized by the Medical Council of India).

16. Savings:

Nothing in these rules shall affect the appointments made in accordance with the repealed rules prior to the coming into force of these rules.

ANNEXURE – I

(See Rule – 3)

Category and Post (1)	Qualifications (2)
1. Director of EMdical Education.	By promotion of cat.(2) additional Director of Medical Education including Prinicpal of Medical College and Superintendent of Teaching General Hospital included category 2.
2. Additional Director of Medical Education including Prinicpal of Medical College and supdts., of Taching General Hospital	By promotion of cat.3 (a) Special Grade Professor (Clinical)/(Non-Clinical) / or cat(4) professor (Clinical)/(Non-Clinical) from a combined seniority list prepared on the basis of their senioirity in the category of Assisnat professor (Clincial)/(Non- Clinical) to which they were initially appointed. Provided one must possess basic MBBS Degree with P.G. qualification in the concerned speciality.
3 (a) Special Grade Professor (Clinical)/(Non-Clinical).	By promotion of cat.(4) professor (Clinical)/(Non-Clinical) from a combined seniority list of professor (Clinical)/(Non-Clinical) with reference to their date of appointment as professor clinical/Nonclinical. Provided one must possess basic MBBS Degree with P.G. qualification in the conderned speciality.
(b) Superintendent of Teaching Specialist Hospital.	(i) By posting of cat.3 (a) Special Grade professor (Clinical) provided one must possess basic MBBS Degree with P.G. qualification in the concerned speciality from a combined seniority list in the category of Assisnat professor.
4 (a) Professor (Clinical)	(i) By promotion of cat.7 (a) Asst. Prof.(Clinicl) or who have put in 4 years teaching experience in the said category in the concerned speciality based on the seniority in the categy of Associate professor in the conderned speciality. (ii) If Associate Professors are not created in the concerned specialty, by promotion of Assistant professor included in the category 9 in the concerned specialty who have put in 9 years of teaching experience in the said category based on seniority in the category of Asst.Professor.
4 (b) Professor (Non-Clinical)	(i) By promotion of Cat.7 (b) Associate Professor (Non-Clinical) who have put in 4 years teaching

- experience in the said category in the concerned specialty based on the seniority in the category of Assistant professor in the concerned specialty.
- (ii) if Associate Professors (Non-Clinical) are not created in the concerned specialty by promotion of cat.9 (a) Assistant professor (Non-clinical) included in the concerned specialty who have put in 9 years teaching experience in the said category, based on the seniority in the category of Assistant Prof. in the concerned specialty.
5. (a) Special Grade Civil Surgeon R.M.O. including Hospital Administrator in Teaching General Hospital and other Teaching Specialist Hospital
 (b) Civil Surgeon – RMO including Hospital Administrator in Teaching General and Hospital and other Teaching Specialist Hospital.
6. (a) Professor of Radiological Physics and Chief Physicist.
 (b) Professor of Clinical Psychology
 (c) Chief Bio-Chemist
7. (a) Associate Professor
 (b) Associate Professor (Non-Clinical)
8. Deputy Civil Surgeon including Deputy Civil surgeon R.M.O.
9. (a) Assistant professor (Clinical)
 (b) Assistant professor (Non-Clinical)
10. Civil Assistant surgeon including tutor and civil Assistant surgeon RMO
- By promotion of Civil Surgeon – Resident Medical Officer.
- (i) By promotion of Cat.8 Deputy Civil Surgeon. Possessing minimum service as stipulated in Rule 7.
 (ii) If qualified Deputy Civil Surgeon is not available by promotion of cat (10) Civil Assistant Surgeon, possessing minimum service as stipulated in rule 7.
- By promotion of Lecturer in Radiological Physics and Radiological Physicist/Physicist.
- By promotion of Clinical Psychologist.
- By promotion of Bio-chemist.
- By promotion of Cat.(A) (a) Assistant professor (clinical) who have put in a minimum of 5 years Teaching experience in the concerned Specialty based on the seniority in the category of Assistant professor.
 By promotion of cat.(7) (b) Assistant professor (Non-Clinical) who have put in a minimum 5 years Teaching experience in the concerned specialty based on the seniority in the category of Assistant professor.
- By promotion of Civil Assistant surgeon.
- (i) By direct recruitment
 (ii) By transfer of qualified Civil Assistant surgeon – RMO and tutor included in category 10.
 (iii) By transfer of CAS working under the control of DH & Commissioner, APVVP in the Non-teaching side with requisite qualification.
- (i) By direct recruitment
 (ii) By transfer of qualified Civil Assistant surgeon – RMO and tutor included in category 10.
 (iii) By transfer of CAS working under the control of DH & Commissioner, APVVP in the Non-teaching side with requisite qualification.
- By direct recruitment.

11	Speech pathologist	By direct recruitment
12	Dietician	(i) By appointment by transfer of qualified Head Nurses from the A.P.Nursing sub ordinate service. (ii) If no qualified person is available for appointment by method (i) above, by direct recruitment.
13	Physical Director	(i) By appointment by transfer from the category of physical Director (Non-gazetted) working in the Medical College. (ii) If no suitable or eligible candidate is available for appointment by method (i) above, by direct recruitment.
14.	Lecturer in entomology	(i) By appointment by transfer of qualified Head Nurses from the A.P.Nursing sub ordinate service. (ii) If no qualified person is available for appointment by method (i) above, by direct recruitment.
15.	Bio-Chemist.	(i) By appointment by transfer of qualified N.M.A. (Non-Gazetted) / Junior Analyst/ Lab Technician from a common seniority list. (ii) if no person is available for appointment by method (i) above by direct recruitment.
16.	Lecturer in statistics including statistical officer.	(i) By appointment by transfer of a qualified Deputy statistical officer in the Medical colleges. (ii) If no qualified person is available for appointment by method (i) above by transfer on tenure of Statistical officer of Health and Family welfare department or Bureau of Economics.
17.	Lecturer in Radiological physics including posts formerly designated as Radiological physicist and physicists.	(i) By appointment by transfer of chief Radiographer in Medical Education Department (ii) If no qualified or suitable Chief Radiographer is available, by direct recruitment.
18.	Public Health Engineer	By transfer on tenure of Deputy Executive engineer of A.P. Public Health & Municipal Engineering Service.
19.	Chief psychologist	By direct recruitment.
20.	Lecturer in clinical psychology including the post formerly designated as clinical psychologist	By direct recruitment
21.	Per fusionist	(i) By appointment by transfer of Head Nurse from the A.P. Nursing sub-ordinate service (ii) If no qualified person is available for appointment by method (i) above, by direct recruitment.
22	Chief Chemist	(i) By appointment by transfer from the category of Chemist/pharmacist supervisor in the Medical Education Department. (ii) If no qualified candidate is available for appointment by method (i) above, by direct recruitment.
23	Non-Medical Assistant	(i) By appointment by transfer of a qualified

(Gazetted)	Non-Medical Assistnat (Non-Gasetted) and District Malaria Officer (Non-Gazetted)/Junior Analyst in Medical Colleges and General Hospitals.
	(ii) If no person is available for appointment by method of qualified Head Nurses from the A.P.Nursing Subordinate Service.
	(iii) If no person is available for appointment by methods (i) and (ii) above, by direct recruitment.
24. Immunologist	By direct recruitment.
25. Senior physiotherapist	By direct recruitment.

Note-1:For purpose of promotion to the post of Director of Medical Education a common seniority list of the Additional Directors of Medical Education including principals of Medical Colleges and Superintendents of Teaching General Hospitals shall be prepared with reference to their dates of appointment to the category of Additional Director and equivalent posts.

Note-2 (i): For purposes of appointment to the post of Additional Director of Medical Education including Principals of Medical Colleges and Superintendents. Teaching General Hospital, a combined seniority list of Special Grade professors (Clinical) / (Non-Clinical) / and professors (Clinical) / (Non-Clinical) shall be prepared with reference to their reference to dates of sirst appointment to the post of Assistant Professor (Clinical) / (Non-Clinical) as the case may be, shall be the basis.

(ii): The senior most officer in the cadre of Addl. Director of Medical Education and equivalent posts viz., Addl. DME/ Principal of Medical College/Supdt. Of Teaching General Hospital included in cat.(2) shall be posted as Additional DME in the office of the Director of Medical Education.

Note-3:For purposes of appointment to the post of superintendent of Teaching specialist Hospital a list of Special Grade Professor (Clinical) and professors (Clinical) shall be prepared bases on their seniority the combined list of Assistant.

Note-4: For appointment to the post of Associate Professor (Clinical) /(Non Clinical) combined seniority list of Assistant Professors (Clinical) /(Non Clinical) shall be prepared on the basis of their seniority in the category of Assistant Professors (Clinical) /(Non Clinical) in the concerned specialty. In the case of Civil Assistnat Surgeon working as R.M.O./C.M.O. they will be designated as Deputy Civil Surgeon in the next promotion cadre.

Note-5: In every cucle of (5) vacancies of Assistant Professor in each Specialty, the 2st (3) vacancies shall be filled up by direct recruitment, the next (1) vacancy shall be filled by qualified candidates working in category 10 of this service and the remaining (1) vacancy shall be filled by transfer of qualified person working in non-teaching side i.e., Directorates of Health: Commissionerate of A>P. Vaidya Vidhana Parishad.

A N N E X U R E – II

(See Rule – 5)

Category and Post	Method of Appointment	Qualifications
6.(a) Professor of Radiological Physics and Chief Physicist	By Promotion	<p>(i) Must possess a 1st class M.Sc. (Physics /Chemistry Bio-Physics) with Ph.D (Phy. / Chem./ Bio-Physics) of a University in India established or incorporated by or under a Central act, provincial Act or a State Act or an Institution recognized by the University Grants Commission or an equivalent qualification.</p> <p>(ii) Must have passed one year PG Training course in Radiological Physics / hospital Physics from Baba Atomic Research Centre (BARC)</p>
(b) Professor of Clinical Psychology	By Promotion	<p>(i) Must possess a M.A. Degree in Psychology of a University in India established or incorporated by or under a Central Act, provincial Act or a State Act or an Institution recognized by the University Grants Commission and PG Diploma in Medical and Social Psychology of a recognized Institution.</p> <p>(ii) Must have put in not less than five years of service as Lecturer in Clinical Psychology.</p>
(c) Chief Bio-Chemist	By promotion	<p>(i) Must possess M.Sc (bio-Chemistry) of a University in India established or incorporated by or under a Central Act, Provincial Act or a State Act or an Institution recognized by the University Grants Commission or an equivalent qualification.</p> <p>(ii) Must have put in not less than 5 years of service as Bio- Chemist (Gazetted).</p>
9. (a) Assistant Professor (Clinical):		
(1) Assistant Professor (Genl.Medicine)	By Direct Recruitment /By transfer	Must possess M.D. (Medicine /M.D. (Genl.Medicine) / DNB
(2) Assistant Professor (Genl. Surgery)	By Direct Recruitment /By transfer	Must possess M.D. (Medicine /M.D. (Genl.Medicine) / DNB
(3) Assistant Professor (Obst. Gynac)	By Direct Recruitment /By transfer	Must possess M.D. (Obst. Gynac) /M.S. (Obst. Gynec)
(4) Assistant Professor (Paediatrics)	By Direct Recruitment /By transfer	Must possess M.D. (Paediatrics)
(5) Assistant Professor (TB&CD)	By Direct Recruitment /By transfer	Must possess M.D. (TB) / M.D. (TB& Respiratory Discases) / If qualified candidates are not available M.D. (Medicine) with T.D.D.: D.T.D. or D.T.C.D. /M.D. (TB&C.D)
(6) Assistant Professor (Psychiatry)	By Direct Recruitment /By transfer	Must possess M.D. (Psychiatry) /M.D. (Psychological Medicine) MD in Medicine with Diploma in Psychological Medicine.

(7)	Assistant Professor (Dermatology)	By Direct Recruitment /By transfer	Must possess M.D. (Derm. & Ven) /M.D. (Derm & Ven) MD Medicine with Diploma in Dermatology.
(8)	Assistant Professor (STD)		Must possess M.D. (Ven) /M.D. (Dermatology & Venercology) MD in (Medicine) with Diploma in Venercology.
(9)	Assistant Professor (Orthopedics)	By Direct Recruitment /By transfer	Must possess M.S. (Orthopaedics)
(10)	Assistant Professor (Anesthesiology)	By Direct Recruitment /By transfer	Must possess M.D. (Anesthesiology) M.S. (Anesthesiology).
(11)	Assistant Professor (Radio diagnosis)	By Direct Recruitment /By transfer	Must possess M.D. (Radio diagnosis) / MD (Radiology) M.S. (Radiology).
(12)	Assistant Professor (Radio Therapy)	By Direct Recruitment /By transfer	Must possess M.D. (Radio Therapy)
(13)	Assistant Professor (OTO- RHINO LARYNGOLOGY)	By Direct Recruitment /By transfer	Must possess M.S. (OTO- RHINO LARYNGOLOGY).
(14)	Assistant Professor (Ophthalmology)	By Direct Recruitment /By transfer	Must possess M.S. (Ophthalmology) M.D.(Ophthalmology)
(15)	Assistant Professor (Nuclear Medicine)	By Direct Recruitment /By transfer	Must possess M.S. (Nuclear Medicine) M.D.(Radiotherapy) with 3 years experience in Nuclear Medicine in a recognized Centre / MD (Medicine) with DRM or DNM/MD (RD) with 2 years experience in Nuclear Medicine in a Recognized Centre / MD (Bio-Physics) or its equivalent qualification in Bio-Physics with DRM Or DNM or DNB in Nuclear Medicine with 2 years experience in V in a recognized Centre.
(16)	Assistant Professor (Nutrition)	By Direct Recruitment /By transfer	Must possess M.D. in Bio- Chemistry/Physiology/Pathology/Medicine/SPM Community Medicine or Paediatrics with M.Sc., in applied Nutrition or a Special training for a period of one year.
17	Assistant Professor (Hospital Administration)	By Direct Recruitment /By transfer	Must possess M.M.(Hospital Administration/ M.D. (Community Health)/Community Health Administration)/ M.D. (Health Administration.)
18	Assistant Professor (Radiological Physics)	By Direct Recruitment /By transfer	Must possess M.Sc. (Physics) Chem./Bio- Physics with Ph.D. (Physics/Chem./Bio- Physics.)
19	Assistant Professor (Cardiology)	By Direct Recruitment /By transfer	Must possess D.M.(cardiology)
20	Assistant Professor (Endocrinology)	By Direct Recruitment /By transfer	Must possess D.M.(endocrinology) /M.D. (Medicine) or M.D.(Paed.) with 2 years special training in Endocrinology.
21	Assistant Professor (medical Gastroenterology)	By Direct Recruitment /By transfer	Must possess D.M. (Medical Gastroenterology) /M.D. (Medicine) or M.D. (Paed.) with 2 years special training in Gastroentorology.
22	Assistant Professor (Medical oncology)	By Direct Recruitment /By transfer	Must possess D.M.(Medical oncology) / M.D. (Meidicine) or M.D. (Radiotherapy) with e years special training in Meidcal Oncology.
23	Assistant Professor (Nephrology)	By Direct Recruitment /By transfer	Must possess D.M. (Nephrology)
24	Assistant Professor (Neurology)	By Direct Recruitment	Must possess D.M. (Neurology)

		/By transfer	
25	Assistant Professor (Cardio Vascular & Thoracic Surgery)	By Direct Recruitment /By transfer	Must possess M.Ch (Cardic Vascular & Thoracic Surgery) /M.Ch. (Vascular Surgery) / M.Ch. (Thoracic Surgery). (Thoracic Surgery).
26	Assistant Professor (Urology)	By Direct Recruitment /By transfer	Must possess M.Ch. (Urology).
27	Assistant Professor (Neuro Surgery)	By Direct Recruitment /By transfer	Must possess M.Ch. (Neuro Surgery)
28	Assistant Professor (Pediatric Surgery)	By Direct Recruitment /By transfer	Must possess M.Ch. (Pediatric Surgery)
29	Assistant Professor (Plastic Surgery)	By Direct Recruitment /By transfer	Must possess M.Ch. (Plastic and Reconstructive Surgery) /M.Ch. (Plastic Surgery)
30	Assistant Professor (Surgical Gastroenterology)	By Direct Recruitment /By transfer	Must possess M.Ch. (Surgical Gastroenterology)/ M.S. (Surgery) with 2 years special Gastroenterology)
31	Assistant Professor (Surgical Oncology)	By Direct Recruitment /By transfer	Must possess M.Ch. (Surgical Oncology) /M.S. (Surgery) or MS (ENT) or MS (Ortho.) or M.D. (O&G) with 2 years special training in Surgical Oncology.
9 (b) Non-Clinical:			
(1)	Assistant Professor (Anatomy)	By Direct Recruitment /By transfer	Must possess M.S. (Antomy) / M.D. (Anathomy)/ M.B.B.S. with M.Sc. (Medical Anatomy) with Ph.D. (Medical Anatomy) /M.Sc. (Med. Anatomy) with D.Sc. (Med.Anatomy).
(2)	Assistant Professor (Physiology)	By Direct Recruitment /By transfer	Must possess M.D. (Physiology) M.B.B.S. with M.Sc. (Physiology) /M.Sc. (Med.Physiology) with Ph.D (Med. Physiology) / M.Sc. (Med. Physiology).
(3)	Assistant Professor (Biochemistry)	By Direct Recruitment /By transfer	Must possess M.D. (Biochemistry) / M.B.B.S. with M.Sc. (Med. Bio-Chemistry) / M.Sc. (Med.Bio-Chemistry) with Ph.D (Med. Biochemistry) with D.Sc. (Medical Bio- Chemistry).
(4)	Assistant Professor (Bio- Physics)	By Direct Recruitment /By transfer	Must possess M.D. (Bio- Physics) / M.Sc. (Med. Bio- Physics) or (Med. Bio- chemistry) with Ph.D (Bio- Physics) / M.D. (Physiology) or M.D. (Bio-Chemistry) with one year training in Bio-Physics.
(5)	Assistant Professor (Pharmacology)	By Direct Recruitment /By transfer	Must possess M.D. (Pharmacology) M.B.B.S with Ph.D (Med. Pharmacology) with P.D (Med. Pharmacology) /M.Sc.(Med. Pharmacology) with D.Sc (Med. Pharmacology).
(6)	Assistant Professor (Pathology)	By Direct Recruitment /By transfer	Must possess M.D. (Pathology) / Ph.D (Pathology) / D.Sc. (Pathology).
(7)	Assistant Professor (Microbiology)	By Direct Recruitment /By transfer	Must possess M.D. (Bacteriology) / M.D. (Microbiology) /MBBS with M.Sc. (Bacteriology) / M.Sc. (Med. Bacteriology) / M.Sc.(Med. Microbiology) Ph.D (Med Bacteriology) with Ph.D (Med Bacteriology) /M.Sc. (Med. Bacteriology) with Ph.D (Med. Bacteriology) /M.Sc.(Bacteriology) with Ph.D. (med. Microbiology)/ M.Sc. (Med.Microbiology) with D.Sc. (Med. Micro.)
(8)	Assistant Professor (Community Medicine)	By Direct Recruitment /By transfer	Must possess M.D. (Social & Preventive Medicine) / M.D. (Community Medicine)

(9)	Assistant Professor (Forensic Medicine)	By Direct Recruitment /By transfer	Must possess M.D. (Forensic Medicine)
(10)	Assistant Professor (Clinical Pharmacology)	By Direct Recruitment /By transfer	Must possess D.M. (Clinical Pharmacology M.D. (Pharmacology) with 2 years special training in clinical pharmacology.
(10)	Civil Asst.	By Direct Recruitment	(i) Must possess MBBS Degree.
(a)	Surgeons including and Civil Asst. Surgeon – R.M.Os.		(ii) Must be permanent Registered Medical Practitioner within the meaning of law for the time being existing in the State.
(10)	Tutors		Must possess MBBS Degree with P.G. Degree /Diploma in the concerned specialty.
(b)			
(11)	Speech Pathologist	By Direct Recruitment	Must possess a M.Sc. Degree in Speech Pathology.
(12)	Dietician	By appointment by transfer or by Direct recruitment.	(i) Must possess a B.Sc. Degree of a University in India established or incorporated by or under a Central Act, provincial Act or a State Act or an Institution recognized by the University Grants Commission or an equivalent qualification ; and (ii) Must have passed one year course of Diploma in Applied Nutrition and Dietetics from a recognized Institution.
(13)	Physical Director	By Direct Recruitment or by appointment or by transfer	Must possess a Degree in Physical Education of Government College of Physical Education Hyderabad or a Diploma in Physical Education of YMCA College of Physical Education, Saidaper or of any recognized Institution or an equivalent qualification.
(14)	Lecturer in Entomology	By Direct Recruitment /By transfer	Must possess a M.Sc. Degree in Zoology or B.Sc (Hons.) Degree in Zoology of a University in India established or incorporated by or under a Central Act, Provincial Act or a State Act or an Institution recognized by the University Grants Commission or an equivalent qualification.
(15)	Bio-Chemist	By Direct Recruitment /By transfer	Must possess a M.Sc. degree in Bio-Chemistry or a University in India established or incorporated by or under a Central Act, Provincial Act or a State Act or an institution recognized by the University Grants Commission or an equivalent qualification.
(16)	Lecturer in Statistics including Statistical Officer	By Direct Recruitment /By transfer	(i) Must possess a PG Degree in Mathematics. Economics Commerce or Statistics of a university in India established or incorporated by or under central Act, provincial Act or an Institution recognized by the University Grants Commission or an equivalent qualification. (ii) Have put in 5 years of service in the feeder category.
(17)	Lecturers in Radiological Physics including posts formerly designated as Radiological Physicist and physicists.	By appointment by transfer.	(i) Must possess B.Sc. Degree with physics as one of the subjects of university in India established or incorporated by or under a central Act, Provincial Act or a state Act or an Institution recognized by the University Grants Commission or an equivalent qualification.

			(ii) Must have passed one year postgraduate training Course in Hospital Physics and Radiological Physics from Baba Atomic Research Centre (BARC)
			(iii) Must have put in service for a minimum period of a 5 years in Radiology Department.
		By recruitment	(i) Must possess 1 st class M.Sc. Degree in Physics or Nuclear Physics of a University in India established or incorporated by or under a Central Act, provincial Act or a State Act or an Institution recognized by the University Grants Commission or an equivalent qualification.
			(ii) Must have passed one year PG training Course in Hospital Physics and Radiological Physics from Baba Atomic Research Centre (BARC).
			Note: If no suitable and qualified candidate is available with the qualification and experience as prescribed, candidate with 1 st Class y be appointed by direct recruitment and he shall be deputed for one year PG training Course in Hospital Physics to Baba Atomic Research Centre (BARC)
19	Child psychologist	By Direct recruitment	(i) Must possess a Degree of M.A. (Psychology) of a University in India established or incorporated by or under a central Act, provincial Act or a State Act or an Institution recognized by the University Grants Commission or an equivalent qualification.
			(ii) Must possess a P.G. Diploma in Child Psychology and Family Relations of a University recognized by University Grants Commission or a M.Ed. or B.Ed. from a recognized Institution.
20	Lecturer in Clinical Psychology including the Post formerly designated as Clinical Psychology.	By Direct recruitment	(i) Must possess a M.A. (Psychology) Degree of a University in India established or incorporated by or under a central Act, provincial Act or a recognized by the university Grants Commission or an equivalent qualification.
			(ii) Must possess a PG Diploma in Medical and Social Psychology of a recognized Institution.
21	Per fusionist	(i) By Appointment by transfer.	(i) Must possess B.Sc. Degree of a University in India established or incorporated by or under a Central Act, Provincial Act or a State Act or an Institution recognized by the University Grants Commission or an equivalent qualification.
			(ii) Must possess atleast 3 years experience in the Cardiac Thoracic Surgery Department in Open Heart Surgery.
			(iii) Must have undergone training in the

			<p>Methodology of Extra Corporal Circulation for a period of three months at a recognized and well established Medical Institution of Open Heart Surgery.</p> <p>(iv) Must be well acquainted with the maintenance and use of the Heart Lung Machine Cardiac monitoring Systems, Blood Gas Analyzers and allied equipment connected with open Heart Surgery.</p> <p>(v) Must have conducted atleast (50) cardiopulmonary by passes independently.</p>
	By Direct Recruitment		<p>(i) Must possess a M.Sc. Dergree of B.Sc. (Medl.Technology) or a B.Sc. Degree with a certificate in Medical Lab. Technology of a University in India established or incorporated by or under a Central Act, provincial Act or a State Act or an Institution recognized by the University Grants Commission or an equivalent qualification.</p> <p>(ii) Must have undergone training in the Methodology of a Extra Corporal Circulation at a recognized and well established Medical Institution of a Open Heart Surgery for a period of not less than three months:</p> <p>(iii) Must have worked in the Departments of Cardio-Thoracic Surgery for a period of not less then three years at a well established and recognized Medical Institution:</p> <p>(iv)Must be well acquainted with the maintenance and use of the Heart Lung Machine Cardiac monitoring systems, Blood Gas Analysers and allied equipment connected with Open Heart Surgery;</p> <p>(v) Must have conducted atleast 50 Cardio Pulmonary by-passes in the said Institution Independently</p>
22	Chief Chemist	By Direct recruitment or by transfer	<p>(i) Must be a graduated in Pharmacy or Pharmaceutical Chemistry of a University in India established or incorporated by or under a Central Act, Provincial Act or a State Act or an Institution recognized by the University Grants Commission or an equivalent qualification.</p> <p style="text-align: center;">OR</p> <p>Must be a graduate in Science of a University in India established or incorporated by or under a Central Act, State Act or a Provincial Act or an Institution recognized by University Grants Commission with Chemistry as one of the subjects.</p> <p style="text-align: center;">OR</p> <p>Must be Graduate in Chemical Engineering of a University in India established or incorporated by or under a Central Act State Act or a provincial Act or an Institution recognized by University Grants Commission or an equivalent qualification</p> <p>(ii) Must possess practical experience in the</p>

			manufacture of drugs falling under Schedule 'c' and C1 of the Drugs and Costotics Act, 1940 (Central Act 23 of 1949 and the rules made thereunder)
23	Non-Medical Asst. (Gazetted)	By Appointment by transfer	(i) Must possess B.Sc Degree with Chemistry as one of the subjects of a University in India established or incorporated by or under a Central Act, State Act or a Provincial Act or an Institution recognized by the University Grants Commission or an equivalent qualification. (ii) Must have put in not less than 5 years service in the feeder posts.
		(ii)By Direct Recruitment	Must possess 1 st Class M.Sc. Degree in Chemistry of University in India established or incorporated by or under Central Act, State Act or a Provincial Act or an Institution recognized by University Grants Commission or an equivalent qualification.
24	Immunologist	By Direct Recruitment	Must possess 1 st Class M.Sc. in Genetics/Zoology/Biology/Bio-Chemistry from a University in India established or inforporated by or under Central Act, State Act or a Provincial Act or anInstitution recognized by University Grants Commission or an equivalent qualification.
25	Senior Physio- Therapist	By Direct Recruitment	(i) Must possess a Degree in Physio-Therapy from a recognized institution by any state Government, Central Government Universities and similar bodies recoginsed by University Grants Commission or an equivalent qualification. (ii) In case a candidate with a Degree in Physiotherapy is not available, candidate with Diploma in Physiotherapy may be considered. (iii) Must have 5 years experience in Physiotherapy Department of any Hospital or Institution.

RACHEL CHATTERJEE
Principal Secretary to Government.